

Investigating Knowledge Management Factors Affecting Chinese ICT Firms Performance: An Integrated Framework

Weifeng Chen ^{a, *}, Marwan Elnaghi ^a & Tally Hatzakis ^b

^a Brunel Business School, Brunel University, Uxbridge, United Kingdom

^b Transport for London, London, United Kingdom

Abstract

This paper sets out to investigate the critical factors of knowledge management (KM) considered to have an impact on the performance of Chinese information and communication technology (ICT) firms. An integrated KM framework is developed whereby it set to evaluate those critical factors and the role of KM on the performance of these firms. The findings from our 556 survey responses indicate that organizational culture and technology variables are found to form essential elements for knowledge management. This study confirms that the culture environment of an enterprise is central to its success in the context of China. Furthermore, it shows that a collaborated, trusted and learning environment within ICT firms will have a positive impact on their KM performance. In doing so, it provides the key to understanding KM in the Chinese context and also is recognizing the networking nature of the Chinese society which operates on the basis of "Guanxi". Although this research may seem limited to a developing country, however, the finding of this study has contributed to formulate some guidelines to develop KM strategies for the ICT firms from emerging economies.

Keywords

Knowledge Management (KM), ICT, Organizational Culture, Organizational Structure, KM System (KMS), KM Performance

Investigating Knowledge Management

Vijay Pereira, Ashish Malik



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Investigating Knowledge Management Cipd,2000-10-01 *Investigating Knowledge Management* Sharon Swee Lin Tan,1998 *Healthcare Knowledge Management* Rajeev Bali,Ashish Dwivedi,2010-05-30 Healthcare practitioners and managers increasingly find themselves in clinical situations where they have to think fast and process myriad diagnostic test results medications and past treatment responses in order to make decisions Effective problem solving in the clinical environment or classroom simulated lab depends on a healthcare professional s immediate access to fresh information Unable to consult a library for information the healthcare practitioner must learn to effectively manage knowledge while thinking on their toes Knowledge Management KM holds the key to this dilemma in the healthcare environment KM places value on the tacit knowledge that individuals hold within an institution and often makes use of IT to free up the collective wisdom of individuals within an organization Healthcare Knowledge Management Issues Advances and Successes will explore the nature of KM within contemporary healthcare institutions and associated organizations It will provide readers with an understanding of approaches to the critical nature and use of knowledge by investigating healthcare based KM systems Designed to demystify the KM process and demonstrate its applicability in healthcare this text offers contemporary and clinically relevant lessons for future organizational implementations The editors of this book have assembled a group of international contributors that reflects the diversity of KM applications in the healthcare sector While many KM texts suffer from pitching theoretical issues at too technical a level Healthcare Knowledge Management approaches the topic from the more versatile twin perspectives of both academia and commerce This unique text is integrative in nature a practical guide to managing and developing KM that is underpinned by theory and research **Knowledge Management** Murray E. Jennex,2008-01-01 Provides comprehensive in depth coverage of all issues related to knowledge management including conceptual methodological technical and managerial issues Presents the opportunities future challenges and emerging trends related to this subject Advances in Knowledge Management Ettore Bolisani,Meliha Handzic,2014-11-12 This book celebrates the past present and future of knowledge management It brings a timely review of two decades of the accumulated history of knowledge management By tracking its origin and conceptual development this review contributes to the improved understanding of the field and helps to assess the unresolved questions and open issues For practitioners the book provides a clear evidence of value of knowledge management Lessons learnt from implementations in business government and civil sectors help to appreciate the field and gain useful reference points The book also provides guidance for future research by drawing together authoritative views from people currently facing and engaging with the challenge of knowledge management who signal a bright future for the field *Report on knowledge management in organizations* Petrine N. Moongela,2003 **Investigating Cultural Aspects in Indian Organizations** Vijay Pereira,Ashish Malik,2015-04-16 The purpose of this edited collection is to analyse the cultural aspects of Indian organizations As the world

s largest and most diverse democracy Indian society can be best described as an amalgam of multiple cultures value systems socio political and institutional orientations This book offers a theoretical and empirical basis for understanding the evolving and changing nature of these aspects in Indian organizations The World Bank predicts that in the near future India will become the world s second largest economy The recent high growth rates reported by businesses in the Indian economy needs to be sustainable especially amidst its high cultural diversity Whilst there is tremendous interest in understanding the intricacies of Indian culture and a growing literature focusing on topics such as India specific management and internationalization strategies of Indian firms the cultural aspects of Indian businesses have been largely ignored This book aims to fill this gap It covers various topics in organizational culture and management such as human resource management cross cultural communication and coaching cultural similarity cultural literacy multiculturalism generational cultural values talent acquisition and knowledge management It also features case studies from high growth sectors such as the IT and health industries Presenting contributions from local Indian and international researchers this book provides a multidimensional perspective that will appeal to students scholars and practitioners interested in organizational culture and management in India

