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Humanization Of Work A European Perspective

Max Koch, Martin Fritz



Humanization Of Work A European Perspective:

Human Development and Working Life Peter Hasle, 2017-03-02 Human Development and Working Life Work for Welfare explores whether the development of human resources at company level can improve individuals quality of life company s possibilities of development and welfare and democracy in society The book refers to cases where attempts have been made to improve quality of working life and competitiveness of the company Possibilities and hindrances to combine social improvements and competition in the development of human resources are discussed During the last 10 years most European countries have increased investments in the development of human resources at work as a vehicle for social development The public investment in training rehabilitation and support for innovation has increased and at the same time the labour market has been deregulated to remove obstacles for flexibility and business development The aim of the book is to promote knowledge about how to integrate social development and flexibility at the company level Ergonomics in Developing Regions Patricia A. Scott, 2009-06-17 Industrially developing countries have the largest populations the highest levels of poverty poor health and illiteracy and the greatest need for improvement in working conditions And as the marketplace and the workforce goes increasingly global accountability with regard to the abuse of cheap labor in developing countries is becoming an issue Handbook of Human Factors and Ergonomics Gavriel Salvendy, 2012-05-24 The fourth edition of the Handbook of Human Factors and Ergonomics has been completely revised and updated This includes all existing third edition chapters plus new chapters written to cover new areas These include the following subjects Managing low back disorder risk in the workplace Online interactivity Neuroergonomics Office ergonomics Social networking HF E in motor vehicle transportation User requirements Human factors and ergonomics in aviation Human factors in ambient intelligent environments As with the earlier editions the main purpose of this handbook is to serve the needs of the human factors and ergonomics researchers practitioners and graduate students Each chapter has a strong theory and scientific base but is heavily focused on real world applications As such a significant number of case studies examples figures and tables are included to aid in the understanding and application of the material covered Organizational and Social Perspectives on Information Technology Richard Baskerville, Jan Stage, Janice I. DeGross, 2013-03-14 The articles in this book constitute the proceedings papers from the IFIP WG 8.2 Working Conference IS2000 The Social and Organizational Perspective on Research and Practice in Information Technology held June 10-12 2000 in Aalborg Denmark The focus of the conference and therefore this book is on the basic aim of the working group namely the investigation of the interrelationships among four major components information systems IS information technology IT organizations and society This basic social and organizational perspective on research and practice in information technology may have evolved substantially since the founding of the group for example increasing the emphasis on IS development The plan for the conference was partially rooted in the early WG 8.2 traditions in which working conferences were substantially composed of invited papers For

IS2000 roughly half of the paper presentations were planned to be invited the remaining half were planned to be double blind refereed in response to a Call For Papers Invited papers were single blind reviewed in order to provide the authors with pre publication feedback and comments along with the opportunity to revise their papers prior to its final incorporation in this book

The Labour Gazette Canada. Department of Labour,1978 *Humanizing Business* Michel Dion,R. Edward Freeman,Sergiy D. Dmytriiev,2022-05-30 This book is about humanizing business In contrast to the mainstream modern management and leadership literature this book provides distinctly humane perspectives on business The volume travels outside the world of business to explore what Humanities such as Philosophy History Literature Creative Arts and Cultural Studies can offer to business Renowned scholars from different Humanities disciplines as well as management researchers exploring the heritage of Humanities convey what it actually means to make business more humane The book strives to humanize business It aims to show that it is not people who have to suppress their human feelings aspirations and beliefs when they are at their workplaces but it is business itself that needs to be redefined by the human norms of human beings Companies should care about their employees and other stakeholders letting them be themselves i e be human at work and beyond The book will be of interest to management scholars across various business disciplines It can also be used as teaching material in the classroom with MBA students especially in Business Ethics Business and Society Sustainability Organizational Behavior Human Resource Management and other management courses The volume will also be of interest to scholars that work in different Humanities fields and whose interests span organizations management and business Finally many practitioners in the business world especially those in managerial and leadership positions will find the book both thought provoking and useful for them as well Chapter 37 is available open access under a Creative Commons Attribution 4 0 International License via link [springer.com](https://www.springer.com) *BUIRA Conference Papers and Abstracts* ,1997 *Industrial Relations* ,1981

Non-Standard Employment in Europe Max Koch,Martin Fritz,2013-10-03 Postwar employment standards are being undermined and non standard employment is becoming more common While scholars have pointed to negative consequences of this development this volume also discusses the evidence for a new and socially inclusive European employment standard

