

JAPAN'S EMERGING MULTINATIONALS

An International Comparison of Policies and Practices

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Japans Emerging Multinationals An International Comparison Of Policies And Practices

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Japans Emerging Multinationals An International Comparison Of Policies And Practices:

Japan's Emerging Multinationals Susumu Takamiya, Keith E. Thurley, 1985 *Encyclopedia of Japanese Business and Management* Allan Bird, 2005-10-18 The Encyclopedia of Japanese Business and Management is the definitive reference source for the exploration of Japanese business and management Reflecting the multidisciplinary nature of this field the Encyclopedia consolidates and contextualises the leading research and knowledge about the Japanese business system and Japanese management thought and practice It will be welcomed by scholar and student alike as an essential resource for teaching an invaluable companion to independent study and a solid starting point for wider exploration **Japanese Multinationals (RLE International Business)** Nigel Campbell, Fred Burton, 2013-01-04 International in perspective this volume provides insights into the important problem of how to transfer Japanese practice to Western countries It also examines key aspects of Japanese multinationals and discusses how they are developing their global strategies and how they are managing their local workforces Topics covered include relations with suppliers governments and competitors leadership patterns and business philosophy The impact of Japanese multinationals on the local economies of host countries is a particular focus The dynamics of strategic alliances technology transfers and research and development centres are also discussed **Comecon** J. J. Brine, 1992 Comecon or the Council for Mutual Economic Assistance was founded by Joseph Stalin in 1949 to counteract the Marshall Plan and reinforce the bonds between the Soviet Union and the people s democracies of Eastern Europe Other Soviet Bloc nations later joined Comecon and for forty years it dominated the trade policies of the Soviet Bloc and profoundly influenced their domestic economic development and relations with the West Comecon collapsed in 1991 after the countries of Eastern Europe rejected communism It was often compared with the West European Common Market but differed vastly in its aims structure powers and activities Its influence is a critical factor in assessing both the economic failures of the Soviet Bloc and the problems facing former member states as they make the transition to free market economies This detailed annotated bibliography is an essential guide to the extensive English language literature about Comecon from its founding until its demise Chapters cover Comecon s history structure and law socialist economic integration the organization s arrangements for international trade and finance environment natural resources and energy labor industry and agriculture science and technology Comecon like the rest of the Soviet Bloc collapsed suddenly but its legacy will color international relations and worldwide economic issues for years to come An understanding of its institutions mechanisms and policies remains vital hi appreciating the economic organization of the former Soviet empire This bibliography will therefore be indispensable to policymakers economists historians and political scientists *The Internationalization Of Japanese Business* Malcolm Trevor, 2019-07-16 This book examines the progress of internationalisation of European and Japanese business in four different fields the commodities and service trade capital transfers enterprise management and information and culture *The Logic of International Restructuring* Winfried

Ruigrok, Rob van Tulder, 2013-11-05 There is within the corporate world an evolving international restructuring race between industrial complexes that is set to intensify over the coming years An industrial complex consists of suppliers distributors governments financiers and trade unions It is the reorganisation of the relationship between the core firm and the above components that is set to change before very long In this book Winfried Ruigrok and Rob van Tulder address many current debates on topics such as Post Fordism globalisation and lean production They also identify a number of rival internationalisation strategies that have been adopted by different companies Moreover they present an abundance of new as well as historical data on the world's one hundred largest core companies This data shows that none of the largest core firms is truly global or borderless and that virtually all of them in their history have benefited decisively from Governmental trade or industrial policies The authors offer a highly interdisciplinary effort to link three previously isolated debates on industrial restructuring globalisation and international trade policies The Logic of International Restructuring is aimed at a wide academic post graduate and professional audience working in the areas of business economics organisational studies and international relations

Japanese Capitalism Since 1945 Tessa Morris-Suzuki, Seiyama Takuro, 2016-07-22 This book introduces students of the Japanese economy to a broad range of critical contemporary Marxian analyses by Japanese economists Each of the five essays on economic policy agriculture big business labour relations and foreign trade and investment is written by a specialist in the field The introduction places the essays in the wider context of contrasting theories of Japanese economic development While such writings constitute an important part of the economic literature in Japan virtually none of the great body of Marxian writing on Japanese capitalism has heretofore been available in English

Comparative Management Malcolm Warner, 2003-08-29 With the impact of globalization comparative management is becoming one of the single most important areas within management studies Comparative Management offers instant access to material that has shaped this field to date