Building Competencies for Organizational Success: Emerging Research and Opportunities

Harper, Donta S.,2021-06-25 Competencies historically have been vital for skill building and competency based approaches have demonstrated their impact on business performance and organizational effectiveness in today s marketplace However this has been discussed exclusively in chapters and books as separate propositions It is essential to understand the two as linked together building upon the other merging individual and organizational perspectives of competencies development Building Competencies for Organizational Success Emerging Research and Opportunities presents a narrowly focused discussion of competency based approaches and performance management and examines how these concepts align with business processes and procedures management systems and business objectives It brings to light a new era of business performance management that complements the collaborative working of individuals and organizations to achieve business desires and addresses such topics as competent organization knowledge management and performance management systems This book helps leaders managers executives consultants practitioners academicians researchers and students with the understanding of how to utilize intellectual assets as well as how to develop a better future and outcomes for business and people management

Fraud Examiners in White-Collar Crime Investigations

Petter Gottschalk,2015-05-20 In Fraud Examiners in White Collar Crime Investigations Petter Gottschalk examines and evaluates the investigative processes used to combat white collar crime He also presents a general theory regarding the economic organizational and behavioral

dimensions of its perpetrators Pool Your Resources for a Successful InvestigationGottschalk emphasizes **New Research on Knowledge Management Models and Methods** Huei Tse Hou,2012-03-23 Due to the development of mobile and Web 2 0 technology knowledge transfer storage and retrieval have become much more rapid In recent years there have been more

and more new and interesting findings in the research field of knowledge management This book aims to introduce readers to the recent research topics it is titled New Research on Knowledge Management Models and Methods and includes 19 chapters Its focus is on the exploration of methods and models covering the innovations of all knowledge management models and methods as well as deeper discussion It is expected that this book provides relevant information about new research trends in comprehensive and novel knowledge management studies and that it serves as an important resource for researchers teachers and students and for the development of practices in the knowledge management field

Information Services for a Sustainable Society Madeleine C. Fombad, Collence Takaingenhamo Chisita, Omwoyo Bosire Onyancha, Mabel K. Minishi-Majanja, 2023-07-24 The publication seeks to establish how information professionals are providing information services in a sustainable society in an era of information disorder It also provides the strategic direction to strengthen the global voice of libraries inspiring and enhancing professional practice as well as enhancing international cooperation and collaboration among LIS educators and practitioners The contents is divided according to the following key sub themes that resonate with the title as outlined below Library and information services in the information age Data and records in an era of information disorder Archives data curation and preservation in the digital era Data science analytics and visualization Information ethics in the digital era Information deluge in the digital era Information and knowledge management Fourth Industrial revolution The highlighted themes explore critical issues relating to how libraries archives and related institutions are responding to the seismic shifts in the information landscape amidst a myriad of challenges and opportunities The sub themes bring together a tapestry of articles that explore the status experiences and future prospects of the dynamic library and information science practice

Rethinking Knowledge Management Claire R. McInerney, Ronald E. Day, 2007-05-27 Rethinking Knowledge Management From Knowledge Objects to Knowledge Processes readdresses fundamental issues in knowledge management leading to a new area of study knowledge processes These integrate research across a variety of fields thus reasserting the fundamental insights of knowledge management in organizations and societies Knowledge processes go far beyond traditional information acquisition and processing by stressing the importance and creative potential of human expression communication and learning for successful economic planning and meaningful personal and social existence McInerney s and Day s superb authors from various disciplines offer new and exciting views on knowledge acquisition generation sharing and management in a post industrial environment Their contributions discuss problems of knowledge acquisition handling and learning from a variety of perspectives Rather than the traditional notion of stores of knowledge that we hold in our mind the view presented in this book is that of a constantly changing notion of what we know of feelings related to that knowledge and of a more holistic understanding of the act of knowing

