



# IF I HAD a HAMMER

Retraining that Really Works

MARGARET HILLYARD LITTLE

# If I Had A Hammer Retraining That Really Works

**Kate Bezanson,Michelle Webber**



## **If I Had A Hammer Retraining That Really Works:**

**If I Had a Hammer** Margaret Little, 2011-11-01 This book is about poor women many of them single mothers Aboriginal or both who have defied the odds to become apprenticing carpenters To do so they have juggled child care schedules left abusive partners and kicked drug habits to participate in a unique intensive retraining program Through the voices of the women participants and their instructors Margaret Little analyzes the program to reveal the struggles and triumphs of low income women She demonstrates that there is a desperate need for retraining programs that provide real opportunities for economic independence She also argues that in an era of workfare and time limited welfare such programs are an effective strategy for welfare reform

**Challenging Transitions in Learning and Work** , 2010-01-01 In the past two decades advanced capitalist countries have seen sustained growth in labour market participation along with a growth in the number of jobs workers tend to have in their working lives Over a slightly longer period we also see that participation in both formal educational attainment and a range of non compulsory learning training has grown However labour market discrimination based on gender age disability and race ethnicity remains a serious issue in virtually all OECD countries Challenging Transitions in Learning and Work presents a critical and expansive exploration of learning and work transitions within this context These transitions are challenging for those enmeshed in them and need to be actively challenged through the critical research reported The impetus for this volume its conceptual framing and much of the research emerges from the team of Canadian researchers who together completed case study and survey projects within the Work and Lifelong Learning WALL network The authors include leading scholars with established international reputations as well as emerging researchers with fresh perspectives This volume will appeal to researchers and policy makers internationally with an interest in educational studies and industrial sociology

**Training the Excluded for Work** Marjorie Griffin Cohen, 2003 In recent years job training programs have suffered severe funding cuts and the focus of training programs has shifted to meet the directives of funders rather than the needs of the community How do these changes to job training affect disadvantaged workers and the unemployed In an insightful and comprehensive discussion of job education in Canada Cohen and her contributors pool findings from a five year collaborative study of training programs Good training programs they argue are essential in providing people who are chronically disadvantaged in the workplace with tools to acquire more secure better paying jobs In the ongoing shift toward a neo liberal economic model government policies have engendered a growing reliance on private and market based training schemes These new training policies have undermined equity In an attempt to redress social inequities in the workplace the authors examine various kinds of training programs and recommend specific policy initiatives to improve access to these programs This book will be of interest to policymakers academics and students interested in policy work equity gender and education

**A Life in Balance?** Catherine Krull, 2011-02-28 Magazine articles talk shows and commercials advise us that our happiness and well being rest on striking a balance between work and family

It goes unsaid however that the advice is based on an outmoded and unrealistic ideal This provocative volume challenges the notion often offered in support of neo liberal agendas that paid work employment and unpaid work caregiving and housework are separate and competing spheres rather than overlapping aspects of a single existence Alternative approaches to integrating work and family must be taken into account if we hope to build truly equitable family and childcare policies

Decolonizing Employment Shauna MacKinnon,2015-09-18 Indigenous North Americans continue to be overrepresented among those who are poor unemployed and with low levels of education This has long been an issue of concern for Indigenous people and their allies and is now drawing the attention of government business leaders and others who know that this fast growing population is a critical source of future labour Shauna MacKinnon s *Decolonizing Employment* Aboriginal Inclusion in Canada s Labour Market is a case study with lessons applicable to communities throughout North America Her examination of Aboriginal labour market participation outlines the deeply damaging intergenerational effects of colonial policies and describes how a neoliberal political economy serves to further exclude Indigenous North Americans MacKinnon s work demonstrates that a fundamental shift in policy is required Long term financial support for comprehensive holistic education and training programs that integrate cultural reclamation and small supportive learning environments is needed if we are to improve social and economic outcomes and support the spiritual and emotional healing that Aboriginal learners tell us is of primary importance

*Rethinking Society in the 21st Century, Fourth Edition* Kate Bezanson,Michelle Webber,2016-09-01 *Rethinking Society in the 21st Century* is a critical collection of readings that provides students with a foundational knowledge base in sociology The fourth edition has been thoroughly updated to include significant Canadian content with a greater focus on indigeneity gender and sexuality and a new section dedicated to social movements social change and emerging fields This anthology introduces students to the fundamental elements of sociology with a balance of classical theory Marx Weber Durkheim Mills and more contemporary approaches found in the works of Michel Foucault and Dorothy Smith Building on this theoretical grounding the text outlines core concepts in sociology as well as major social institutions such as families the economy and labour education health care and media Covering a wide breadth of topics including chapters on animals the environment crime trans issues class ethnicity and race this new edition explores critical debates in Canadian society with an emphasis on intersectional approaches to social inequalities This volume is rich with pedagogical features that promote critical understanding including detailed introductions that speak to the contextual history of the source material and discussion questions for each section Uniquely designed for introductory courses *Rethinking Society in the 21st Century* is the ideal reader for Canadian students of sociology