Area Bibliography of Japan Ria Koopmans-de Bruijn, 1998 Provides a general overview of literature relating to Japan and covers a broad range of subject matter from art feminism and linguistics to corporate culture history and medicine Includes books published since 1980 that are related to the geographical area of Japan and to Japanese culture within that area

Britain and Japan: Biographical Portraits, Vol. VII, 2010-09-23 This latest volume of leading figures in the history of Anglo Japanese relations offers a classic menu of personalities themes and events in all 25 contributions Contents include the writings of the Cambridge scholar Carmen Blacker and leading historian William Beasley British military observer and Times reporter of the Russo Japanese War General Sir Ian Hamilton philosophers Arnold Toynbee Bertrand Russell and George Bernard Shaw the Chosyu students Inoue Kaoru and Yamao Yozo who were later key figures in the Meiji period modernization of Japan and Walter Denning scholar and missionary Subjects treated include horse breeding and horse racing the Japanese influence on British architects the beginnings of golf in Japan and Japanese gardeners in Britain

Japanese Management R. Haak, M. Pudielko, 2005-11-01 Japanese management is currently

considered to be in crisis This book analyzes the degree to which the Japanese management model is changing in order to regain its competitiveness It brings together up to date research on this important topic by a number of the best known American Asian and European scholars of Japanese management A broad variety of management areas such as strategy corporate governance globalization organization finance HRM production innovation organizational learning and retailing is covered

Japanese Firms in Europe Frédérique Sachwald,1995 In this study the contributors examine the evolution of Japanese direct investment in Europe and explore its determinants They illustrate how as multinationals Japanese firms adapt to local conditions and try to take advantage of a global organisation In this respect three areas in particular are explored human resource management relationships with suppliers and R D unit locations

Controversies in Management Alan B Thomas,2005-07-25 Unpicking the puzzles of management organization and knowledge this introductory guide asks questions of our guru culture and raises debates on so called expert thinking A topical challenging and thought provoking study

Japan Library of Congress. Federal Research Division,1992 Early developments Ancient cultures Kofun period ca A D 300 710 Nara and Heian periods A D 710 1185 Economic social and administrative developments Cultural developments and the establishment of Buddhism The Fujiwara regency The rise of the military class Kamakura and Muromachi periods 1185 1573 The Bakufu and the Hojo regency The flourishing of Buddhism Mongol invasions Civil war Ashikaga Bakufu Economic and cultural developments Provincial wars and foreign contacts Reunification 1573 1600 Tokugawa period 1600 1867 Rule of Shogun and Daimyo Seclusion and social control Economic development Intellectual trends Decline of the Tokugawa The emergence of modern Japan 1868 1919 The Meiji restoration Foreign relations Opposition to the Meiji oligarchy The development of representative government Modernization and industrialization Overseas expansion Political rivalries World War I Between the wars 1920 36 Two party system Diplomacy The rise of the militarists World War II and the occupation 1941 52 Toward a new century 1953 84 Physical setting Composition topography and drainage Geographic regions Climate Earthquakes Pollution Population Population density Age structure Migration Minorities Values and beliefs Values Religious and philosophical traditions Social organization Family Neighborhood Workplace Popular culture Gender stratification and the lives of women Age stratification and the elderly Health care and social welfare Education Robert L August Historical background Education reform Contemporary setting Preschool and day care Primary and secondary education After school education Higher education Social education The arts Jane T Griffin Visual arts Performing arts Literature Films and television Patterns of development Revolutionary change The evolving occupational structure The role of government and business Industrial policy Monetary and fiscal policy The financial system Public corporations Private enterprise The culture of Japanese management Employment and labor relations Employment wages and working conditions The structure of Japan s labor market Aging and retirement of the labor force Social insurance and minimum wage systems Labor unions Infrastructure and technology Construction Mining Energy Research and development Industry Basic

