Jaime Gil-Aluja

# THE INTERACTIVE MANAGEMENT OF HUMAN RESOURCES IN UNCERTAINTY

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## Interactive Management Of Human Resources In Uncertainty Vol 11 Applied Optimization

Anna M Gil-lafuente, Jose M Merigolindahl

#### **Interactive Management Of Human Resources In Uncertainty Vol 11 Applied Optimization:**

The Interactive Management of Human Resources in Uncertainty Jaime Gil-Aluja, 2013-12-01 101 17 The company job balance sheet 101 18 The personnel and jobs structure 119 19 Work in homogeneous groups 125 20 Incorporation of Galois lattices 130 21 The selection of teams for associated tasks 134 22 A brief reference to costs 138 23 Problems associated with personnel assignment 140 The Hungarian assignment algorithm 24 148 Theoretical elements of the Hungarian algorithm 25 158 Assignment by means of the Branch and Bound 26 170 Changes abilities and costs 27 181 28 Development of the capacity of initiative 186 29 Specialization or adaptable qualification 190 30 Incorporation of uncertainty 206 Economic incidence of passing of over from specialisation 31 to adaptable qualification 214 32 Retraining through the acquisition of new abilities 218 REFERENCES 222 FINAL CONSIDERATIONS 224 VI PREFACE The ups and downs faced by society during the latter half of the XX Th century have left remnants from the uncertainty of which could emerge a different way of living together This not only includes new ways of looking at more or less old problems it also means a profound change of the very foundations on which investigation is based Computational Intelligence In Business And Economics -Proceedings Of The Ms'10 International Conference Anna M Gil-lafuente, Jose M Merigo-lindahl, 2010-06-18 This book provides some of the most recent developments in Computational Intelligence applied to business and economics presented at the MS 10 International Conference Barcelona 15 17 July 2010 It presents several new theoretical advancements and a wide range of applications in different business and economic areas including accounting finance management marketing sports tourism economics and politics and also some applications related with engineering and modeling and simulation This book is very useful for researchers and graduate students interested in pursuing research in business and economics with an orientation to modern techniques for dealing with uncertainty such as those related with modeling and simulation and computational intelligence American Book Publishing Record, 1998 Subject Guide to Books in Print ,1991 Applied Psychology in Talent Management Wayne F. Cascio, Herman Aguinis, 2024-05-28 This text provides the most comprehensive future oriented overview of psychological theories and how they impact people decisions in today s workplace with integrated coverage of technology strategy globalization and social responsibility **Selected Water Resources Abstracts** ,1991 Brinkman's cumulatieve catalogus van boeken ,1999 Voorts een alphabetische lijst van Nederlandsche boeken in Advanced Technologies and the Management of Disruptive Supply Chains Hassan Belgi uitgegeven Qudrat-Ullah, Syed Imran Ali, 2023-11-21 The book explores cost effective and efficient supply chain management to achieve resilience in the post COVID environment Qualitative quantitative case studies and systematic literature reviews are made in the book The book follows a didactic approach through which it informs global researchers and practitioners to deal with the most significant insights on future supply chains with a more in depth analysis of post COVID opportunities and challenges In particular this book provides an in depth assessment of disruptive supply chain management in certain industrial contexts

