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A Study in British Workshop Politics

by
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The Oxford Handbook of Participation in Organizations Adrian Wilkinson, Paul J. Gollan, Mick Marchington, David Lewin, 2010-02-19 Employee participation encompasses the range of mechanisms used to involve the workforce in decisions at all levels of the organization whether direct or indirect conducted with employees or through their representatives In its various guises the topic of employee participation has been a recurring theme in industrial relations and human resource management One of the problems in trying to develop any analysis of participation is that there is potentially limited overlap between these different disciplinary traditions and scholars from diverse traditions may know relatively little of the research that has been done elsewhere Accordingly in this book a number of the more significant disciplinary areas are analysed in greater depth in order to ensure that readers gain a better appreciation of what participation means from these quite different contextual perspectives Not only is there a range of different traditions contributing to the research and literature on the subject there is also an extremely diverse sets of practices that congregate under the banner of participation The handbook discusses various arguments and schools of thought about employee participation analyzes the range of forms that participation can take in practice and examines the way in which it meets objectives that are set for it either by employers trade unions individual workers or indeed the state In doing so the Handbook brings together leading scholars from around the world who present and discuss fundamental theories and approaches to participation in organization as well as their connection to broader political forces These selections address the changing contexts of employee participation different cultural institutional models old new economy models shifting social and political patterns and the correspondence between industrial and political democracy and participation

Bulletin of the British Library of Political and Economic Science British Library of Political and Economic Science, 1913

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decision making processes communication between London and the periphery and the influence of individual colonial administrators in outbreaks of violence This study reveals the ways in which racial prejudices the advocacy of a British civilising mission and British racial superiority informed colonial administrators decisions on the ground as well as the rationalisation of extreme violence Responding to a neglect of British colonial atrocities within the historiography of colonial violence this work demonstrates the ways in which Britain was just as willing and able as other European Empires to resort to extreme measures in the face of indigenous resistance or threats to the British imperial project The Western Frontiers of Imperial Rome , Discusses Rome s challenges in governing over different cultures organizing an army made of non Romans inculcating Roman values and religion feeding the army trading urbanizing and industrializing To make this work accessible to readers who lack an extensive background in Roman history all Latin expressions are defined in the course of the discussion a glossary is included and modern as well as contemporary Latin names of places are used Paper edition unseen 19 95 Annotation copyright by Book News Inc Portland OR

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