

# ENGINEERING LABOUR

Technical Workers in Comparative Perspective

A black and white photograph showing three construction workers on a high steel beam of a bridge under construction. The workers are wearing hard hats and safety harnesses. One worker is standing on the beam, while the other two are leaning over the edge, possibly guiding a large cable or rope. In the background, the bridge's steel framework and a body of water are visible.

Peter Meiksins and Chris Smith

# Engineering Labour Technical Workers In Comparative Perspective

**Kyonghee Han, Gary Lee Downey**



## **Engineering Labour Technical Workers In Comparative Perspective:**

**Engineering Labour** Peter Meiksins, Chris Smith, Boel Berner, 1996 Engineers often perceived as central agents of industrial capitalism are thought to be the same in all capitalist societies occupying roughly the same social status and performing similar functions in the capitalist enterprise What the essays in this volume reveal however is that engineers are trained and organized quite distinctly in different national contexts The book includes case studies of engineers in six major industrial economies Japan France Germany Sweden Britain and the United States Through a comparison of these six cases the authors develop an approach to national differences which both retains the place of historical diversity in the experience of capitalism and accommodates the forces of convergence from increasing globalisation and economic integration Contributions from Boel Berner Stephen Crawford Kees Gispens Kevin McCormick and Peter Whalley **The Oxford Handbook of Work and Organization** Stephen Ackroyd, 2006 Aims to bring together present and discuss what is known about work and organizations and their connection to broader economic change in Europe and America This volume contains a range of theoretically informed essays which give comprehensive coverage of changes in work occupations and organizations *HRM, Technical Workers and the Multinational Corporation* Patrick McGovern, 2012-10-12 This book is the first major in depth study of the impact of contemporary management practices on a rapidly expanding set of white collar occupations namely technical workers It investigates whether HRM schemes such as employee appraisals and performance related pay have transformed technical work to such an extent that it can no longer be described as a service contract The book contains detailed examination of the nature of managerial control over employees who by virtue of their commitment present their employers with problems that are often ignored by prescriptive models of HRM The empirical evidence features case studies of matched pairs of hi tech firms in the Irish Republic The author examines recent debates about the nature of employment and the role of the multinational corporations within the so called Celtic Tiger Irish economy *Doing Engineering* Joyce Tang, 2000-01-12 The first to systematically compare Caucasians African Americans and Asian Americans in engineering this study of the career attainment and mobility of engineers in the United States tells how these three groups fare in the American engineering labor market and what they can look forward to in the future The numbers of black and Asian engineers recently have grown at a much faster rate than the number of Caucasian engineers With a projected steady increase in engineering jobs and demographic shifts this trend should continue Yet recent writings on the engineering profession have said little about career mobility beyond graduation This book identifies and explores key issues determining whether minorities in the US will attain occupational equality with their Caucasian counterparts Highlighting implications for theory policy making and the future of the profession *Doing Engineering* offers important insights into labor race and ethnicity that will be of interest to anyone studying stratification in a wide range of professional occupations **Rethinking the Labor Process** Mark Wardell, Thomas L. Steiger, Peter Meiksins, 1999-09-09 This diverse collection rethinks and

reinigorates the field of labor process      *Changing Contours of Work* Stephen Sweet, Peter Meiksins, 2015-12-16 In the Third Edition of *Changing Contours of Work* Jobs and Opportunities in the New Economy Stephen Sweet and Peter Meiksins once again provide a rich analysis of the American workplace in the larger context of an integrated global economy Through engaging vignettes and rich data this text frames the development of jobs and employment opportunities in an international comparative perspective revealing the historical transformations of work the old economy and the new economy and identifying the profound effects that these changes have had on lives jobs and life chances The text examines the many complexities of race class and gender inequalities in the modern day workplace and details the consequences of job insecurity and work schedules mismatched to family needs Throughout the text strategic recommendations are offered to improve the new economy      **Cambridge Handbook of Engineering Education Research** Aditya Johri, Barbara M. Olds, 2014-02-10 The Cambridge Handbook of Engineering Education Research is the critical reference source for the growing field of engineering education research featuring the work of world luminaries writing to define and inform this emerging field The Handbook draws extensively on contemporary research in the learning sciences examining how technology affects learners and learning environments and the role of social context in learning Since a landmark issue of the Journal of Engineering Education 2005 in which senior scholars argued for a stronger theoretical and empirically driven agenda engineering education has quickly emerged as a research driven field increasing in both theoretical and empirical work drawing on many social science disciplines disciplinary engineering knowledge and computing The Handbook is based on the research agenda from a series of interdisciplinary colloquia funded by the US National Science Foundation and published in the Journal of Engineering Education in October 2006      **Engineers in Japan and Britain** Kevin McCormick, 2013-02-01 Engineers are a key occupational group in the transformation of the modern world Contrasts between Japans economic miracle and Britains relative economic decline have often been linked to differences in education training and employment of engineers Yet such views have often rested on little more than colourful anecdotes and selective statistics Using careful and systematic comparisons Kevin McCormick locates the differences between rhetoric and reality to dismiss both the inflated claims of the 1980s and the excessive detraction of the 1990s with Japans prolonged recession

