Knowledge Work In Teams

Schwartz, David

Knowledge Work In Teams:

Managing Knowledge Work and Innovation Sue Newell,Harry Scarbrough,Jacky Swan,2009-06-30 Written by a team of highly respected authorities on management and organizational behaviour this core textbook is grounded in an extensive body of international research and analysis that demonstrates that knowledge work depends primarily on the behaviours attitudes and motivations of those who undertake and manage it and not simply on the implementation of information systems technology Throughout the book engaging case studies and role plays demonstrate the range of perspectives that can be applied to knowledge work and the organisational conditions under which it can be managed effectively This book is essential reading for undergraduate and postgraduate students on modules covering Knowledge Management and ideal for modules in Human Resource Management and Organisational Studies New to this Edition Updated case studies based on the latest research and with international reach Enhanced learning and teaching tools to help students understand important concepts A new companion website with lecturer resources   Knowledge Workers in the Information Society Pasi Pyöriä,2005 Offers a critical perspective on knowledge work arguing that the rise of knowledge work is not only an economic or managerial issue it reflects a major social and cultural transformation comparable to the Industrial Revolution Sheds light on the everyday realities of knowledge work with empirical evidence from Finland   **Geographically Dispersed Teams** Valerie I. Sessa,1999 Geographically dispersed teams are work groups whose members are separated by time and distance This bibliography summarizes what the current literature has to say about how these teams should be formed developed and led A discussion of the key themes in the literature is followed by over 80 annotations of books journals and World Wide Web resources   *Work Teams: Past, Present and Future* M.M. Beyerlein,2013-06-29 This book places current and future work team practices in historical context Researchers from 10 countries have contributed chapters that represent developments specific to their regions and that illustrate the way ideas spread around the world Some principles of effective teaming were independently discovered in different countries and some principles emerged from the work of researchers like Trist Emery and Lewin and spread around the world But all of the practices were driven by the dynamic tension between the psychology of the employee and business necessities Theories and cases describe autonomous work groups self managed work teams cell teams and other collaborative work structures Contributions to the design of such structures came from psychology management sociology industrial engineering and manufacturing Because of the challenges inherent in reorganising work around teams instead of individuals organizations are at different stages in evolving into 21st century work systems

Global Knowledge Work Katerina Nicolopoulou,Mine Karata--Ozkan,Ahu Tatli,2011 Global Knowledge Work is an up to date account of theoretical approaches and empirical research in the multi disciplinary topic of global knowledge workers from a relational and diversity perspective This informative volume includes contributions from international scholars and practitioners who have been working with the concept of global knowledge workers from a number of different perspectives

including personal and academic life trajectories They reveal that the relational framework of the three dimensions of analysis macro meso micro is relevant for analyzing the phenomenon of global knowledge workers as expertise and specialised knowledge and its innovative application together with the attraction and retention of talent remain key topics in the current socioeconomic conditions With a wealth of original research this book will strongly appeal to researchers practitioners academics and managers in the fields of diversity organizational studies knowledge management and human resources   *Leadership and Nursing Care Management - E-Book* Diane Huber,2013-10-01 Uniquely organized around the AONE competencies this trusted resource gives you an easy to understand in depth look at today s most prevalent nursing leadership and management topics Coverage features the most up to date research based blend of practice and theory related to topics such as the nursing professional s role in law and ethics staffing and scheduling delegation cultural considerations care management human resources outcomes management safe work environments preventing employee injury and time and stress management UNIQUE Chapters divided according to AONE competencies for nurse leaders managers and executives Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight practical applications of research findings Case Studies at the end of each chapter present real world leadership and management situations and illustrate how key concepts can be applied to actual practice Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions to help you reflect on chapter content critically analyze the information and apply it to the situation A new Patient Acuity chapter uses evidence based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing A reader friendly format breaks key content into easy to scan bulleted lists Chapters are divided according to the AONE competencies for nurse leaders managers and executives Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice   **Leadership and Nursing Care Management** Diane Huber,2013-09-24 Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders managers and executives Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management and their definitions Case Studies at the end of each chapter present real world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content critically analyze the information and apply it to the situation A new Patient Acuity chapter uses evidence based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing A reader friendly format breaks key content into easy to scan bulleted lists Chapters are divided according to the AONE competencies for nurse leaders managers and executives Practical Tips boxes highlight useful strategies for applying

