

EMPLOYMENT LAW HANDBOOK

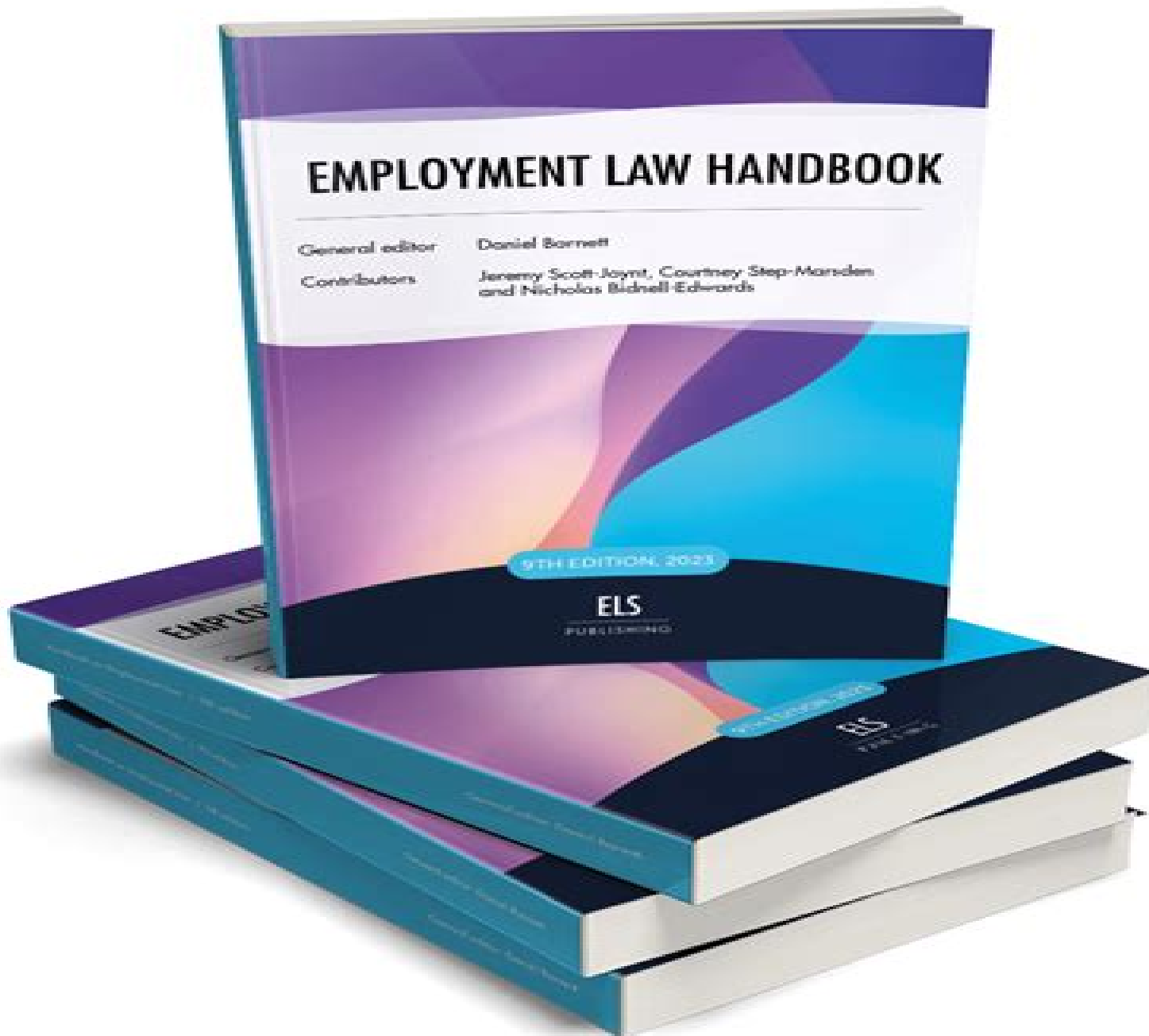
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Employment Law Handbook A Complete Reference For Business

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Employment Law Handbook A Complete Reference For Business:

Employment Law Handbook Stephen Berry,1993-12 Laws relating to employment are complex and managers who do not understand them may expose their companies to the risk of enormous law suits or court settlements This handbook provides complete coverage of all the major issues relating to employment and human resources law Written in plain English for human resources managers personnel coordinators and professionals involved in managing their company s workforce it addresses issues regarding affirmative action the Family and Medical Leave Act of 1993 Americans with Disabilities Act personnel audits wages and salaries benefits OSHA concerns drugs in the workplace immigration and visas for workers and workers compensation Business [REDACTED],2003 **The Nonprofit Manager's Resource Directory** Ronald A. Landskroner,2002-05-14 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism **The SHRM Essential Guide to Employment Law** Charles H. Fleischer,2022-05-24 Understanding workplace law is essential for managing risk and maintaining strong employer employee relationships The SHRM Essential Guide to Employment Law is a clear practical reference covering over 200 employment law topics that employers HR professionals and small business owners are most likely to encounter Using accessible language and real world examples it explains key legal principles flags potential pitfalls and helps readers know when to seek professional counsel Each chapter highlights core issues and offers concrete guidance to support compliance and better decision making Fully updated in its second edition the guide includes new content on

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otherwise qualified andquot for a job are also discussed in depth And you ll see exactly what employers business owners and providers of governmental services must do to make andquot reasonable accommodation andquot Plus a comprehensive section that organizes case law by type of physical and mental impairment and accommodation by type of job requirement making analysis easier Americans With Disabilities Act Handbook has been updated to include Analysis of a Supreme Court case finding that Wal Mart class action did not meet requirements of Federal Rules of Civil Procedure 23 Case law applying the 2008 Amendments and EEOC s implementing regulations Analysis of Supreme Court case providing a framework for andquot cat s paw andquot proof of disparate treatment Analysis of a Supreme Court case finding retaliation because of a fiancée and e s protected activity Analysis of a Supreme Court case allowing oral requests for FMLA leave Analysis of cases assessing whether the employer erroneously perceived an employee as unable to perform a andquot range of jobs andquot Discussion of a case denying safe harbor to a recovering drug abuser Analysis of case allowing an employer to assign an HIV positive employee to train only those employees signing a waiver Discussion of a case finding that a return to work medical examination did not violate the ADA Analysis of the andquot one strike andquot rule imposed by an employers association Discussion of a case finding that reductions in paratransit services did not violate ADA New cases rejecting challenges to arbitration

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