

David Brody

Labor **embattled**

- **history**
- **power**
- **rights**

Labor Embattled History Power Rights

**Aaron Brenner, Benjamin
Day, Immanuel Ness**



Labor Embattled History Power Rights:

Labor Embattled David Brody, 2005 Explores recent developments affecting American workers in light of labor's past Of special concern is the erosion of the rights of workers under the modern labor law which Brody argues is rooted in the original formulation of the Wagner Act Brody explains how the ideals of free labor free speech freedom of association and freedom of contract have been interpreted and canonized in ways that unfailingly reduce the capacity for workers collective action while silently removing impediments to employers coercion of workers He combines legal and labor history to reveal how laws designed to undergird workers rights now essentially hamstring them Publisher web site **Against Labor**

Rosemary Feurer, Chad Pearson, 2017-03-21 **Against Labor** highlights the tenacious efforts by employers to organize themselves as a class to contest labor Ranging across a spectrum of understudied issues essayists explore employer anti labor strategies and offer incisive portraits of people and organizations that aggressively opposed unions Other contributors examine the anti labor movement against a backdrop of larger forces such as the intersection of race and ethnicity with anti labor activity and anti unionism in the context of neoliberalism Timely and revealing **Against Labor** deepens our understanding of management history and employer activism and their metamorphic effects on workplace and society Contributors Michael Dennis Elizabeth Esch Rosemary Feurer Dolores E Janiewski Thomas A Klug Chad Pearson Peter Rachleff David Roediger Howard Stanger and Robert Woodrum **L.A. Story** Ruth Milkman, 2006-08-03 Sharp decreases in union membership over the last fifty years have caused many to dismiss organized labor as irrelevant in today's labor market In the private sector only 8 percent of workers today are union members down from 24 percent as recently as 1973 Yet developments in Southern California including the successful Justice for Janitors campaign suggest that reports of organized labor's demise may have been exaggerated In **L.A. Story** sociologist and labor expert Ruth Milkman explains how Los Angeles once known as a company town hostile to labor became a hotbed for unionism and how immigrant service workers emerged as the unlikely leaders in the battle for workers rights **L.A. Story** shatters many of the myths of modern labor with a close look at workers in four industries in Los Angeles building maintenance trucking construction and garment production Though many blame deunionization and deteriorating working conditions on immigrants Milkman shows that this conventional wisdom is wrong Her analysis reveals that worsening work environments preceded the influx of foreign born workers who filled the positions only after native born workers fled these suddenly undesirable jobs Ironically **L.A. Story** shows that immigrant workers who many union leaders feared were incapable of being organized because of language constraints and fear of deportation instead proved highly responsive to organizing efforts As Milkman demonstrates these mostly Latino workers came to their service jobs in the United States with a more group oriented mentality than the American workers they replaced Some also drew on experience in their native countries with labor and political struggles This stock of fresh minds and new ideas along with a physical distance from the east coast centers of labor's old guard made Los Angeles the center of

