

Budgeting Tools
& Techniques

IMPLEMENTING PERFORMANCE MEASUREMENT IN GOVERNMENT

ILLUSTRATIONS AND RESOURCES

Jon L. Leithe

Implementing Performance Measurement In Government

Patria de Lancer Julnes



Implementing Performance Measurement In Government:

Implementing Performance Measurement Innovations Ken S. Cavalluzzo, Christopher D. Ittner, 2011 Using data from a government wide survey administered by the U S General Accounting Office we examine some of the factors influencing the development use and perceived benefits of results oriented performance measures in government activities We find that organizational factors such as top management commitment to the use of performance information decision making authority and training in performance measurement techniques have a significant positive influence on measurement system development and use We also find that technical issues such as information system problems and difficulties selecting and interpreting appropriate performance metrics in hard to measure activities play an important role in system implementation and use The extent of performance measurement and accountability are positively associated with greater use of performance information for various purposes However we find relatively little evidence that the perceived benefits from recent mandated performance measurement initiatives in the U S government increase with greater measurement and accountability Finally we provide exploratory evidence that some of the technical and organizational factors can interact to influence measurement system implementation and outcomes often in a complex manner

Implementing Performance Measurement in Government Joni L. Leithe, 1997-01-01 **Using Performance Measurement in Local Government**

Paul D. Epstein, 1984 **Performance Measurement** Patria de Lancer Julnes, Marc Holzer, 2014-12-18 This volume in the ASPA Classics series compiles the most influential contributions to the theory and practice of performance measurement that have been published in various journals affiliated with the American Society for Public Administration The book includes major sections of original text along with the readings and provides students and practitioners with a handy reference source for theory development and practice improvement in performance measurement The coverage is broad including methods and techniques for developing effective performance measurement systems building performance based management systems and sustaining performance based budgeting The articles are all classics in the field that have endured the test of time and are considered must reads on performance measurement Using Performance Measures in the Federal Budget Process

Philip Joyce, 1994-03 Analyzes the probable effects of performance measurement efforts on the federal budget process Includes state local and international experience past federal efforts to link performance measures and budgeting experience of federal agencies with performance measurement and evaluating proposals for measuring and budgeting for federal performance Using Performance Measures in the Federal Budget Process , 1993 **Program Evaluation and Performance Measurement**

James C. McDavid, Irene Huse, Laura R. L. Hawthorn, 2012-10-25 Program Evaluation and Performance Measurement An Introduction to Practice Second Edition offers an accessible practical introduction to program evaluation and performance measurement for public and non profit organizations and has been extensively updated since the first edition Using examples it covers topics in a detailed fashion making it a useful guide for students as well as practitioners

who are participating in program evaluations or constructing and implementing performance measurement systems Authors James C McDavid Irene Huse and Laura R L Hawthorn guide readers through conducting quantitative and qualitative program evaluations needs assessments cost benefit and cost effectiveness analyses as well as constructing implementing and using performance measurement systems The importance of professional judgment is highlighted throughout the book as an intrinsic feature of evaluation practice Managing and Measuring Performance in Public and Nonprofit Organizations Theodore H. Poister, Maria P. Aristigueta, Jeremy L. Hall, 2014-10-13 New edition of a classic guide to ensuring effective organizational performance Thoroughly revised and updated the second edition of *Managing and Measuring Performance in Public and Nonprofit Organizations* is a comprehensive resource for designing and implementing effective performance management and measurement systems in public and nonprofit organizations The ideas tools and processes in this vital resource are designed to help organizations develop measurement systems to support such effective management approaches as strategic management results based budgeting performance management process improvement performance contracting and much more The book will help readers identify outcomes and other performance criteria to be measured tie measures to goals and objectives define and evaluate the worth of desired performance measures and analyze process report and utilize data effectively Includes significant updates that offer a more integrated approach to performance management and measurement Offers a detailed framework and instructions for developing and implementing performance management systems Shows how to apply the most effective performance management principles Reveals how to overcome the barriers to effective performance management *Managing and Measuring Performance in Public and Nonprofit Organizations* identifies common methodological and managerial problems that often confront managers in developing performance measurement systems and presents a number of targeted strategies for the successful implementation of such systems in public and nonprofit organizations This must have resource will help leaders reach their organizational goals and objectives *Public Productivity Handbook* Marc Holzer, Seok-Hwan Lee, 2019-02-13 Anyone hoping to improve teamwork performance and budgeting training and evaluation programs in their organization should look no further Completely revised *Public Productivity Handbook* Second Edition defines the role of leadership dimensions of employee commitment and multiple employee organization based relationships for effective internal and external connections It s coverage of new and systematic management approaches and well defined measurement systems provides guidance on correct utilization of human resources that ensure improvements in productivity and performance The authors discuss such topics as citizen driven government and performance public sector values and productivity privatization and productivity barriers in the public sector Improving Federal Program Management Using Performance Information United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Subcommittee on Federal Financial Management, Government Information, Federal Services, and International Security, 2009 *Performance Measures to Improve Transportation Systems* , 2005

