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RESOURCES FOR THE KNOWLEDGE-BASED ECONOMY

Knowledge Management And Organisational Design

Ivan Radevic



Knowledge Management And Organisational Design:

Knowledge Management and Organizational Design Paul S. Myers,1996 Contains 14 essays which discuss strategies organizations can utilize to manage internal knowledge effectively to enhance business performance *Knowledge Management and Organisational Design* Paul S Myers,2009-11-03 The first in the readers series called Resources for the Knowledge Based Economy Knowledge Management and Organizational Design is a unique compilation of articles and book excerpts that describe how the management of an organization shapes the levels of knowledge transfer innovation and learning The collection draws on fifty years of management thinking and presents key issues facing knowledge intensive organizations The selections are concise clearly written and present a rich framework of examples drawn from real management experience Arranged thematically the chapters discuss decision making organization structure innovation strategic alliances managing knowledge workers and power relations Represented in this volume are the ideas of influential academics including the late economist Frederick Hayek and French sociologist Michael Crozier as well as world renowned management thinkers such as Harvard Business School Professor Rosabeth Moss Kanter and Charles Handy Knowledge Management and Organizational Design Paul S. Myers,2017-06-30 The first in the readers series called Resources for the Knowledge Based Economy Knowledge Management and Organizational Design is a unique compilation of articles and book excerpts that describe how the management of an organization shapes the levels of knowledge transfer innovation and learning The collection draws on fifty years of management thinking and presents key issues facing knowledge intensive organizations The selections are concise clearly written and present a rich framework of examples drawn from real management experience Arranged thematically the chapters discuss decision making organization structure innovation strategic alliances managing knowledge workers and power relations Represented in this volume are the ideas of influential academics including the late economist Frederick Hayek and French sociologist Michael Crozier as well as world renowned management thinkers such as Harvard Business School Professor Rosabeth Moss Kanter and Charles Handy

Organizational Design for Knowledge Management Mona Ben Chouikha,2016-02-23 Information and communication technologies have increased their share of services in contemporary economic exchanges We are witnessing a transformation of modern economies characterized by a predominant role of information and knowledge in the production of wealth In order to make this intangible resource bear fruit organizations are looking for ways methods procedures processes and technical solutions to efficiently manage knowledge Within a framework of research into synergies and resource interdependence organizations also rely on strategic alliances joint venture mergers or other legal forms of association that have an impact on knowledge management This book explores the range of knowledge management techniques **Designing Knowledge Organizations** Joseph Morabito,Ira Sack,Anilkumar Bhate,2017-07-19 A pedagogical approach to the principles and architecture of knowledge management in organizations This textbook is based on a graduate course taught at Stevens

Institute of Technology It focuses on the design and management of today's complex K organizations A K organization is any company that generates and applies knowledge The text takes existing ideas from organizational design and knowledge management to enhance and elevate each through harmonization with concepts from other disciplines The authors noted experts in the field concentrate on both micro and macro design and their interrelationships at individual group work and organizational levels A key feature of the textbook is an incisive discussion of the cultural practice and social aspects of knowledge management The text explores the processes tools and infrastructures by which an organization can continuously improve maintain and exploit all elements of its knowledge base that are most relevant to achieve its strategic goals The book seamlessly intertwines the disciplines of organizational design and knowledge management and offers extensive discussions illustrative examples student exercises and visualizations The following major topics are addressed Knowledge management intellectual capital and knowledge systems Organizational design behavior and architecture Organizational strategy change and development Leadership and innovation Organizational culture and learning Social networking communications and collaboration Strategic human resources e.g. hiring K workers and performance reviews Knowledge science thinking and creativity Philosophy of knowledge and information Information knowledge social strategy and contract continuums Information management and intelligent systems e.g. business intelligence big data and cognitive systems Designing Knowledge Organizations takes an interdisciplinary and original approach to assess and synthesize the disciplines of knowledge management and organizational design drawing upon conceptual underpinnings and practical experiences in these and related areas

Digitalisation and Organisation Design Mohammad Nabil Almunawar, Md Zahidul Islam, Patricia Ordóñez de Pablos, 2022-02-27 Digitalisation and Organisation Design aims to address key topics related to organisation design and knowledge management in the digital economy with organisational context particularly in Asia Asian nations are moving fast toward the digital economy Doing business in the digital economy is different from the old way and the role of organisation design and knowledge management is crucial to support innovative and creative ideas for tapping the huge market opportunities in which people are ready for digitalisation Chapters in the book cover important topics related to organisation design and knowledge management for organisations especially business organisations in Asia to prepare and cultivate necessary means for advancing in the digital economy This book offers readers a unique value bringing new perspectives to understanding emerging business opportunities and challenges in Asia It will present a valuable collection of chapters with empirical studies from leading researchers on the related topic within the main theme Asian economies digitalisation knowledge management organisational design The collection of chapters will be conceptually and practically beneficial for academics students and policy makers interested in the latest developments in organisation design and knowledge management in the digital economy in Asia This book can be used as a main or supplementary resource for undergraduate and postgraduate students in business and related areas