leadership and management skills to practice   <u>Leadership, Teamwork, and Trust</u> Watts S. Humphrey,James W. Over,2010-12-30 Every business is a software business and every business can profit from improved software processes Leadership Teamwork and Trust discusses the critical importance of knowledge work to the success of modern organizations It explains concrete and necessary steps for reshaping the way in which software development specifically is conducted A sequel to Humphrey s influential Winning with Software this book presents new and copious data to reinforce his widely adopted methods for transforming knowledge work into a significant and sustainable competitive advantage thereby realizing remarkable returns Humphrey addresses here the broader business community executives and senior managers who must recognize that today every business is a software business   *Disruptive Technology: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources,2019-07-05 The proliferation of entrepreneurship technological and business innovations emerging social trends and lifestyles employment patterns and other developments in the global context involve creative destruction that transcends geographic and political boundaries and economic sectors and industries This creates a need for an interdisciplinary exploration of disruptive technologies their impacts and their implications for various stakeholders widely ranging from government agencies to major corporations to consumer groups and individuals Disruptive Technology Concepts Methodologies Tools and Applications is a vital reference source that examines innovation imitation and creative destruction as critical factors and agents of socio economic growth and progress in the context of emerging challenges and opportunities for business development and strategic advantage Highlighting a range of topics such as IT innovation business strategy and sustainability this multi volume book is ideally designed for entrepreneurs business executives business professionals academicians and researchers interested in strategic decision making using innovations and competitiveness   **Advances in Electrical Engineering and Automation** Anne Xie,Xiong Huang,2012-02-02 EEA2011 is an integrated conference concentration its focus on Electrical Engineering and Automation In the proceeding you can learn much more knowledge about Electrical Engineering and Automation of researchers from all around the world The main role of the proceeding is to be used as an exchange pillar for researchers who are working in the mentioned fields In order to meet the high quality of Springer AISC series the organization committee has made their efforts to do the following things Firstly poor quality paper has been refused after reviewing course by anonymous referee experts Secondly periodically review meetings have been held around the reviewers about five times for exchanging reviewing suggestions Finally the conference organizers had several preliminary sessions before the conference Through efforts of different people and departments the conference will be successful and fruitful   <u>Human Dignity and Managerial Responsibility</u> Ana Maria Davila Gomez,2016-05-13 The issue of human rights in the context of corporate social responsibility is normally taken to relate to concern about exploitation in the supply chain child labour slavery in developing countries and similar evils but of course human rights are engaged in relation to the treatment of employees in any work situation Indeed

as Human Dignity and Managerial Responsibility illustrates the handling of employees is increasingly recognised as an important ingredient of sustainable enterprise evidence shows that ethical and socially responsible behaviour is increasingly and successfully being engaged in many large corporations Much has been written about the responsibilities of managers Since employees are claimed by all organisations to be among their most important stakeholders it is ironic that research finds that the behaviour of many managers towards employees is often inappropriate The editors and contributors of Human Dignity and Managerial Responsibility argue that there is a clear connection between maintaining the dignity of the workforce and corporate performance and sustainability Their multiple perspectives on the workplace examine the position of the employee as a stakeholder together with issues about managing employees in relation to social responsibility and sustainability They discuss diversity in the broadest sense filling a gap in the research related literature essential to a more rounded understanding of CSR Human Dignity and Managerial Responsibility will appeal to a wide audience amongst those with an academic or professional interest in CSR sustainability governance and stakeholder management human rights diversity human resource management and organisational development **The Wiley Blackwell Handbook of the Psychology of Team Working and Collaborative Processes** Eduardo Salas,Ramon Rico,Jonathan Passmore,2020-04-06 A state of the art psychological perspective on team working and collaborative organizational processes This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of team working and collaborative organizational processes It provides critical reviews of key topics related to teams including design diversity leadership trust processes and performance measurement drawing on the work of leading thinkers including Linda Argote Neal Ashkanasy Robert Kraut Floor Rink and Daan van Knippenberg **Managing Knowledge Workers** Frances Horibe,2015-12-16 Managing Knowledge Workers provides practical doable strategies for managing motivating and retaining knowledge workers without breaking the bank Managing Knowledge Workers focuses not just on understanding the value of knowledge in your organization but on managing the human side of intellectual capital Shows how to use other more powerful levers than money to attract and retain the knowledge workers Provides hands on advice on creating the right culture and environment through communication involvement consultation and teamwork Provides practical advice on how to handle new management challenges how to manage knowledge you don t understand how to encourage new knowledge to come forward and much more Features sample dialogues that offer concrete approaches to dealing with difficult real life situationse With an insightfully crafted guide to the implementation of intellectual capital concepts Frances Horibe has made a tremendous contribution to leveraging people and their knowledge in the context of the new economy e Hubert Saint OngeSenior Vice President Strategic CapabilitiesThe Mutual Groupe Managing Knowledge Workers is an excellent reference guide addressing the challenges all business leaders face in maximizing the creation of shareholder wealth by harnessing the human capital of a capable and committed workforce e