a burgeoning workers rights movement Los Angeles recent labor history highlights some of the key ingredients of the labor movement s resurgence new leadership latitude to experiment with organizing techniques and a willingness to embrace both top down and bottom up strategies L A Story s clear and thorough assessment of these developments points to an alternative high road national economic agenda that could provide workers with a way out of poverty and into the middle class **The Right and Labor in America** Nelson Lichtenstein,Elizabeth Tandy Shermer,2016-04-05 This collection of essays by leading American historians explains how and why the fight against unionism has long been central to the meaning of contemporary conservatism *A People's History of Baseball* Mitchell Nathanson,2012-03-30 Baseball is much more than the national pastime It has become an emblem of America itself From its initial popularity in the mid nineteenth century the game has reflected national values and beliefs and promoted what it means to be an American Stories abound that illustrate baseball s significance in eradicating racial barriers bringing neighborhoods together building civic pride and creating on the field of play an instructive civics lesson for immigrants on the national character In A People s History of Baseball Mitchell Nathanson probes the less well known but no less meaningful other side of baseball episodes not involving equality patriotism heroism and virtuous capitalism but power how it is obtained and how it perpetuates itself Through the growth and development of baseball Nathanson shows that if only we choose to look for it we can see the petty power struggles as well as the large and consequential ones that have likewise defined our nation By offering a fresh perspective on the firmly embedded tales of baseball as America a new and unexpected story emerges of both the game and what it represents Exploring the founding of the National League Nathanson focuses on the newer Americans who sought club ownership to promote their own social status in the increasingly closed caste of nineteenth century America His perspective on the rise and public rebuke of the Players Association shows that these baseball events reflect both the collective spirit of working and middle class America in the mid twentieth century as well as the countervailing forces that sought to beat back this emerging movement that threatened the status quo And his take on baseball s racial integration that began with Branch Rickey s Great Experiment reveals the debilitating effects of the harsh double standard that resulted requiring a black player to have unimpeachable character merely to take the field in a Major League game a standard no white player was required to meet Told with passion and occasional outrage A People s History of Baseball challenges the perspective of the well known deeply entrenched hyper patriotic stories of baseball and offers an incisive alternative history of America s much loved national pastime *The Labor Movement* Tim McNeese,2007 The labor movement espoused social equality and honest labor through the formation of labor unions By the 1930s labor unions were becoming more accepted which gave workers the right to establish unions without interference from their employers This title looks at the movement that has had an effect on how industry operates in the United States **The End of American Labor Unions** Raymond L. Hogler,2015-03-30 By examining the history of the legal regulation of union actions this fascinating book offers a new interpretation of American

labor law policy and its harmful impact on workers today Arguing that the decline in union membership and bargaining power is linked to rising income inequality this important book traces the evolution of labor law in America from the first labor law case in 1806 through the passage of right to work legislation in Michigan and Indiana in 2012 In doing so it shares important insights into economic development exploring both the nature of work in America and the part the legal system played and continues to play in shaping the lives of American workers The book illustrates the intertwined history of labor law and politics showing how these forces quashed unions in the 19th century allowed them to flourish in the mid 20th century and squelched them again in recent years Readers will learn about the negative impact of union decline on American workers and how that decline has been influenced by political forces They will see how the right to work and Tea Party movements have combined to prevent union organizing to the detriment of the middle class And they will better understand the current failure to reform labor law despite a consensus that unions can protect workers without damaging market efficiencies

The Labor Movement, Revised Edition Tim McNeese, 2019-07-01 The labor movement espoused social equality and honest labor through the formation of labor unions Although groups such as the Knights of Labor and the American Federation of Labor both of which represented skilled laborers began to figure prominently in industry in the late 1800s labor unions that represented unskilled workers did not gain influence until the early 1900s By the 1930s labor unions were becoming more accepted thanks in part to the National Labor Relations Act which gave workers the right to establish unions without interference from their employers Crisply written and illustrated with compelling photographs The Labor Movement Revised Edition is a thorough look at the movement that has had a profound effect on how industry operates in the United States

Rehearsing Revolutions Mary McAvoy, 2019-06-17 Choice Outstanding Academic Title 2019 George Freedley Memorial Award Finalist 2020 Between the world wars several labor colleges sprouted up across the U S These schools funded by unions sought to provide members with adult education while also indoctrinating them into the cause As Mary McAvoy reveals a big part of that learning experience centered on the schools drama programs For the first time Rehearsing Revolutions shows how these left leaning drama programs prepared American workers for the on the ground activism emerging across the country In fact McAvoy argues these amateur stages served as training grounds for radical social activism in early twentieth century America Using a wealth of previously unpublished material such as director s reports course materials playscripts and reviews McAvoy traces the programs evolution from experimental teaching tool to radically politicized training that inspired overt even militant labor activism by the late 1930s All the while she keeps an eye on larger trends in public life connecting interwar labor drama to post war arts based activism in response to McCarthyism the Cold War and the Civil Rights movement Ultimately McAvoy asks What did labor drama do for the workers colleges and why did they pursue it She finds her answer through several different case studies in places like the Portland Labor College and the Highlander Folk School in Tennessee

