



**Hiroshi Hazama**

**The History  
of Labour  
Management  
in Japan**

**Classics in the History and Development of Economics**  
**General Editor: Michio Morishima**

# History Of Labour Management In Japan

**Steven Tolliday**



## History Of Labour Management In Japan:

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*Institutional and Technological Change in Japan's Economy* Janet Hunter,Cornelia Storz,2006 This book brings together leading economists and economic historians of Japan in order to examine a range of key issues concerning Japanese institutional and technological development

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**Japanese Labour and Management in Transition** Mari Sako,Hiroko Sato,2013-01-11 Japanese Management and Labour in Transition explores the changing face of Japanese industrial relations Part one of the work outlines recent trends in Japanese labour markets labour law and corporate strategy and explores the responses of both management and labour to pressure posed by these trends Part two analyses the interaction between the state management and labour considering both the macro and the micro levels This compilation of up to date research by leading Japanese scholars challenges the traditional view of lifetime employment and focuses on the growing economic pressures that Japanese management and labour currently face

*Japanese Studies from Pre-History to 1990* Richard Perren,1992

**Culture and Management in Asia** Malcolm Warner,2014-03-05 Local culture has long been

recognised as a critically important factor in shaping management styles in different Asian countries This book provides a comprehensive overview of culture and management in major East and Southeast Asian economies Each chapter provides a survey of the country s history culture and economy going on to examine management in the country together with management education and how management is currently changing The book will provide an invaluable introduction for students of international management for those studying management within East and Southeast Asia and for businessmen trading with the region

*The Oxford Handbook of Human Resource Management* Peter F. Boxall, John Purcell, Patrick M. Wright, 2007 Publisher description

*A History of Japanese Trade and Industry Policy* Mikio Sumiya, 2000-12-07 Despite the destruction of its social and economic infrastructure during the Second World War Japan s subsequent remarkable recovery and growth propelled it rapidly into the ranks of the developed nations In order to trace this post war transformation formally the Japanese Ministry of International Trade and Industry MITI convened a committee of independent academics to compile a seventeen volume History of Japanese Trade and Industry Policy of which this volume acts as a summary Translated for the first time into English it examines the planning drafting and implementation of various policies adopted by MITI against their economic and industrial background in the period from 1945 to 1979 It provides an objective overview and analysis of the development of international trade and industry policy that will be of interest to economists political scientists policy makers and public administration lawyers alike

*The Origins of Japanese Credentialism* Ikuo Amano, 2011 In this English translation of a semi classic study readers have the opportunity to explore the manner in which both credentialism and the various levels of the modern education system have developed in Japan Professor Ikuo Amano the author of extensive works on Japanese education and examination systems takes the reader through a detailed analysis of the process by which education and academic qualifications have become the crucial factors in determining social position Using Japan as a concrete example of an industrial society thoroughly permeated by credentialism Amano s book makes explicit the relationship between social selection and education and in so doing points the way to why credentialism has come to dominate industrial societies The book also includes a comparative consideration of the development of education qualification and selection mechanisms in both Japan and Europe

Series Japanese Society

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**Social Inequality in Post-Growth Japan** David Chiavacci, Carola Hommerich, 2016-09-13 In recent decades Japan has changed from a strongly growing economically successful nation regarded as prime example of social equality and inclusion to a nation with a stagnating economy a shrinking population and a very high proportion of elderly people Within this new forms of inequality are emerging and deepening and a new model of Japan as gap society kakusa shakai has become common sense These new forms of inequality are complex are caused in different ways by a variety of factors and require deep seated reforms in order to remedy them This book provides a comprehensive overview of inequality in contemporary Japan It examines inequality in labour and employment in welfare and family in education and social mobility in the urban rural divide and concerning immigration ethnic minorities and gender The book also considers the widespread anxiety effect of the fear of inequality and discusses how far these developments in Japan represent a new form of social problem for the wider world

**The Development of Japanese Business** Johannes Hirschmeier, Tusenehiko Yui, 2013-11-05 First Published in 2005 This book has been written as an outline history of the development of Japanese business A good deal of literature exists on some aspects and some periods but this is the first attempt to follow the entire course from the Tokugawa period to the present and to analyse the salient features from the vantage point of modernisation A separate section in each chapter deals exclusively with the value problem and the impact of values on business and economic development The Glossary gives an explanation of Japanese terms that are used in the text

*Japan Works* John Price, 2018-09-05 The postwar miracle says John Price made Japan and its corporations the toast of the

global village with scholars across the United States pointing to Japan as the model for future enterprise The economic bubble burst however in 1989 and Price documents difficulties that have surfaced since that time In Japan itself the common self assessment is rich country poor people and government reports regularly criticize society for being too enterprising In emulating Japan Price asks are we choosing a path Japan itself is rejecting Price probes the paradoxes in postwar labor management relations particularly in the years between 1945 and 1975 Basing his analysis on the history of labor in Mitsui s Miike mine in Kyushu Suzuki Motors in Hamamatsu and Moriguchi City Hall the author questions the common interpretation that industrial relations are based on lifetime jobs seniority based wages and enterprise unions He also asks whether Japanese workers have been genuinely empowered by the developments in recent years In his description of the rough and tumble world of postwar Japanese industrial relations Price pays particular attention to the Occupation period the rise of Shunto the increased industrial conflict prior to 1975 and the transition to generalized labor management cooperation Relying on French regulation theory and on Michael Burawoy s concept of production regimes Price suggests a revisionist interpretation of the transformation of Japan s political economy offering new insights into the rise of lean production and the quality movement in Japan

*Corporate Social Responsibility and Gender Equality in Japan* Gabriel Eweje, Shima Nagano, 2021-09-03 This book examines key issues in gender equality and corporate social responsibility in Japan Legal compliance the business case and social regulation are examined as driving factors for enhancing gender equality in corporations In turn case studies from various contexts such as the hotel industry retail and financial services companies add practical insights to the theoretical debate The role of governments NGOs and supranational organizations is examined as well Given its scope the book will appeal to undergraduate and graduate students scholars policymakers and practitioners interested in advancing the gender CSR and sustainability debates

**The Origins of the Korean Community in Japan, 1910-1923** Michael Weiner, 1989 *Macroeconomics and the Japanese Economy* Hiroshi Yoshikawa, 1995 This book proposes a new approach to macroeconomics which draws upon the experience of the Japanese economy the approach is similar to the Old Keynesian view it rejects the Walrasian approach and singles out real demand as the fundamental determinant of output in the economy as a whole However by maintaining that real demand constraints are important not only in the short run but in the long run it goes beyond what is normally understood as the Keynesian approach This book is also very different from the New Keynesian Economics In particular it regards the rigidity of nominal wages prices as of secondary importance \_ To show that a new approach is called for Professor Yoshikawa provides both theoretical exercises and numerous empirical analyses of the Japanese economy His arguments are extensively illustrated by almost 200 figures and tables of data

*The Economic Development of Modern Japan, 1868-1945* Steven Tolliday, 2001

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