



LABOR ARBITRATION:

A COMPREHENSIVE GUIDE

ADR TIMES

Labor Arbitration

Robert Coulson



Labor Arbitration:

Handbook on Labor Arbitration American Arbitration Association, 2010-11-30 The AAA Handbook on Labor Arbitration 2nd Edition begins with chapters on specific issues related to labor arbitration including an analysis of factors present in challenged and vacated arbitration awards job discrimination claims under collective bargaining agreements and ambiguities in labor contracts The practitioner is provided with information regarding labor arbitration procedures including a discussion of the rules of evidence grievance processing public policy exceptions to labor arbitration awards and Weingarten rights in the non union workplace Among the topics discussed are what arbitrators should know about arbitral immunity suggestions for labor arbitration advocates award writing and how unions can improve their success rate in labor arbitrations Lastly this book addresses judicial review of labor arbitrations Assembled from Dispute Resolution Journal the flagship publication of the American Arbitration Association the chapters in the Handbook have all where necessary been revised and updated prior to publication The book is succinct comprehensive and a practical introduction to the use of arbitration and ADR written by leading practitioners and scholars The Handbook begins with chapters on specific issues related to labor arbitration including an analysis of factors present in challenged and vacated arbitration awards job discrimination claims under collective bargaining agreements and ambiguities in labor contracts The practitioner is provided with information regarding labor arbitration procedures including a discussion of the rules of evidence grievance processing public policy exceptions to labor arbitration awards and Weingarten rights in the non union workplace Among the topics discussed are what arbitrators should know about arbitral immunity suggestions for labor arbitration advocates award writing and how unions can improve their success rate in labor arbitrations Lastly this book addresses judicial review of labor arbitrations The chapters were selected from an extensive body of writings and in the main represent world class assessments of arbitration and ADR practice All the major facets of the field are addressed and provide the reader with comprehensive and accurate information lucid evaluations and an indication of future developments They not only acquaint but also ground the reader in the field

Labor Arbitration Robert Coulson, 1988 Labor Arbitration Under Fire James L. Stern, Joyce M. Najita, 1997 Labor arbitration was once seen as an integral part of bargaining and as a pioneering effort to create shop floor justice But the decline of unions in status and power has raised profound questions about the future of labor arbitration While labor unions seek justice for twenty two million workers covered by collective bargaining arbitration of employment disputes in the non unionized sectors of the economy is on the increase with arbitration procedures promulgated by the employer substituting for more expensive litigation Moreover arbitration may find a new role among unrepresented employees as the obligation to justify discharges is more widely adopted This volume chronicles the development of labor arbitration analyzes the paths it is now following and suggests what the future may hold under changing conditions **An Introduction to Labor Arbitration** Charles Lacugna, 1988-09-26 Although a few books on the market set forth the elements of labor arbitration no single volume

exists that gathers the essential elements of the arbitration process in a detailed comprehensive and logical presentation An Introduction to Labor Arbitration is a clear jargon free guidebook that inexperienced practitioners will find essential to prepare for arbitration As an introductory text this work is an excellent resource for understanding the fundamental theory practice and procedure of labor arbitration **Labor and Employment Arbitration in a Nutshell** Dennis R. Nolan,2007 Labor and employment arbitration law simplified Authoritative coverage provides a description of the origin development and practice of labor arbitration Text focuses on the fundamentals of the labor arbitration process and explores the major arbitration law issues their importance and the conflicting opinions on them **Arbitration Strategy for Labor and Management Advocates** Walt Baer,2006-12-26 Today 95 percent of all labor contracts in the United States provide for arbitration Indispensable to sound contract management arbitration orchestrates the resolution of disputes by a neutral third party Since parties who reach the process of arbitration are no longer interested in compromise or mutual accommodation arbitrators unlike mediators do not have to work out arguments or propose possible solutions They simply hear evidence and make a decision based on the facts as presented without being bound by rules of evidence or precedents For both sides the key to a successful outcome lies in their advocates ability to present and document their case Providing guidance for labor and management advocates this resource guide contains a practical analysis of arbitration from the participant side with a view to avoiding the problems and pitfalls of the process Written for those who do not deal with the intricacies of arbitration on a day to day basis yet have a responsibility to their company should such situations arise it begins with the very basics of the arbitration concept including discipline and discharge procedures It then provides detailed guidelines for presenting an organization s position effectively and it discusses important principles and practices every advocate should know Additional topics include grievance procedure time limits methods for researching and selecting the arbitrator and recommendations regarding witness conduct Practices of the actual arbitration such as objections admissible evidence and credibility of evidence are also discussed Extensive references to pertinent statutes and case law round out this informative guide