Making an American Workforce Fawn-Amber Montoya, 2014-09-15

Taking an interdisciplinary approach to the policies of the early years of the Colorado Fuel and Iron Company Making an American Workforce explores John D Rockefeller Jr s welfare capitalist programs and their effects on the company s diverse workforce Focusing on the workers themselves men women and children representative of a variety of immigrant and ethnic groups contributors trace the emergence of the Employee Representation Plan the work of the company s Sociology Department and CF I s interactions with the YMCA in the early twentieth century They examine CF I s early commitment to Americanize its immigrant employees and shape worker behavior the development of policies that constructed the workforce it envisioned while simultaneously laying the groundwork for the strike that eventually led to the Ludlow Massacre and the impact of the massacre on the employees the company and beyond Making an American Workforce provides greater insight into the repercussions of the Industrial Representation Plan and the Ludlow Massacre revealing the long term consequences of Colorado Fuel and Iron Company policies on the American worker the state of Colorado and the creation of corporate culture Making an American Workforce will be of interest to Western labor and business historians

Industrialization in the Modern World John Hinshaw, Peter N. Stearns, 2013-11-12 This unique two volume work analyzes the Industrial Revolution from a global perspective and traces its influences up to the present day encouraging students to rethink the significance of events past and present By taking a fresh approach to its topic Industrialization in the Modern World From the Industrial Revolution to the Internet enables students to see this ongoing phenomenon not as a standalone event but as a catalyst for the formation of today s globalized industrializing world Spanning the period from 1750 to the present the work offers some 450 entries that cover developments in Africa and Asia as well as in Europe and the United States Numerous essays are organized around specific questions or problems others examine significant events countries or industries The work deals with all the major aspects of traditional industrialization textiles coal steel as well as modern variations China computers the Internet With a targeted approach the authors will help students see how industrialization in one society influenced another how industrialization spread throughout the world and the causes and effects of each country s individual revolution

Working for Respect Adam Reich, Peter Bearman, 2018-07-24 Walmart is the largest employer in the world It encompasses nearly 1 percent of the entire American workforce young adults parents formerly incarcerated people retirees Walmart also presents one possible future of work Walmartism in which the arbitrary authority of managers mixes with a hyperrationalized centrally controlled bureaucracy in ways that curtail workers ability to control their working conditions and their lives In Working for Respect Adam Reich and Peter Bearman examine how workers make sense of their jobs at places like Walmart in order to consider the nature of contemporary low wage work as well as the obstacles and opportunities such workplaces present as sites of struggle for social and economic justice They describe the life experiences that lead workers to Walmart and analyze the dynamics of the shop floor As a part of the project Reich and Bearman matched student activists with a nascent association of current and former Walmart associates the Organization United for Respect at

Walmart OUR Walmart They follow the efforts of this new partnership considering the formation of collective identity and the relationship between social ties and social change They show why traditional unions have been unable to organize service sector workers in places like Walmart and offer provocative suggestions for new strategies and directions Drawing on a wide array of methods including participant observation oral history big data and the analysis of social networks Working for Respect is a sophisticated reconsideration of the modern workplace that makes important contributions to debates on labor and inequality and the centrality of the experience of work in a fair economy

The Encyclopedia of Strikes in American History Aaron Brenner, Benjamin Day, Immanuel Ness, 2015-01-28 Strikes have been part of American labor relations from colonial days to the present reflecting the widespread class conflict that has run throughout the nation's history Against employers and their goons against the police the National Guard local state and national officials against racist vigilantes against their union leaders and against each other American workers have walked off the job for higher wages better benefits bargaining rights legislation job control and just plain dignity At times their actions have motivated groundbreaking legislation defining new rights for all citizens at other times they have led to loss of workers lives This comprehensive encyclopedia is the first detailed collection of historical research on strikes in America To provide the analytical tools for understanding strikes the volume includes two types of essays those focused on an industry or economic sector and those focused on a theme Each industry essay introduces a group of workers and their employers and places them in their economic political and community contexts The essay then describes the industry's various strikes including the main issues involved and outcomes achieved and assesses the impact of the strikes on the industry over time Thematic essays address questions that can only be answered by looking at a variety of strikes across industries groups of workers and time such as why the number of strikes has declined since the 1970s or why there was a strike wave in 1946 The contributors include historians sociologists anthropologists and philosophers as well as current and past activists from unions and other social movement organizations Photos a Topic Finder a bibliography and name and subject indexes add to the work's appeal