The Essentials of Knowledge Management John S. Edwards, 2016-04-29 This book reviews the field of Knowledge Management taking a holistic approach that includes both soft and hard aspects It provides a broad perspective on the field rather than one based

on a single viewpoints from Computer Science or Organizational Learning offering a comprehensive and integrated conception of Knowledge Management The chapters represent the best Knowledge Management articles published in the 21st century in Knowledge Management Research Practice and the European Journal of Information Systems with contributors including Ikujiro Nonaka Frada Burstein and David Schwartz Most of the chapters contribute significantly to practise as well as theory The OR Essentials series presents a unique cross section of high quality research work fundamental to understanding contemporary issues and research across a range of Operational Research topics It brings together some of the best research papers from the highly respected journals of the Operational Research Society also published by Palgrave Macmillan [Creating the Discipline of Knowledge Management](#) Michael Stankosky,2005-04-18 In this book Dr Michael Stankosky founder of the first doctoral program in knowledge management sets out to provide a rationale and solid research basis for establishing Knowledge Management KM as an academic discipline While it is widely known that Knowledge is the driver of our knowledge economy Knowledge Management does not yet have the legitimacy that only rigorous academic research can provide This book lays out the argument for KM as a separate academic discipline with its own body of knowledge theoretical constructs guiding principles and professional society In creating an academic discipline there has to be a widely accepted theoretical construct arrived at by undergoing scholarly scientific investigation and accompanying rigor This construct becomes the basis for an academic curriculum and proven methodologies for practice Thus the chapters in this book bridge theory and practice providing guiding principles to those embarking on or evaluating the merits of a KM program As a methodology itself for undertaking the development of a body of knowledge a KM Research Map was developed to guide scholars researchers and practitioners This book presents this map and showcases cutting edge scholarship already performed in this nascent field by including the dissertation results of eleven KM scholar practitioners

Online and Distance Learning: Concepts, Methodologies, Tools, and Applications Tomei, Lawrence A.,2007-07-31 This comprehensive six volume collection addresses all aspects of online and distance learning including information communication technologies applied to education virtual classrooms pedagogical systems Web based learning library information systems virtual universities and more It enables libraries to provide a foundational reference to meet the information needs of researchers educators practitioners administrators and other stakeholders in online and distance learning Provided by publisher **ICEL 2018 13th International Conference on e-Learning** Professor Eunice Ivala,2018-07-05 **Study Guide to Knowledge Management** cybellium,2024-10-26 Designed for professionals students and enthusiasts alike our comprehensive books empower you to stay ahead in a rapidly evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT AI Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re

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HR Expert Diploma (Master's level) - City of London College of Economics - 15 months - 100% online / self-paced City of London College of Economics, Overview In this diploma course you will deal with all aspects of Human Resource Management as well as in an international context to become an HR Expert Content Human Resource Management Human Resource Processes Work and Employment Organizational Behaviour Organization Design and Development People Resourcing Performance Management Learning and Development Rewarding People Employee Relations Health Safety and Employee Well being HR Policies Procedures and Systems Example of Employee Engagement and Commitment Survey Example of Performance Management Survey Example of Reward Survey Learning and Development Activities and Methods HRM in Europe HRM in East Asia HRM in Developing Countries Composing an International Staff Women s Role in International Management And much more Duration 15 months Assessment The assessment will take place on the basis of one assignment at the end of the course Tell us when you feel ready to take the exam and we ll send you the assignment questions Study material The study material will be provided in separate files by email download link **Qualitative**

Research for the Information Professional G. E. Gorman,Peter Robert Clayton,Sydney J. Shep,Adela Clayton,2005 This established text is the only introduction to qualitative research methodologies in the field of library and information management Its extensive coverage encompasses all aspects of qualitative research work from conception to completion and all types of study in a variety of settings from multi site projects to data organization The book features many case studies and examples and offers a comprehensive manual of practice designed for LIS professionals This new edition has been thoroughly revised and includes three new chapters It has been updated to take account of the substantial growth in the amount and quality of web based information relevant to qualitative research methods and practice and the many developments in software applications and resources The authors have identified a clear need for a new chapter on the evaluation of existing research as a gateway into new research for information professionals The final chapter Human Resources In Knowledge Management takes the form of a model case study and is an ideal qualitative investigation in an information setting It exemplifies many of the approaches to qualitative research discussed in earlier chapters Readership

Directed primarily at the beginner researcher this book also offers a practical refresher in this important area for the more experienced researcher. It is a useful tool for all practitioners and researchers in information organizations whether libraries, archives, knowledge management centres, record management centres or any other type of information service provider.

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