and explores various Industry 4 0 and Industry 5 0 technologies to achieve resilience The book is used as a supplemental textbook for study within university level programs at late undergraduate and graduate levels in faculties of business and management engineering systems information systems education and computing Proceedings of 4th International Conference on Artificial Intelligence and Smart Energy S. Manoharan, Alexandru Tugui, Zubair Baig, 2024-06-11 This book presents a comprehensive collection of research chapters focusing on innovative solutions to energy and sustainability challenges It reflects the collaborative efforts of researchers worldwide showcasing novel approaches to complex problems Topics discussed range from securing cyber physical systems to revolutionizing healthcare with AI and robotics emphasizing sustainable research The book emphasizes smart and sustainable energy solutions highlighting advancements in solar panel efficiency fault analysis and fuzzy controlled converters for grid tied photovoltaic systems Additionally it explores AI s transformative potential in water solutions agriculture and renewable energy technologies across domains like smart cities transportation and healthcare The insights shared aim to inspire further research foster discussions and drive real world impact toward a resilient inclusive and sustainable future Discusses issues and offers sustainable solutions to meet the challenges faced by today s economy and industry Presents recent research in the sustainable transformation of engineering and technological systems Serves as a valuable resource for both academic researchers and industry practitioners interested in Artificial Intelligence AI and smart energy sectors **Linear and Multiobjective Programming with Fuzzy Stochastic** Extensions Masatoshi Sakawa, Hitoshi Yano, Ichiro Nishizaki, 2013-11-29 Although several books or monographs on multiobjective optimization under uncertainty have been published there seems to be no book which starts with an introductory chapter of linear programming and is designed to incorporate both fuzziness and randomness into multiobjective programming in a unified way In this book five major topics linear programming multiobjective programming fuzzy programming stochastic programming and fuzzy stochastic programming are presented in a comprehensive manner Especially the last four topics together comprise the main characteristics of this book and special stress is placed on interactive decision making aspects of multiobjective programming for human centered systems in most realistic situations under fuzziness and or randomness Organization of each chapter is briefly summarized as follows Chapter 2 is a concise and condensed description of the theory of linear programming and its algorithms Chapter 3 discusses fundamental notions and methods of multiobjective linear programming and concludes with interactive multiobjective linear programming In Chapter 4 starting with clear explanations of fuzzy linear programming and fuzzy multiobjective linear programming interactive fuzzy multiobjective linear programming is presented Chapter 5 gives detailed explanations of fundamental notions and methods of stochastic programming including two stage programming and chance constrained programming Chapter 6 develops several interactive fuzzy programming approaches to multiobjective stochastic programming problems Applications to purchase and transportation planning for food retailing are considered in Chapter 7 The book is self contained because of the three

appendices and answers to problems Appendix A contains a brief summary of the topics from linear algebra Pertinent results from nonlinear programming are summarized in Appendix B Appendix C is a clear explanation of the Excel Solver one of the easiest ways to solve optimization problems through the use of simple examples of linear and nonlinear programming

<u>Dissertation Abstracts International</u>,1999 <u>Large Space Structures & Systems in the Space Station Era</u>,1991

Risk Analytics Eduardo Rodriguez, 2023-08-08 The 2022 World Economic Forum surveyed 1 000 experts and leaders who indicated their risk perception that the earth's conditions for humans are a main concern in the next 10 years This means environmental risks are a priority to study in a formal way At the same time innovation risks are present in theminds of leaders newknowledge brings new risk and the adaptation and adoption of risk knowledge is required to better understand the causes and effects can have on technological risks These opportunities require not only adopting new ways of managing and controlling emerging processes for society and business but also adapting organizations to changes and managing new risks Risk Analytics Data Driven Decisions Under Uncertainty introduces a way to analyze and design a risk analytics system RAS that integrates multiple approaches to risk analytics to deal with diverse types of data and problems A risk analytics system is a hybrid system where human and artificial intelligence interact with a data gathering and selection process that uses multiple sources to the delivery of guidelines to make decisions that include humans and machines The RAS system is an integration of components such as data architecture with diverse data and a risk analytics process and modeling process to obtain knowledge and then determine actions through the new knowledge that was obtained The use of data analytics is not only connected to risk modeling and its implementation but also to the development of the actionable knowledge that can be represented by text in documents to define and share explicit knowledge and guidelines in the organization for strategy implementation This book moves from a review of data to the concepts of a RAS It reviews RAS system components required to support the creation of competitive advantage in organizations through risk analytics Written for executives analytics professionals risk management professionals strategy professionals and postgraduate students this book shows a way to implement the analytics process to develop a risk management practice that creates an adaptive competitive advantage under uncertainty **Electrical & Electronics Abstracts** ,1997 Informatics Abstracts, 1987

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