Performance Budgeting for State and Local Government Janet M. Kelly, 2015-05-18 Provides a comprehensive theoretical and practical framework for informing budget decisions based on the efficiency and effectiveness of service delivery The authors enliven the text with references to their original research and personal experiences with performance measurement citizen satisfaction surveys and financial management practices This edition includes increased coverage of cost accounting procedures and of citizen participation in performance management

Performance-Based Management Systems Patricia de Lancer Julnes, 2008-12-22 Expectations for performance management systems continue to grow in the public sector Yet few administrators know how to effectively implement and sustain these systems Performance Based Management Systems Effective Implementation and Maintenance supports practical efforts to build and maintain performance management systems in public organizations explaining obstacles to measurement efforts and providing guidance on how to overcome them The book begins by exploring performance measurement as a key element of performance based management systems It discusses its legacy and its limitations and offers competing explanations of the factors that constrain its effective use Next it focuses on building theory in support of practice through a mixed methods approach It examines research reconciling the conflicting explanations for the lack of proper use of performance measurement information Then it offers new insights for developing a context sensitive model of performance measurement that can lead to effective practices The third part develops these insights into a pragmatic model of performance based management It provides a realistic explanation of the contributions of performance measurement and gives advice derived from current practice The author concludes by highlighting the rationale methods and findings of two studies that served as the foundation for this book She also provides final suggestions of how to move practice and theory forward This volume explains why performance measurement is not more widely used in the public sector and explores how implementation of performance measurement can be improved with insights gained from extant literature on public policy organizational politics and culture and knowledge utilization Mastery of this material will enable practitioners to understand how to effectively implement policies that will positively impact their organizations and their employees

Customer Development of Effective Performance Indicators in Local and State Level Public Administration Rebekah Schulz, Andrew Sense, Matthew Pepper, 2021-03-03 This book is the first to offer a structured process which enables public organisations and their communities to jointly develop performance indicators for the public organisation s operations enabling communities to determine performance indicators that are highly relevant and contextually useful

The State of Citizen Participation in America Kaifeng Yang, Hindy Lauer Schachter, 2012-07-01 This book provides a state of the art assessment of citizen participation practice and research in the United States With contributions from a stellar group of scholars it provides readers an overview of a field at the heart of democratic governance Individual chapters trace shifts in participation philosophy and policy examine trends at different government levels analyze technology participation interactions identify the participation experiences of minority populations and explore the impact of

voluntary organizations on this topic A five chapter section illustrates innovative cases Another section explores the role of various methodologies in advancing participation research The scope depth and timeliness of the coverage fills two voids in the public administration literature First the book provides a unique collection of articles for graduate courses in citizen participation and democratic governance The volume also offers an excellent compendium for researchers who are at the frontline of participation research and practice Performance measurement and performance management ,2005

Measuring Performance in Public and Nonprofit Organizations Theodore H. Poister,2008-03-11 In recent years a commitment to increased accountability and improved performance has become essential in both governmental agencies and nonprofit organizations To help managers and executives in their ongoing quest for greater accountability and improved performance Theodore H Poister offers a comprehensive resource for designing and implementing effective performance measurement systems at the agency level The ideas tools and processes in this vital resource will help organizations develop measurement systems to support such results oriented management approaches as strategic management results based budgeting performance management process improvement performance contracting and employee incentive systems Using this book as a guide public and nonprofit organizations can accurately measure outputs efficiency productivity effectiveness service quality and customer satisfaction and use the resulting data to strengthen decision making and improve agency and program performance Read a Charity Channel review <http://charitychannel.com/publish/templates/a36z25> Using Performance Information to Facilitate Decisionmaking in Transportation Logistics James Shuler,2009-09-08 This book assesses whether and to what extent senior logistics executives use performance information when making logistics related decisions The research examines the performance management and measurement systems and processes within three major government organizations determines what conditions if any affect logistics processes and how the organizations measure them and explores whether senior officials use this information in their decisionmaking Case studies were conducted on the United States Department of Defense DOD the United States Postal Service USPS and the United States Department of Energy DOE Based on 12 critical practices that the United States General Accounting Office has identified for federal agencies to use in assessing compliance with the Government Performance and Results Act of 1993 GPRA 28 evaluation factors were used to assess the use of performance information at four logistical levels within each agency **Budgeting and Financial Management in the Federal Government** Jerry L. McCaffery, Lawrence R. Jones,2002-02-01 Mission Statement The mission of the book series is to be consistent with the mission statement of the International Public Management Network IPMN that will sponsor the series The mission of IPMN and the book series is to provide a forum for sharing ideas concepts and results of research and practice in the field of public management and to stimulate critical thinking about alternative approaches to problem solving and decision making in the public sector The book series editors will seek to facilitate exchange and cooperative work among scholars interested in transformational change in the public

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Global Trends in Public Sector Reform Michel S. de Vries, Juraj Nemec, 2012-12-20 Have the underlying ideas behind New Public Management NPM been forgotten This book investigates whether this idea is reflected in the real world of public administration or if it is mere wishful thinking The investigations in this volume comprise studies of not only European countries but also major Asian African and Latin American countries that is countries of which much less is known regarding the developments in Public Administration reform It provides the reader with a remarkable overview of what is actually happening in countries all over the world More importantly the chapters provide ample information which is indicative for an answer to the question raised above What has remained of NPM and what is the role of NPM tools in public administration today

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