

# MICROSOCIOLOGY

"Research that deals with "small" social units such as family and couple relationships, small social groups, or the individual." (Malwald & Suerig, 2019)

## COMPARISON

### Macro-level sociology

Addresses large-scale, national, or global issues

### Micro-level sociology

Explores local, interpersonal issues on a smaller scale.

## STRENGTHS

Humans live and interact in small groups (family, community, ethnic group, ideological group etc.).

Microsociology helps us analyze these subsets of the population in greater detail.

Understanding the local, personal, and small-scale level affords us a more nuanced understanding of the "big picture".

# Labor Organizations A Macro And Micro Sociological Comparison

**Patricia H. Thornton, William  
Ocasio, Michael Lounsbury**



## **Labor Organizations A Macro And Micro Sociological Comparison:**

Bulletin of the United States Bureau of Labor Statistics ,1972      *Comparative Industrial Relations* R. Bean,2021-06-23

First published in 1985 *Comparative Industrial Relations* is a comprehensive introductory text exploring the subject of cross national comparisons of industrial relations The book surveys integrates and reviews a wealth of literature and research relating to comparative industrial relations structures and procedures It covers key themes within industrial relations and incorporates material from a wide range of areas including Western Europe North America Japan and Australia The considerable variety of differing practices and institutions are highlighted and examined and extensive analysis and explanation is given to their similarities and differences *Comparative Industrial Relations* provides detailed and varied perspectives on the contemporary state of knowledge within this important field      **Monthly Labor Review** United States.

Bureau of Labor Statistics,1973 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews      **Trade Unions in Western Europe since 1945** J. Visser,2017-02-13 The Societies of Europe is an 8 title series of historical data handbooks and accompanying CD ROM sets on the development of Europe from the nineteenth to the twentieth century The series is a product of the Mannheim Centre for Social research a body dedicated to comparative research on Europe and one of the leading social research institutes in the world It is a collection of datasets giving a clear and systematic study of long term developments in European society The data is presented statistically and is clearly comparative The Societies of Europe is the most comprehensive data series available on Western European social issues Each book is accompanied by a CD ROM containing data sets not included in the text enabling users to manipulate the data as wanted Information is available in different programmes Excel SPSS and SAS and in data structures for analysis viewing and building time series This comparative data handbook offers an empirical base to a long term and comparative understanding of changes and variations in European union movements It provides information on the context and history of union development the changes in the structure of post war unionism until today the long term trends in union membership and union density and the shifts in the cross sectional composition of union membership This book and CD ROM are the result of many years of research by the authors in collaboration with an international research team and provides an original source for comparative and national studies or individual enquiries The country and comparative tables offer cross checked and often newly calculated statistics on national union organizations and their membership series The CD ROM includes selected tables from the handbook and provides additional databases with organizational data and membership series of major national and European union organizations      Working-Class Organization and the Return to Democracy in Spain Robert M. Fishman,2019-05-15 Following the death of Francisco Franco in 1975 the long repressed Spanish labor movement faced two challenges to contribute to the transformation of the national political system and to use newly achieved freedoms to build its own organizational presence Focusing on areas of potential

conflict between these two broad objectives Robert Fishman here traces the development of the complex political role and organizational development of the Spanish workers movement in the transition from dictatorship to democracy Drawing on rich empirical data including interviews with 324 plant level labor leaders Fishman examines the interplay between various unions efforts to organize labor and to deal with national politics He shows how the workers movement long an advocate of a ruptura or clear break with the Francoist past came to support a process of negotiated reform and mobilizational restraint Labor leaders belief in the legitimacy of the democratic state Fishman demonstrates can serve as a key predictor of their willingness to support negotiated wage restraint In emphasizing the crucial role of plant level labor leaders in national political processes Fishman offers an innovative methodological approach to the analysis of the collective efforts of labor Political scientists sociologists historians of labor movements and observers of contemporary Western Europe and Latin America will read it with interest

**The Role of Unions in the Twenty-first Century** Tito Boeri, Agar Brugiavini, Lars Calmfors, 2001-08-16 In this book first rate international scholars in the field explore the role that unions are likely to play in the changed economic environment of the new century Questions discussed include What will unions look like in the years to come Which kind of interest groups will they represent How important will be the broader political role of unions To what extent do unions care about future generations Part One documents a tendency towards greater decentralization in collective bargaining and declining union membership rates in most European countries The process of decentralization may only be partly reversed by social pacts of the type that occurred in several EU countries in the run up to EMU Yet this type of co ordination is likely to be increasingly unstable in a context where membership is falling hence will inevitably require government intervention Not all governments may wish to intervene in wage setting however as there are strong reasons to believe that such intervention could impose wage rigidities in some parts of the economy and lead to non enforcement in other parts Moreover under EMU what matters is ultimately co ordination of bargaining at the pan European level rather than simply at the national level Such higher level transnational co ordination is not likely to occur for a long time to come because of the huge costs that it involves Some transnational co ordination may occur within multinational firms however as costs are likely to be much lower at this level Part Two characterizes the intergenerational conflicts present within unions Unions may be able to better respond to the needs of the unemployed without losing the support of current employees when they become involved in the running of unemployment benefit systems as has been the case in those countries applying the so called Ghent system They may also succeed in making the system more efficient by for example contributing to the reduction of moral hazard problems associated with the provision of unemployment insurance Unions are however unlikely to solve the latent conflict between their younger and older members in a context where the population is ageing since they tend to preserve the status quo when it comes to cutting pension benefits in order to deal with demographic transition The cost of these dynamic inefficiencies may be accepted by younger generations as long as an intergenerational contract can be