Proceedings of the 14th European

Conference on Knowledge Management Brigita Janiūnaitė, Asta Pundziene, Monika Petraite, 2013-01-09 The University of Jyväskylä is proud to welcome the 12th edition of the European Conference in Cyber Warfare to Jyväskylä We intend to make this event as enjoyable as possible both on scientific and human aspects As in previous years ECCWS will address elements of both theory and practice of all aspects of Information Warfare and Security and offers an opportunity for academics practitioners and consultants involved in these areas to come together and exchange ideas We also wish to attract operational papers dealing with the critical issue that the modern world has to face regarding the evolution of cyberwarfare capabilities development by nation states The programme for the event promises an extensive range of peer reviewed papers networking opportunities and presentations from leaders in the field Knowledge Management and Organization Ivan Radevic, 2021-05-11 The book gives an insight into how the quality of health care may improve through the model of knowledge management and a multi contingency approach to organizational design The author assesses the relational triangle between knowledge management organizational design and the health system in Montenegro Montenegrin health care system is presented through macroeconomic managerial and organizational legal factors The author focuses on the importance of knowledge management leadership organizational strategy structure culture and climate of health organizations The author's research covered public and private health institutions of Montenegro and included data collection from managers union members doctors technicians and finally users of health services A special part is dedicated to organizational challenges in the context of COVID 19 pandemic The author explains how political agenda confronted with knowledge and profession and made Montenegro found itself in downward spiral in its fight against the pandemic An abundance of diverse approaches to the quality of health services from the point of view of service providers and users decision makers and employees management and trade union representatives and private and public sector makes the book stimulating and useful for professionals in health management policy makers patients and the general audience

ICICKM2008- 5th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning Dr Kevin O Sullivan, **The Impact of Organisational Culture On Knowledge Management** Marina Du Plessis, 2006-09-30 Aimed at knowledge management professionals and students in the field of knowledge management and information science this book highlights issues in organisational cultures that can impact the implementation of knowledge management Organisational culture has an extremely high impact on knowledge management but is very difficult to identify and to address The book indicates how people culture technology strategy leadership operational management process and organisational structure issues all have an impact on the implementation of knowledge management in an organisation The book also provides a model to identify and manage areas in the organisation that impact knowledge management which is easy and practical to apply to enable successful knowledge management programmes Addresses a unique topic in the field of knowledge management Draws on the practical experience of the author who has

implemented knowledge management in the USA Europe and Africa Provides real issues and problems that have been encountered in businesses across the globe **Emphasizing Distributed Systems** ,2000-06-29 As the computer industry moves into the 21st century the long running Advances in Computers is ready to tackle the challenges of the new century with insightful articles on new technology just as it has since 1960 in chronicling the advances in computer technology from the last century As the longest running continuing series on computers Advances in Computers presents those technologies that will affect the industry in the years to come In this volume the 53rd in the series we present 8 relevant topics The first three represent a common theme on distributed computing systems using more than one processor to allow for parallel execution and hence completion of a complex computing task in a minimal amount of time The other 5 chapters describe other relevant advances from the late 1990s with an emphasis on software development topics of vital importance to developers today process improvement measurement and legal liabilities Longest running series on computers Contains eight insightful chapters on new technology Gives comprehensive treatment of distributed systems Shows how to evaluate measurements Details how to evaluate software process improvement models Examines how to expand e commerce on the Web Discusses legal liabilities in developing software a must read for developers ECKM2014-Proceedings of the 15th European conference on Knowledge Management Carla Vivas,2014-10-01 The world economy in which we are living poses challenges that lead to a realization that more of the same will be difficult to sustain This provides an illustration that in order to create new or modified knowledge practices strengthen customer relationships and thus positively influence customer satisfaction organizations must be flexible in configuring combining knowledge and knowledge structures in a way that is appropriate for delivering value to the customer It must simultaneously develop effective strategies for updating the knowledge of its staff members necessary for underpinning the creation and delivery of appropriate knowledge services Thus unlearning forgetting becomes a critical means for organizational success The ECKM community of scholars has already initiated dialogue that links its particular strengths to innovation issues This conference aims to further that dialogue by attracting leading edge work that leverages the ECKM community s in depth understanding of learning and unlearning to better understand knowledge management Our aim is to stimulate breakthrough research streams linking learning unlearning and knowledge management How can organizations tailor use and extend techniques and tools from knowledge management for improving their business practices and processes Building upon existing work on knowledge management KM and organizational learning the conference will promote interdisciplinary approaches from computer science and information systems business management and organization science as well as cognitive science Emphasis will be put on systematic learning from experience KM tools and KM success factors A special interest belongs to knowledge management initiatives which are lightweight i e do not place considerable additional burden on users and KM experts allow an incremental adoption i e do not require large up front investment before any return of investment is at least visible and are