Labor Arbitration American Arbitration Association,1968 Historical Survey of Labor Arbitration Edwin E. Witte,2017-01-30 No detailed description available for Historical Survey of Labor Arbitration **Fairweather's Practice and Procedure in Labor Arbitration** Ray J. Schoonhoven,1991 Rev edition of Practice and procedure in labor arbitration Owen Fairweather 2nd ed c1983 **Fundamentals of Labor Arbitration** Jay E. Grenig,Rocco M. Scanza ,2011-07-01 Nearly 30 years after its initial publication the American Arbitration Association s seminal primer Labor Arbitration What You Need to Know has undergone a complete facelift with the publication of this brand new book Fundamentals of Labor Arbitration the first volume in the AAA ICDR Dispute Resolution Series features all new content that is indispensable to advocates arbitrators employers unions and readers who wish to know more about resolving labor management disputes Here readers will find a clear introduction to the grievance process and labor arbitration as well as practical guidance to help

users of the process effectively resolve labor management disputes in the private and public sectors This book is co published by the American Arbitration Association and the Cornell University School of Industrial and Labor Relations Scheinman Institute on Conflict Resolution *Labor Arbitration Practice* Charles S. Loughran,2021 A guidebook for preparing and presenting a case to an arbitrator or board of arbitration **The Beginner's Guide to Labor Arbitration Practice** Andrea Dooley,2020-07-15 Labor management professionals such as union representatives and human resource specialists in unionized industries who seek to understand the nuts and bolts of labor arbitration practice and want to improve their skills in arbitration hearings will find this practical guide accessible and full of tips for presenting a winning case at arbitration Unlike other books on the subject of labor arbitration this book provides practical guidance in an approachable format along with thought provoking ideas for making arbitration more efficient and effective The reader will quickly gain the knowledge and confidence they need to present and win their case Practice and Procedure in Labor Arbitration Owen Fairweather,1973 **Labor Arbitration Advocacy** Jay E. Grenig,R. Wayne Estes,1989 This hands on guide discusses each vital stage of the labor arbitration process stressing the practical techniques and tactics essential for success Effective methods for preparing a case examining witnesses introducing exhibits and making arguments are detailed as well as different approaches that can be used in arbitration hearings *Anatomy of a Labor Arbitration* Sam Kagel,1986 This book is a how to guide to the arbitration of a labor dispute The work uses a dialog format to raise and resolve potential problems at every stage of a proceeding from the initial decision to arbitrate to the presentation of the case **Labor and Employment Arbitration** Charles J. Coleman,Theodora T. Haynes,Marie T. Gibson McGraw,1997 An extension of Labor Arbitration An Annotated Bibliography this volume intends to provide a larger sense of history of institutional development and of the abiding questions that have been raised in and about labor arbitration The editors focus on substantial professional and academic studies of labor arbitration in the United States and Canada drawing material from books monographs analytical articles in professional and academic journals and selections from the proceedings of the meetings of academic and professional societies In response to the changing demands made upon arbitrators the editors have extended their coverage to include alternative dispute resolution and the Americans with Disabilities Act A large section of the book deals with employment arbitration and matters such as wrongful discharge Coverage of arbitration outside North America is also expanded in the current volume which is based upon computer searches of the most widely used data bases and on cover to cover searches of the twenty leading journals in the field *Labor Arbitration* Norman Brand,1987

Prentice-Hall *American Labor Arbitration Awards* Prentice-Hall, Inc,1958 **The Labor Arbitration Process** Robben Wright Fleming,1965 USA Dispute settlement and individual grievance arbitration incl Dismissal cases Partly historical Index of case studies pp 225 to 227 Labor Arbitration Laura J. Cooper,Dennis R. Nolan,1994

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