enforced whereby unions guarantee that the status quo will be preserved and are credible in their commitment Unions could play a key role in this implicit intergenerational pact because they are long lived agents certainly longer lived than many governments but under present conditions this pact may be no longer credible *Labor Organisations* Mark van de Vall,1970-04 Professor van de Vall examines how trade unions have changed from the nineteenth century to 1960 1970

Concise Encyclopedia of Comparative Sociology ,2014-05-12 The Concise Encyclopedia of Comparative Sociology presents the current state of knowledge in comparative sociology for students scholars and the educated lay public The major aim of comparative sociological research is to identify similarities and differences among societies studying variation across both geographical regions and historical periods This volume is divided into six broad categories Theoretical and Methodological Issues in Comparing Societies Comparative Historical Sociology Comparing Institutions and Social Structures Comparing Social Processes Comparing Nation States and World Regions and Biographies of Exemplary Comparative Sociologists Nearly 60 essays written by distinguished experts in their fields focus on the first five categories while the biographical section contains forty biographies of both classical and contemporary sociologists who have made major contributions to comparative sociology Contributors include David Baker Wenda Bauchspies Hans Peter Blossfield Harriet Bradley Sandra Buchholz Miguel Centeno Karen Cerulo Brett Clark Amy Corming William D Antonio Mario Diani Mattei Dogan Riley Dunlap Shmuel Eisenstadt Mike Featherstone Claude Fischer Joshua Fishman William Gamson Julian Go Jack Goldstone Ralph Grillo John Hall Steve Hall Robert Heiner Joseph Hermanowicz Margret Hornsteiner David Johnson Andrew Jorgenson Jack Levy Robert Marsh Bill McCarthy David Johnson James Midgley Peter Mohler Linda Molm Benjamin Moodie Victor Nee Anthony Orum William Outhwaite Anthony Pogorelc Harland Prechel Danielle Resnick Glenn Robinson Luis Roniger Thomas Saalfeld Stephen Sanderson Michelle Sandhoff Masamichi Sasaki Saskia Sassen Andrew Savchenko Harald Schoen Howard Schuman David Segal Michael Siemon Tom Smith Joonmo Son Hendrik Spruyt Robert Stebbins George Steinmetz Piotr Sztompka Henry Teune Arland Thornton Kathleen Tierney Jonathan Turner Nicholas van de Walle Henk Vinken Veljko Vuja i Erich Weede Michel Wieviorka Ekkart Zimmermann **American Labor History and Comparative Labor Movements** James C. McBrearty,1974 **Western Europe, Great Britain and Canada** ,1964

*The Institutional Logics Perspective* Patricia H. Thornton,William Ocasio,Michael Lounsbury,2012-02-16 How do institutions influence and shape cognition and action in individuals and organizations and how are they in turn shaped by them Various social science disciplines have offered a range of theories and perspectives to provide answers to this question Within organization studies in recent years several scholars have developed the institutional logics perspective An institutional logic is the set of material practices and symbolic systems including assumptions values and beliefs by which individuals and organizations provide meaning to their daily activity organize time and space and reproduce their lives and experiences This approach affords significant insights methodologies and research tools to analyze the multiple combinations

of factors that may determine cognition behaviour and rationalities In tracing the development of the institutional logics perspective from earlier institutional theory the book analyzes seminal research illustrating how and why influential works on institutional theory motivated a distinct new approach to scholarship on institutional logics The book shows how the institutional logics perspective transforms institutional theory It presents novel theory further elaborates the institutional logics perspective and forges new linkages to key literatures on practice identity and social and cognitive psychology It develops the microfoundations of institutional logics and institutional entrepreneurship proposing a set of mechanisms that go beyond meta theory integrating this work with macro theory on institutional logics into a cross levels model of cultural heterogeneity By incorporating current psychological understanding of human behaviour and linking it to sociological perspectives it aims to provide an encompassing framework for institutional analysis and to be an essential and accessible reference for scholars and advanced students of organizational behaviour organization and management theory business strategy and cultural sociology

Trade Union Activists, East and West Guglielmo Meardi, 2018-05-08 This title was first published in 2000 This text concerns the transformation of class consciousness It shows that differences between trade union activists from the East and West are not inherited from the past but are socially constructed and that Eastern trade unions are no longer like their Western counterparts as opposed to not yet like them The study concentrates mainly on Italy and Poland with East and West referring to concepts and perceptions rather than as a geographical concern It discovers whether the differences in trade union consciousness are due to the meaning members give a situation or the specificity of the local work settings