manufactures Domestic trade and services Transportation and communications Railroads and subways Roads Maritime transportation Civil aviation Telecommunications Agriculture forestry and fishing Living standards Postwar development Trade and investment institutions The Ministry of International Trade and Industry The Japan External Trade Organization Trading companies Financial institutions Foreign aid institutions International trade and development institutions Foreign trade policies Export policies Import policies Level and commodity composition of trade Exports Imports Balance of merchandise trade cont Balance of payments accounts Services and the current account Capital flows The value of the yen Trade and investment relations United States and Canada Noncommunist Asia Western Europe The Middle East Oceania Latin America Africa Communist countries International economic cooperation and aid Major international industries Motor vehicles Consumer electronics Computers Semiconductors Iron and steel Industries of the future The postwar constitution The status of the emperor The Article 9 No War clause Rights and duties of citizens The structure of government The legislature The cabinet and ministries Local government The electoral system The judicial system Contemporary political values Community and leadership Consensus building Interest groups Business interests Small business Agricultural cooperatives Labor organizations Professional associations and citizen and consumer movements The mass media and politics The Liberal Democratic Party Party history and basic principles Party structure The Liberal Democratic Party in national elections Bureaucrats and the policy making process The civil service Policy making dynamics The budget process The opposition parties Japan Socialist Party Komeito Japan Communist Party Democratic Socialist Party Other parties and independents Political extremists Major foreign policy goals and strategies Early developments Postwar developments Foreign policy formulation Institutional framework The role of domestic policies An overview of Japan s foreign relations Relations with the United States Relations with China Relations with the Soviet Union Relations with other Asia Pacific countries Relations with other countries International cooperation United Nations Other organizations International banks Policy after the Cold War Militarism before 1945 The bushido code The modernization of the military 1868 1931 World War II The self defense forces Early development Strategic considerations Place in national life Missions Organization training and equipment Recruitment and conditions of service Uniforms ranks and insignia Defense spending The defense industry Military relations with the United States Public order and internal security The police system The criminal justice system Crime Civil disturbances Criminal procedure The penal system List of figures Administrative divisions of Japan 1990 The Japanese empire during World War II Topography and drainage Age sex distribution 1988 Structure of the education system 1987 Transportation network 1989 Structure of national government 1990 Structure of local government 1990 House of Representatives elections 1958 90 Principal organizations foreign policy formulation and execution 1988 Northern territories dispute 1990 Deployment of the ground maritime and air self defense forces 1990 Ranks and insignia of the self defense forces 1990 Organization of the National Police Agency 1989 Monthly Labor Review ,1985 Publishes in depth articles on

labor subjects current labor statistics information about current labor contracts and book reviews International Management Control in Multinational Corporations Schon Beechler, 1990 competitive advantage Routledge Handbook of Human Resource Management in Asia Fang Lee Cooke, Sunghoon Kim, 2017-09-11 Human Resource Management HRM is fundamentally shaped by institutional and cultural factors such as the different political environments and social philosophies of particular countries and regions By examining the various organizational aspects of business life and systems of people management in Asia the study of HRM across the continent can therefore give us a greater understanding of Asian societies as well as the contemporary world of work more generally This handbook provides an up to date and intellectually engaging overview of HRM in the Asian context Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM it analyzes important themes such as the regulatory framework for work and employment religiosity family business and gender Using a comparative approach it also effectively highlights the unique features of each country s attitudes towards HRM Covering a range of themes and case studies sections include Institutional and cultural contexts Labour regulation and industrial relations Thematic and functional HRM HRM in selected Asian countries such as China Japan Vietnam India and Singapore Written in a highly accessible style this book will be useful to students and scholars of Human Resource Management Asian Business Economics and Sociology Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license Japanese Multinationals Abroad Schon L. Beechler, Allan Bird, 1999-04-29 A defining feature of Japan s emergence as a global economic superpower has been Japanese firms establishment of thousands of affiliate operations in North America Europe and Asia Despite the tremendous importance of this development there have been surprisingly few articles published on the management of Japanese operations abroad and even fewer attempts to collect and make sense of this scholarship Schon Beechler and Allan Bird remedy this situation with Japanese Multinationals Abroad Individual and Organizational Learning a unique collection of essays from an international and interdisciplinary group of scholars The book opens with an introduction by the editors followed by a chapter analyzing the evolution of research on multinational enterprises in general and on Japanese multinational corporations in particular The remainder of the book is divided into three sections In the first section the contributors address the impact of Japanese management practices on individuals and groups analyzing the interactions between Japanese expatriates and local employees that lead to negotiated third cultures The second section shifts to the business unit level examining the ways in which Japanese firms attempt to transfer or substantially modify home country management philosophies policies and practices to fit the local affiliate The final section focused on the corporate level deals with the impact of subsidiary management activities on the organization as a whole The contributors address various aspects of organizational learning related to the transfer of managerial knowledge from subsidiary to parent or from one overseas affiliate to another Japanese Multinationals Abroad Individual and

Organizational Learning addresses a set of issues that are critical for both international business researchers and practicing managers. It not only provides an integrated picture of how Japanese employees and organizations learn to adapt and prosper, it presents clear lessons for all multinational corporations regardless of their national origins. Harvard Business School Core Collection 1995 Baker Library, 1995 Harvard Business School Core Collection Baker Library, 1993

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