

HOW TO HANDLE STAFF MISCONDUCT

A Step-by-Step Guide



C. Edward Lawrence
Myra K. Vachon

How To Handle Staff Misconduct A Step By Step Guide

Marcia Norton, Paula E. Lester



How To Handle Staff Misconduct A Step By Step Guide:

How to Handle Staff Misconduct C. Edward Lawrence, Myra K. Vachon, 2003-01-06 Updated Edition of Bestseller *How to Handle Staff Misconduct* has simplified the process with its step by step format and has removed a lot of the emotions that have previously gone into addressing staff misconduct issues I've had occasions to put the steps into play and have found them to be logical and straightforward Anne Hutcheson Director of Special Education and Pupil Personnel Bellefonte Area School District Pennsylvania Lawrence and Vachon did an outstanding job of writing guidelines that deal with the core aspects of supervision and documentation without becoming embroiled in state law issues and differences I wish that I had this book as a guideline when I became a principal I would have used it to train new hires on my administrative team Mary A King Director of High School Services Texas Association of Secondary School Principals What administrators must know about staff misbehavior and the steps to correct it Ever changing laws regarding sexual harassment teacher accountability and safety in the workplace combined with increasingly complex union contracts have made the handling of staff misconduct a veritable minefield for novice and experienced administrators alike Fortunately this expanded and updated second edition of an indispensable resource will clarify all of the steps principals must take to ensure that their schools are run according to the policies and laws that govern them In clearly delineated sections *How to Handle Staff Misconduct Second Edition* offers strategies that include managing excessive tardiness insubordination misconduct requiring suspension and even criminal behaviors Each section includes an outline of principal responsibilities and common errors that can interfere with a successful intervention In addition the authors demonstrate How to use progressive discipline to fairly correct unwanted behaviors How to set up a school level misconduct meeting Why just cause is a key defense against legal backlash How due process can avoid technical errors during a disciplinary action Why privacy is paramount Covering everything from the first day of school to the first sign of an infraction this book guides administrators through all phases of investigation and documentation and remains an essential resource for any principal or supervisor trying to keep students and staff focused on education

Manager's Guide to Performance and Conduct, 1993 *How to Deal With Teachers Who Are Angry, Troubled, Exhausted, or Just Plain Confused* Elaine K. McEwan, 2005-06-01 Use Assertive Intervention techniques to help difficult teachers become positive and energetic professionals Managing difficult teachers effectively may be a principal's most pressing challenge In this research based text you will discover approaches that prove how even the most difficult teachers can become successful professionals This indispensable handbook introduces Assertive Intervention techniques and shows principals how to improve daily interactions with troubled teachers These strategies show how to Confront difficult teachers calmly and confidently Conduct an Assertive Intervention Improve interactions with troublesome teachers Build a positive school culture

How to Handle Staff Misconduct C. Edward Lawrence, Myra K. Vachon, 1994 This useful guide illustrates reasonable actions that the school administrator should take when a staff member fails to follow policies

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