The Handbook of Comparative Communication Research Frank Esser, Thomas Hanitzsch, 2013-06-19 The Handbook of Comparative Communication Research aims to provide a comprehensive understanding of comparative communication research It fills an obvious gap in the literature and offers an extensive and interdisciplinary discussion of the general approach of comparative research its prospect and problems as well as its applications in crucial sub fields of communications The first part of the volume charts the state of the art in the field the second section introduces relevant areas of communication studies where the comparative approach has been successfully applied in recent years the third part offers an analytical review of conceptual and methodological issues and the last section proposes a roadmap for future research

**Handbook of Organizational Behavior, Revised and Expanded** Robert T. Golembiewski, 2000-10-24 Building upon the strengths of the first edition while continuing to extend the influence and reach of organizational behavior OB the Second Edition of this groundbreaking reference text analyzes OB from a business marketing perspective offering a thorough treatment of central soon to be central contiguous and emerging topics of OB to facilitate greater viability and demand of OB practice New edition incorporates more comparative perspectives throughout Contributing to the dynamic interdisciplinary state of OB theory and practice the Handbook of Organizational Behavior Second Edition comprehensively covers strategic and critical issues of the OB field with descriptive analyses and full documentation details the essential

principles defining core OB such as organizational design structure culture leadership theory and risk taking advances solutions to setting operational definitions throughout the field comparatively discusses numerous situations and variables to provide clarity to mixed or inconclusive research findings utilizes cross cultural approaches to examine recent issues concerning race ethnicity and gender reevaluates value standards and paradigms of change in OB investigates cross national examples of OB development including case studies from the United States and India and much more Written by 45 worldwide specialists and containing over 3500 references tables drawings and equations the Handbook of Organizational Behavior Second Edition is a definitive reference for public administrators consultants organizational behavior specialists behavioral psychologists political scientists and sociologists as well as a necessary and worthwhile text for upper level undergraduate and graduate students taking organizational behavior courses in the departments of public administration psychology management education and sociology

*Modern Sociological Theory* George Ritzer, Jeffrey Stepnisky, 2021-02-07 The authors are proud sponsors of the SAGE Keith Roberts Teaching Innovations Award enabling graduate students and early career faculty to attend the annual ASA pre conference teaching and learning workshop Modern Sociological Theory gives readers a comprehensive overview of the major theorists and schools of sociological thought from sociology's 19th century origins through the mid 20th century Written by an author team that includes one of the leading contemporary thinkers the text integrates key theories with with biographical sketches of theorists placing them in historical and intellectual context

Introduction to Sociology Frank van Tubergen, 2020-02-25 Comprehensive and engaging this textbook introduces students not only to foundational sociological work but also to insights from contemporary sociological theory and research This combined approach ensures that students become familiar with the core of sociology key concepts theories perspectives methods and findings Students will acquire the ability to think like a sociologist investigate and understand complex social phenomena This text presents a complete sociological toolkit guiding students in the art of asking good sociological questions devising a sophisticated theory and developing methodologies to observe social phenomena The chapters of this book build cumulatively to equip students with the tools to quickly understand any new sociological topic or contemporary social problem The textbook also applies the sociological toolkit to selected key sociological issues showing how specific sociological topics can be easily investigated and understood using this approach Taking a global and comparative perspective the book covers a rich diversity of sociological topics and social problems such as crime immigration race and ethnicity media education family organizations gender poverty modernization and religion The book presents a range of helpful pedagogical features throughout such as Chapter overview and learning goals summaries at the start of every chapter Thinking like a sociologist boxes encouraging students to reflect critically on learning points Principle boxes summarizing key sociological principles Theory schema boxes presenting sociological theories in a clear understandable manner Stylized facts highlighting key empirical findings and patterns Key concepts and summary sections at the end of

every chapter and Companion website providing additional material for every chapter for both instructors and students including PowerPoint lecture notes discussion questions and answers multiple choice questions further reading and a full glossary of terms This clear and accessible text is essential reading for students taking introductory courses in sociology It will also be useful for undergraduate and graduate courses in other social science disciplines such as psychology economics human geography demography communication studies education sciences political science and criminology **21st**

**Century Sociology: A Reference Handbook** Clifton D. Bryant, Dennis L. Peck, 2007 Publisher Description **Comparing European Workers** David Brady, 2011-06-22 Focuses on the politics economics sociology and history of work and workers in Europe This title places the labor markets workplaces jobs and workers of Europe in comparative perspective and compares contemporary patterns and the history of European workers with other models of work worldwide **Handbook of**

**Sociological Theory** Jonathan H. Turner, 2006-11-22 This wide ranging handbook presents in depth discussions on the array of subspecialties that comprise the field of sociological theory Prominent theorists working in a variety of traditions discuss methodologies and strategies the cultural turn in sociological theorizing interaction processes theorizing from the systemic and macro level new directions in evolutionary theorizing power conflict and change and theorizing from assumptions of rationality *The SAGE Handbook of Organizational Communication* Linda L. Putnam, Dennis K. Mumby, 2013-11-04

Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes



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