Professionalism for the Built Environment Simon Foxell, 2018-09-03 In the aftermath of the Grenfell Tower tragedy this new book provides thought provoking commentary on the nature of the relationship between society the prevailing economic system and professionalism in the built environment It addresses the changing responsibilities of professionals and in particular their obligation to act in the wider public interest It is both an introduction to and an examination of professionalism and professional bodies in the sector including a view of the future of professionalism and the organisations serving it Simon Foxell outlines the history of professionalism in the sector comparing and contrasting the development of the three major historic professions working in the construction industry civil engineering architecture and surveying He

examines how their systems have developed over time up to the current period dominated by large professional services firms and looks at some options for the future whilst asking difficult questions about ethics training education public trust and expectation from within and outside the industry The book concludes with a six point plan to help if not ensure that the professions remain an effective and essential part of both society and the economy a part that allows the system to operate smoothly and easily but also fairly and to the benefit of all Essential reading for built environment professionals and students doing the professional studies elements of their training or in the process of applying for chartership or registration The issues and lessons are applicable across all building professions

*Freelancing Expertise* Debra Osnowitz, 2010 Contract work is more important than ever for better or for worse depending on one's perspective The security once implied by a full time job with a stable employer is becoming rarer thereby erasing one of the major distinctions between freelance work and a steady gig Why hang on to a regular job for the sake of security if security can no longer be assumed Instead contractors hired temporarily for specific knowledge and skills market their expertise as they move from project to project Even though their employment is precarious a great many consider freelancing preferable to holding a regular job the control they feel over their time and careers is well worth the risks that come with relatively uncertain cash flow *Freelancing Expertise* is a qualitative study of decision making work practices and occupational processes among writers and editors who work in print and Web communications and programmers and engineers who work in software and systems development Debra Osnowitz conducted sixty eight extended interviews with representatives of both groups and twelve interviews with managers and recruiters observed four different work settings in which contractors work alongside employees and monitored blogs and online discussions among contractors As a result she provides a unique and sensitive assessment of a cultural shift in occupations and organizations Osnowitz calls for a reconfiguration of the employer employee relationship that accepts more variation and flexibility just as freelancing has over time taken on many traits considered characteristic of traditional career paths so might regular jobs make themselves more appealing to today's workforce by mimicking some of the positive aspects of transactions between clients and contract workers

*The Making of Green Engineers* Andrew Jamison, 2022-06-01 This book discusses the ways in which engineering educators are responding to the challenges that confront their profession On the one hand there is an overarching sustainability challenge the need for engineers to relate to the problems brought to light in the debates about environmental protection resource depletion and climate change There are also a range of societal challenges that are due to the permeation of science and technology into ever more areas of our societies and everyday lives and finally there are the intrinsic scientific and technological challenges stemming from the emergence of new fields of technosciences that mix science and technology in new combinations In the book the author discusses and exemplifies three contending response strategies on the part of engineers and engineering educators a commercial strategy that links scientists and engineers into networks or systems of innovation an academic strategy that reasserts the traditional values of

science and engineering and an integrative strategy that aims to combine scientific knowledge and engineering skills with cultural understanding and social responsibility by fostering what the author terms a hybrid imagination Professor Jamison combines scholarly analysis with personal reflections drawing on over forty years of experience as a humanist teaching science and engineering students about the broader social political and cultural contexts of their fields The book has been written as part of the Program of Research on Opportunities and Challenges in Engineering Education in Denmark PROCEED funded by the Danish Strategic Research Council for which Professor Jamison has served as coordinator

Engineers for Korea Kyonghee Han, Gary Lee Downey, 2022-06-01 This book follows the fraught attempts of engineers to identify with Korea as a whole It is for engineers both Korean and non Korean who seek to become better critical analysts of their own expertise identities and commitments It is for non engineers who encounter or are affected by Korean engineers and engineering and want to understand and engage them It is for researchers who serve as critical participants in the making of engineers and puzzle over the contents and effects of techno national formation