flexible regarding frequent changes in experts and topics Continuing the success of the ECKM conference series since 2000 the 2015 conference will provide an international communication forum bringing together academia and industry for discussing the progress made and addressing the challenges faced by continuous learning in knowledge intensive organizations Knowledge Management and Virtual Organizations Yogesh Malhotra,2000-01-01 Annotation Twenty essays present current research on knowledge management as related to effective design of new organization forms The first section of the book covers frameworks models analyses case studies and research on the integration of knowledge management within virtual organizations virtual teams and virtual communities of practice Themes covered in this section include business model innovation design of virtual organization forms net based models techniques for enabling knowledge capture sharing and transfer and collaboration and competition at intra and inter organizational levels The focus of the second half is on key success factors that are important for realizing virtual models of business transformation Topics include the role of organizational control systems the role of internal and external employees and customers in creation of organizational knowledge and information quality issues Annotation c Book News Inc Portland OR booknews com

Knowledge Management, Information Dissemination and Networking in Adult Education Mr. Rohit Manglik,2023-06-23 In this book we will study about sharing educational resources building knowledge networks and using ICT in adult education

Organization Structure and Design Aquinas P. G.,2008 **Developing People and Organisations** Jim Stewart,Pat Rogers,2012-08-28 Developing People and Organisations introduces and explores concepts relevant to the learning outcomes for the optional units in CIPD s Level 5 Intermediate qualifications in human resource development HRD and organisational design and development It provides a practical and accessible exposition of key theories informing the professional practice of HRD so students can explain and analyse the organisational context of HRD practice and describe compare and critically evaluate a range of theories and approaches Written and edited by CIPD accredited experts in the field and mapped to CIPD s HR Profession Map Developing People and Organisations covers key topics such as organisation design and development developing coaching and mentoring in organisations meeting OD needs and developments in HRD It includes reflective activities annotated further reading a glossary and case studies to encourage the application of theory to a practical working environment Online supporting resources include an instructor s manual additional case studies multiple choice questions and annotated web links New Research on Knowledge Management Applications and Lesson Learned Huei Tse

Hou,2012-03-02 Due to the development of mobile and Web 2 0 technology knowledge transfer storage and retrieval have become much more rapid In recent years there have been more and more new and interesting findings in the research field of knowledge management This book aims to introduce readers to the recent research topics it is titled New Research on Knowledge Management Applications and Lesson Learned and includes 14 chapters This book focuses on introducing the applications of KM technologies and methods to various fields It shares the practical experiences and limitations of those

applications It is expected that this book provides relevant information about new research trends in comprehensive and novel knowledge management studies and that it serves as an important resource for researchers teachers and students and for the development of practices in the knowledge management field

ICICKM2014-Proceedings of the 11th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning Jim

Rooney,2014-10-17 These proceedings represent the work of researchers participating in the 11th International Conference on Intellectual Capital Knowledge Management Organisational Learning ICICKM 2014 which this year is being held at The University of Sydney Business School The University of Sydney Australia The Conference Co Chairs are Dr John Dumay from Macquarie University Sydney Australia and Dr Gary Oliver from the University of Sydney Australia The conference will be opened with a keynote by Goran Roos Advanced Manufacturing Council Adelaide Australia who will address the topic of Intellectual capital in Australia Economic development in a high cost economy The second day will be opened with a from James Guthrie University of Sydney Australia on the topic of Intellectual Capital and the Public Sector Research Past Present and Future

Knowledge Management, Organizational Memory and Transfer Behavior: Global Approaches and Advancements Jennex, Murray E.,2008-12-31 This book captures an in depth knowledge base on the most current and useful concepts applications and processes relevant to the successful management of knowledge assets Provided by publisher

ICICKM2012-Proceedings of the 9th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning Fernando Chaparro,2012

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