The SAGE Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg, 2016-09-27 The well received first edition of the Encyclopedia of Industrial and Organizational Psychology 2007 2 vols established itself in the academic library market as a landmark reference that presents a thorough overview of this cross disciplinary field for students researchers and professionals in the areas of psychology business management and human resources Nearly ten years later SAGE presents a thorough revision that both updates current entries and expands the overall coverage adding approximately 200 new articles expanding from two volumes to four Examining key themes and topics from within this dynamic and expanding field of psychology this work offers a truly cross cultural and global perspective

Social Policy and Social Change Jillian Jimenez, Eileen Mayers Pasztor, Ruth M. Chambers, Cheryl Pearlman Fujii, 2014-02-26 The Second Edition of Social Policy and Social Change is a timely examination of the field unique in its inclusion of both a historical

analysis of problems and policy and an exploration of how capitalism and the market economy have contributed to them The New Edition of this seminal text examines issues of discrimination health care housing income and child welfare and considers the policies that strive to improve them With a focus on how domestic social policies can be transformed to promote social justice for all groups Jimenez et al consider the impact of globalization in the United States while addressing developing concerns now emerging in the global village

The Employee Jean-Christian Vinel,2013-07-26 A political legal intellectual and social history of employment in America In the present age of temp work telecommuting and outsourcing millions of workers in the United States find themselves excluded from the category of employee a crucial distinction that would otherwise permit unionization and collective bargaining Tracing the history of the term since its entry into the public lexicon in the nineteenth century Jean Christian Vinel demonstrates that the legal definition of employee has always been politically contested and deeply affected by competing claims on the part of business and labor Unique in the Western world American labor law is premised on the notion that no man can serve two masters workers owe loyalty to their employer which in many cases is incompatible with union membership The Employee A Political History historicizes this American exception to international standards of rights and liberties at work revealing a little known part of the business struggle against the New Deal Early on progressives and liberals developed a labor regime that intending to restore amicable relations between employer and employee sought to include as many workers as possible in the latter category But in the 1940s this language of social harmony met with increasing resistance from businessmen who pressed their interests in Congress and the federal courts pushing for an ever narrower definition of employee that excluded groups such as foremen supervisors and knowledge workers A cultural and political history of American business and law The Employee sheds historical light on contemporary struggles for economic democracy and political power in the workplace

Worker Voice Greg Patmore,2016-03-31 The book aims to understand work participation in the workplace or worker voice by examining the inter war experience in Australia Canada Germany the UK and the US

Encyclopedia of U.S. Labor and Working-class History Eric Arnesen,2007 Publisher Description

Doing Recent History Claire Bond Potter,Renee Christine Romano,2012 Explores the difficulties of writing histories of recent events due to the lack of perspective hindsight and developed historiography

Labor Rising Daniel Katz,Richard A. Greenwald,2012 When Wisconsin governor Scott Walker threatened the collective bargaining rights of the state s public sector employees in early 2011 the massive protests that erupted inresponse put the labor movement back on the nation s front pages It was a fleeting reminder of a not so distant past when the labor question and the power of organized labor was part and parcel of a century long struggle for justice and equality in America Now on the heels of the expansive Occupy Wall Street movement and midterm election outcomes that are encouraging for the labor movement the lessons of history are a vital handhold for the thousands of activists and citizens everywhere who sense that something has gone terribly wrong This pithy and accessible volume provides readers with an

understanding of the history that is directly relevant to the economic and political crises working people face today and points the way to a revitalized twenty first century labor movement With original contributions from leading labor historians social critics and activists Labor Rising makes crucial connections between the past and present and then looks forward asking how we might imagine a different future for all Americans

The Enigmatic Realm of **Labor Embattled History Power Rights**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Labor Embattled History Power Rights** a literary masterpiece penned with a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of people who partake in its reading experience.

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