The Meaning of Work Christina Hiessl,Frank Hendrickx,2025-02-14 Bulletin of Comparative Labour Relations Now that the idea of the workplace and the traditional view of working time are undergoing major challenges it is important to rethink the questions of what is work and what is the meaning of work This book delves into the problems and issues raised by these questions today and explores new pathways and answers Fourteen distinguished labour and employment law experts contribute insightful examinations of developments and trends in the world of work that have a penetrating impact on the ways in which we understand and approach labour law The book is the result of the Third Conference in Commemoration of Professor Roger Blanpain organized by the Institute for Labour Law of KU Leuven in September 2023 In a collection of papers the contributors explore such aspects of the rapidly changing work landscape as the following working with smart

technology and artificial intelligence protection of the self employed and teleworkers the erosion of boundaries between work and personal life the right to disconnect protection of worker privacy in an era of heightened surveillance reconciling the EU General Data Protection Regulation GDPR with labour law requirements labour law protections beyond the human worker to include the environment work in periods of crisis precarious work wearable technology in workplace monitoring and robots in the workplace With a core consideration of the relationship between labour law and the individual the overall perspective proposes a transformative vision where labour law becomes the law of social freedom intrinsically linked to personal development and social recognition The diverse contributions together provide a crucial foundation for reimagining labour law and advancing our understanding of the evolving meaning of work by highlighting the necessity for legal frameworks to respond to unprecedented global technological and social transformations With its practical insights into contemporary workplace issues critical analysis of work life balance and guidance on managing technological change it will be welcomed by practitioners academics regulators and social partners working in the fields of labour and employment law *Uncommon Sense About Organizations* Geert Hofstede,1994 Geert Hofstede author of the classic *Culture s Consequences* brings together 17 articles and case studies in this book The work is grouped around three main themes the impact of jobs on people power and control in organizations and studies in training settings Throughout there is a concern with exploring and uncovering hidden organizational realities whilst moving across the boundaries of psychology sociology and anthropology

Handbook of Social Development Vincent B. Van Hasselt, Michel Hersen,1992-08-31 Social development over one s lifetime is a complex area that has received considerable attention in the psychological social psychological and sociological literature over the years Surprisingly however since 1969 when Rand McNally published Goslin s *Handbook of Socialization* no comprehensive statement of the field has appeared in book form Given the impressive data in this area that have been adduced over the last two decades we trust that our handbook will serve to fill that gap In this volume we have followed a lifespan perspective starting with the social interactions that transpire in the earliest development stages and progressing through childhood adolescence adulthood and finally one s senior years In so doing we cover a variety of issues in depth The book contains 21 chapters and is divided into five parts I Theoretical Perspectives II Infants and Toddlers III Children and Adolescents IV Adults and V The Elderly Each of the parts begins with introductory material that reviews the overall issues to be considered Many individuals have contributed to the final production of this handbook Foremost are our eminent contributors who graciously agreed to share with us their expertise We also thank our administrative and technical staff for their assistance in carrying out the day to day tasks necessary to complete such a project Finally we thank Eliot Werner Executive Editor at Plenum for his willingness to publish and for his tolerance for the delays inevitable in the development of a large handbook **Employee Councils in European Companies** Walter Kolvenbach,2013-11-11 Comparison of legal aspects rights and duties of works councils in Western Europe discusses the role of trade unions and the functions of shop

stewards and gives a very general view of developments in a few selected developing countries Australia and North America and includes extracts of existing work rules

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Conrad's European Context Andrzej Busza,2024-04-02 On account of Conrad s tragic and fascinating life before he became a writer critics have usually offered a historical account of his early Polish years Less attention has been paid to the cultural and literary background of that period and its subsequent influence In fact initially that influence was largely ignored My aim has been not only to rectify that deficiency but to broaden the scope of the issue In addition to dealing with his Polish background the book also relates Conrad s writing to other European literary traditions notably French and Russian Exploring the extraordinary geographical and historical range of Conrad s fictional world the book examines the rhetorical and narrative strategies employed in its vividly dramatic as well as psychologically insightful depictions

The Rise of Mental

Vulnerability at Work Ari Väänänen,2024-04-30 Since the 1960s a major mental health crisis has emerged among Western working populations By analysing the development of various occupational cultures this book captures the history of mental vulnerability in working life Through a study spanning several decades the book develops a new understanding of how mental vulnerability has evolved through changes to our working lives and socio cultural being

Boom - Crisis - Heritage Lars Bluma,Michael Farrenkopf,Torsten Meyer,2021-10-11 Boom Crisis Heritage these terms aptly outline the history of global coal mining after 1945 The essays collected in this volume explore this history with different emphases and questions The range of topics also reflects this broad approach The first section contains contributions on political social and economic history They address the European energy system in the globalised world of the 20th and 21st centuries as well as specific social policies in mining regions The second section then focuses on the medialisation of mining and its legacies also paying attention to the environmental history of mining The anthology which goes back to a conference of the same name at the Deutsches Bergbau Museum Bochum thus offers a multi faceted insight into the research field of modern mining history

The International Labour Organization Daniel Maul,2019-11-05 This book is the first comprehensive account of the International Labour Organization s 100 year history At its heart is the concept of global social policy which encompasses not only social policy in its national and international dimensions but also development policy world trade international migration and human rights The book focuses on the ILO s roles as a key player in debates on poverty social justice wealth distribution and social mobility subjects and as a global forum for addressing these issues The study puts in perspective the manifold ways in which the ILO has helped structure these debates and has made through its standard setting technical cooperation

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Dept. of Supply and Services. Bureau of Management Consulting Services,1978

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