**The Birth of Energy** Cara New Daggett, 2019-09-13 Cara New Daggett traces the genealogy of the idea of energy from the Industrial Revolution to the present showing how it has informed fossil fuel imperialism the governance of work and our relationship to the Earth

*Engineers and Society in India* Vanessa Caru, 2025-04-29 This book offers a compelling exploration into the untold history and social dynamics of Indian engineers Through a series of ten insightful essays it brings together the perspectives of social scientists and historians from India the United States and France Readers are taken on a journey from the colonial era to the modern day delving into debates like the Howrah Bridge construction the migration of Indian engineers to American universities post Independence the impact of reservation policies on IIT placements and the burgeoning coaching culture in Kota Accompanied by an in depth introduction that surveys existing scholarship and traces the pivotal shifts in the engineering profession since the 1850s this book is an essential read for those eager to understand the forces shaping India's engineering landscape

**Engineering Manhood** Jonson Miller, 2020-10-01 It is not an accident that American engineering is so disproportionately male and white it took and takes work to create and sustain this situation Engineering Manhood Race and the Antebellum Virginia Military Institute examines the process by which engineers of the antebellum Virginia Military Institute cultivated whiteness manhood and other intersecting identities as essential to an engineering professional identity VMI opened in 1839 to provide one of the earliest and most thorough engineering educations available in antebellum America The officers of the school saw engineering work as intimately linked to being a particular type of person one that excluded women or black men This particular white manhood they crafted drew upon a growing middle class culture These precedents impacted engineering education broadly in this country and we continue to see their legacy today

**Philosophy and Organization Theory** Haridimos Tsoukas, Robert Chia, 2011-02-03 What is the relationship between philosophy and organization theory OT This title includes the papers that explore connections between several streams in

philosophy and OT It explores the question What does a particular philosophy contribute to OT **The Making of an Expert Engineer** James Trevelyan, 2014-09-22 This book sets out the principles of engineering practice knowledge that has come to light through more than a decade of research by the author and his students studying engineers at work Until now this knowledge has been almost entirely unwritten passed on invisibly from one generation of engineers to the next what engineers refer to as experience This is a book for all engineers It distils the knowledge of many experts in one volume The book will help engineers enjoy a more satisfying and rewarding career and provide more valuable results for their employers and clients The book focuses on issues often seen as non technical in the world of engineering yet it shows how these issues are thoroughly technical Engineering firms traditionally have sought expert advice on these aspects from management schools often regarding these aspects of engineering practice as something to do with psychology or organisational behaviour The results are normally disappointing because management schools and psychologists have limited insight and understanding of the technical dimensions in engineering work Little if any of the material in this book can be obtained from management texts or courses Management schools have avoided the technical dimension of workplace practices and that is precisely what characterises engineering practice The technical dimension infuses almost every aspect of an engineer s working day and cannot be avoided That s why this book is so necessary there has not yet been any authoritative source or guidance to bridge the gap between inanimate technical issues and organisational behaviour This book fills this gap in our knowledge is based on rigorous research and yet is written in a style which is accessible for a wide audience Engineering Practice in a Global Context Bill Williams, José Figueiredo, James Trevelyan, 2013-09-03 This volume aims to provide the reader with a broad cross section of empirical research being carried out into engineers at work The chapters provide pointers to other relevant studies over recent decades an important aspect we believe because this area has only recently begun to coalesce as a field of study and up to now relevant empirical re *Crossing Boundaries, Building Bridges* Annie Canel, Ruth Oldenziel, 2005-08-08 Women engineers have been in the public limelight for decades yet we have surprisingly little historically grounded understanding of women in this field This book considers the mechanisms of exclusion and inclusion of them *Engineering Asset Management* Joseph Mathew, Lin Ma, Andy Tan, Deryk Anderson, 2008-02-06 It is with great pleasure that we welcome you to the inaugural World Congress on Engineering Asset Management WCEAM being held at the Conrad Jupiters Hotel on the Gold Coast from July 11 to 14 2006 More than 170 authors from 28 countries have contributed over 160 papers to be presented over the first three days of the conference Day four will be host to a series of workshops devoted to the practice of various aspects of Engineering Asset Management WCEAM is a new annual global forum on the various multidisciplinary aspects of Engineering Asset Management It deals with the presentation and publication of outputs of research and development activities as well as the application of knowledge in the practical aspects of strategic asset management risk management in asset management design and life cycle integrity of physical assets asset

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