



PETER BLOCK FLAWLESS CONSULTING

A GUIDE TO GETTING
YOUR EXPERTISE USED

THIRD EDITION



Flawless Consulting

PenZen Summaries



Flawless Consulting:

Flawless Consulting Peter Block, 2011-03-15 This Third Edition to Peter Block's *Flawless Consulting* addresses business changes and new challenges since the second edition was written ten years ago. It tackles the challenges next generation consultants face including more guidance on how to ask better questions dealing with difficult clients working in an increasingly virtual world, how to cope with complexities in international consulting, case studies and guidelines on implementation. Also included are illustrative examples and exercises to help you cement the guides offered. Flawless Consulting, Enhanced Edition

Peter Block, 2012-03-16 This Third Edition to Peter Block's *Flawless Consulting* addresses business changes and new challenges since the second edition was written ten years ago. It tackles the challenges next generation consultants face including more guidance on how to ask better questions dealing with difficult clients working in an increasingly virtual world, how to cope with complexities in international consulting, case studies and guidelines on implementation. Also included are illustrative examples and exercises to help you cement the guides offered. **Flawless Consulting**

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Flawless Consulting Peter Block, 2000 *Flawless Consulting*, the bestselling consulting book of all time, has been the consultant's bible for over 15 years. While other books on consulting outline theories for understanding organizations or for implementing interventions, this guide actually describes and demonstrates ways of behaving with clients. This new edition includes illustrative examples, case studies, exercises, and commentaries on pitfalls. Furthermore, it demonstrates the concepts of consultant integrity and interpersonal dynamics. *Flawless Consulting* enables readers to acquire such ready access to ideas that it has become a catchphrase among professionals. This book lays the groundwork for dealing effectively with clients, peers, and others. Anyone who must communicate within a professional context will find scores

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Block, 1999-10 The second edition of the consultant's bible is here For over fifteen years consultants both internal and external have relied on Peter Block's landmark bestseller *Flawless Consulting* to learn how to deal effectively with clients, peers and others Using illustrative examples, case studies and exercises, the author, one of the most important and well-known in his field, offers his legendary warmth and insight throughout this much-awaited second edition Anyone who must communicate in a professional context and who doesn't will use the lessons taught in this book for years to come Who would have thought the consultant's bible could be improved upon Count on Peter Block, the consulting profession's very own revolutionary to push us to confront and struggle with the paradoxes inherent in our work Candace Thompson, organization development consultant First Chicago NBD A Bank One Company Block has distilled years of experience into a wise down-to-earth and eminently practical guide to excellence in consulting If you are new to the practice *Flawless Consulting* will chop years off your learning cycle And even if you're an old pro, Block's insights will elevate you to new levels of effectiveness *Flawless Consulting* is not simply about becoming a better consultant; it is about using consulting as a path toward becoming a better person Barry Oshry, president, Power, author of *Seeing Systems* and *Leading Systems* **Flawless Consulting 3e Set (includes Flawless Consulting 3e and The Flawless Consulting Fieldbook)** Peter Block, 2011-03-10 This is a set and includes ISBN 9780470620748 *Flawless Consulting: A Guide to Getting Your Expertise Used* 3rd Edition and ISBN 9780787948047 *The Flawless Consulting Fieldbook and Companion: A Guide to Understanding Your Expertise* **Flawless Consulting**, 2009 Dit is het e-book uittreksel behorend bij het boek *Flawless Consulting* 2e druk ISBN 9780787948030 van Peter Block Uittreksels van StudentsOnly bieden je een goede manier om de stof uit het boek nog sneller en makkelijker onder de knie te krijgen Ze geven beknopt in ca 10% van het aantal pagina's van het boek een compleet overzicht van alles wat belangrijk is In het uittreksel wordt regelmatig naar pagina's, paragrafen, tabellen of figuren in het boek verwezen; het is dan ook moeilijk te gebruiken zonder het boek, maar des te beter samen met het boek Bron: Flaptekst uitgever/informatie

Summary of Flawless Consulting - [Review Keypoints and Take-aways] PenZen Summaries, 2022-11-29 The summary of *Flawless Consulting: A Guide to Getting Your Expertise Used* presented here includes a short review of the book at the start followed by a quick overview of main points and a list of important take-aways at the end of the summary The Summary of The second edition of *Flawless Consulting* published in 2000 provides you with an insider's perspective on the art of consulting by providing a step-by-step guide to all of the phases of a professional consultation This book will show you how to successfully manage consultant-client relationships regardless of whether you are an aspiring consultant who is just starting out in the industry or a business leader who works with consultants *Flawless Consulting* summary includes the key points and important takeaways from the book *Flawless Consulting* by Peter Block Disclaimer 1 This summary is meant to preview and not to substitute the original book 2 We recommend for in-depth study purchase the excellent original book 3 In this summary key points are rewritten and recreated and no part of text is directly taken or copied from original book 4 If original

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still face the challenge of fostering ownership and accountability throughout our organizations. Despite all the evidence calling for profound change, most organizations still rely on patriarchy and control as their core form of governance. The result is that they stifle initiative and spirit and alienate people from the work they do. This in the face of an increasing need to find ways to be responsive to customers and the wider community. Peter Block insists that what is required is a dramatic shift in how we distribute power, privilege, and the control of money. Stewardship, he writes, means giving people at the bottom and the boundaries of the organization choice over how to serve a customer, a citizen, a community. It is the willingness to be accountable for the well-being of the larger organization by operating in service rather than in control of those around us. Block has revised and updated the book throughout, including a new introduction addressing what has changed and what hasn't in the twenty years since the book was published, and a new chapter on applying stewardship to the common good of the wider community. He covers both the theory of stewardship in particular, how it ameliorates the shortcomings of traditional leadership, and the practice, how it transforms every function and department for the better. And he offers tactical advice as well on gearing up to implement these reforms.

Making Group Work Easy Steven A. Schiola, 2010-11-16 This book teaches a process that will help both teachers and administrators plan for and conduct meetings that are meaningful, useful, and that generate results. The place to start this work is before the meeting even begins. A careful look at the purposes of the meeting, the working agreements that the group will use, and the agenda will provide the framework for a successful outcome. Once learned, this structure can be used again and again. In addition, you will learn what to do in those cases when decorum breaks down or you can't reach consensus or a member of the group is not cooperating. You will also learn decision-making techniques that allow meaningful participation by all members of the group and how to prioritize a number of efforts. The effective structure of meetings, along with other techniques to employ when things go wrong, will make anyone an effective meeting facilitator.

Peter Block: Flawless Consulting Janis Nowlan, 1999 The second edition of Peter Block's *Flawless Consulting* gracefully updates what many consider the best resource of its kind. New chapters on implementation, whole system strategies, and ethics are included, but in general, it simply fine-tunes Block's proven advice to match the transformations that business and society have undergone since initial publication two decades ago. The days of long studies and expert-driven answers are passing, the author proclaims in his new preface. The task of the consultant is increasingly to build the capacity of clients to make their own assessments and answer their own questions. He then subtly modifies his established recommendations accordingly for every step from the initial client meeting and problem diagnosis through data collection and the execution of solutions. In the section on Conducting a Group Feedback Meeting, for example, he advises: "Treat the group as a collection of individuals. Ask each person what he or she wants from the meeting. This will surface differences and force the group to take responsibility for some of the difficulties that may arise." Howard Rothman

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