Gordon J FeeneyVice ChairmanRoyal Bank Financial Groupe Provides a roadmap to optimizing our knowledge workers and maximizing our technology investment Should be read by managers at all levels of the organization e Ken HenryVice President Business ExcellenceManulife Financiale We ve finally figured out that the proxy for business success is customer loyalty Managing Knowledge Workers is essential reading for those wanting to understand how to ensure the loyalty of those people essential to achieving customer loyalty our employees e David CarlsonA VP Customer CareNewbridge Networks

Effective Knowledge Work Klaus North,Stefan Gueldenberg,2011-10-24 Addresses the following questions What is knowledge work What are strategies and methods for increasing productivity quality effectiveness and value of knowledge work Can knowledge workers be managed and if yes how What are adequate methods for measuring performance of knowledge workers **Encyclopedia of Knowledge Management** Schwartz, David,2005-09-30 This encyclopedia is a research reference work documenting the past present and possible future directions of knowledge management Provided by publisher **Thinking for a Living: The Coming Age of Knowledge Work** Kenneth A. Megill,2005-05-03 No detailed description available for Thinking for a Living The Coming Age of Knowledge Work Knowledge Management Systems Ronald Maier,2013-03-20 Information and knowledge have fundamentally transformed the way businesses and social institutions work Knowledge management promises concepts and instruments that help organizations to create an environment supportive of knowledge creation sharing and application Information and communication technologies ICT are often regarded as the enabler for knowledge management initiatives The book presents an almost encyclopedic treatise of the facets concepts and theories that have influenced knowledge management and the state of practice concerning strategy organization systems and economics The second edition updates the material to cover the most recent developments in ICT supported knowledge management The book particularly provides a more in depth coverage of its theoretical foundation including a new account of knowledge work discusses the potentials and challenges of process oriented knowledge management adds a new chapter on modelling that plays an important role in knowledge management initiatives and contrasts architectures for centralized and distributed or peer to peer knowledge management systems **Personal Knowledge Capital** Janette Young,2012-07-18 Intangible value leads to new insights and ideas and higher levels of creativity and innovative thinking Personal knowledge capital focuses on the knowledge worker knowledge creation and third generation knowledge management A focus on the inner and outer aspects of personal knowledge capital creates a balanced approach in order to produce creative solutions As such this forms part of a synthesis of mind versus body thinking in relation to knowledge creation theory within knowledge management This title is divided into two sections the inner and outer path The inner path focuses on tacit knowledge in knowledge creation and highlights the importance of inner value resulting in a model for personal knowledge awareness The outer path explores how to effectively communicate and exploit knowledge in a modern business world both online and offline This section focuses on valuing intangibles including social

capital relationships and trust exploring community conversation infrastructure and ecologies for a web world You can manage your own assets through your communities and networks exploiting the latest technologies around you Examines know how tacit knowledge and emotional and cognitive knowledge Links social capital to web technologies to create innovative frameworks tools and models Puts forward tools and mechanisms supported by research which can be used for the design of a knowledge infrastructure **Principles of Knowledge Management** Geisler, This text provides a comprehensive introduction to the new field of knowledge management It approaches the subject from a management rather than a highly technical point of view and provides students with a state of the art survey of KM and its implementation in diverse organizations The text covers the nature of knowledge tacit and explicit the origins and units of organizational knowledge and the evolution of knowledge management in contemporary society It explores the implementation and utilization of knowledge management systems and how to measure their impact outputs and benefits The book includes a variety of original case studies that illustrate specific situations in which the absence or existence of knowledge management systems has been crucial to the organization s actions Charts and figures throughout help clarify more complex phenomena and classifications and each chapter includes review questions and a comprehensive index **Perspectives on Activity Theory** Yrjö Engeström,Reijo Miettinen,Raija-Leena Punamäki-Gitai,1999-01-13 Activity theory is an interdisciplinary approach to human sciences that originates in the cultural historical psychology school initiated by Vygotsky Leont ev and Luria It takes the object oriented artifact mediated collective activity system as its unit of analysis thus bridging the gulf between the individual subject and the societal structure This 1999 volume includes 26 chapters on activity theory by authors from ten countries In Part I of the book central theoretical issues are discussed from different points of view Some topics addressed in this part are epistemology methodology and the relationship between biological and cultural factors Part II is devoted to the acquisition and development of language This part includes a chapter that analyzes writing activity in Japanese classrooms and a case study of literacy skills of a man with cerebral palsy Part III contains chapters on play learning and education and Part IV addresses the meaning of technology and the development of work activities The final part covers issues of therapy and addiction

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