**Historicising the Women's Liberation Movement in the Western World** Laurel Forster,Sue Bruley,2019-07-09 The Women s Liberation Movement WLM of the late 1960s 1970s and 1980s emerged out of a particular set of economic and social circumstances in which women were unequally treated in the home the workplace and in culture and wider society As part of the WLM women

collected together in disparate groups and contexts to express their dissatisfaction with their role and position in society making their concerns apparent through consciousness raising and activism This important time in women s history is revisited in this collection which looks afresh at the diversity of the movement and the ways in which feminism of the time might be reconsidered and historicised The contributions here cover a range of important issues including feminist art local activism class distinction racial politics perceptions of motherhood girls education feminist print cultures the recovery of feminist histories and feminist heritage and they span personal and political concerns in Britain Canada and the United States Each contributor considers the impact of the WLM in a different context reflecting the variety of issues faced by women and helping us to understand the problems of the second wave This book broadens our understanding of the impact and the implication of the WLM explores the dynamism of women s activism and radicalism and acknowledges the significance of this movement to ongoing contemporary feminisms The chapters in this book were originally published as a special issue of Women s History Review Criminalizing Women, 2nd Edition Gillian Balfour,Elizabeth

Comack,2021-01-10T00:00:00Z Criminalizing women has become all too frequent in these neo liberal times Meanwhile poverty racism and misogyny continue to frame criminalized women s lives Criminalizing Women introduces readers to the key issues addressed by feminists engaged in criminology research over the past four decades Chapters explore how narratives that construct women as errant females prostitutes street gang associates and symbols of moral corruption mask the connections between women s restricted choices and the conditions of their lives The book shows how women have been surveilled disciplined managed corrected and punished and it considers the feminist strategies that have been used to address the impact of imprisonment and to draw attention to the systemic abuses against poor and racialized women In addition to updating material in the introductions and substantive chapters this second edition includes new contributions that consider the media representations of missing and murdered women in Vancouver s Downtown Eastside the gendered impact of video surveillance technologies CCTV the role of therapeutic interventions in the death of Ashley Smith the progressive potential of the Inside Out Prison Exchange Program and the use of music and video as decolonizing strategies

Why Can't We All Just Get Along William N. Spencer,2011-12-21 A study of interpersonal relationships in the workplace and everywhere else in life An open and honest look at what discriminations and problems face far too many American workers A comprehensive guide for all people regardless of their who what when or where to amicably co exist with one another **From Treaty Peoples to Treaty Nation** Greg Poelzer,Ken S. Coates,2015-07-28 Canada is a country founded

on relationships and agreements between Indigenous peoples and newcomers Although recent court cases have upheld Aboriginal title rights the cooperative spirit of the treaties is being lost as Canadians engage in endless arguments about First Nations issues Each new court decision adds fuel to the debate raging between those who want to see an end to special Aboriginal rights and those who demand a return to Aboriginal sovereignty Greg Poelzer and Ken Coates breathe new life

into these debates by looking at approaches that have failed and succeeded in the past and offering all Canadians from policy makers to concerned citizens realistic steps forward Rather than getting bogged down in debates on Aboriginal rights they highlight Aboriginal success stories and redirect the conversation to a place of common ground Upholding equality of economic opportunity as a guiding principle they argue that the road ahead is clear if all Canadians take up their responsibilities as treaty peoples Canada will become a leader among treaty nations     The Migrant Maternal: Birthing New Lives Abroad Schultes Anna Kuroczycka,2016-10-01 This edited volume explores how and why immigrant refugee mothers experiences differ due to the challenges posed by the migration process but also what commonalities underline immigrant refugee mothers lived experiences This book will add to the field of women s studies the much needed discussion of how immigrant and refugee mothers lives are dependent on cultural environmental and socio economic circumstances The collection offers multiple perspectives on migrant mothering by including ethnographic and theoretical submissions along with mothers personal narratives and literary analyses from diverse locales New Zealand Japan Canada The United States Turkey Italy and the Netherlands among others The first section of the volume focuses on mothers roles in the family institution and the pressures and responsibilities they face in creating and reproducing families physically and socially The second section shifts its attention to children and highlights mothers continued roles in the development of their children abroad along with the gendered generational dynamics in the settlement process and the resultant effects on motherhood responsibilities In all chapters readers will find how women negotiate their traditional roles in a new sociocultural milieu and how mothering processes are critical in creating connections with traditions and homelands     The City-Makers Renana Jhabvala,Bijal Brahmbhatt,2020-09-25 We are from different settlements but we belong to one city Rekha Vikasini from Ahmedabad Living on the margins of India s urban sprawls the poor women of the nation s slums bear the manifold burdens of housework childcare and earning a livelihood The Mahila Housing SEWA Trust MHT was established in 1994 with the aim of mobilizing and empowering these urban poor women and supporting their access to adequate housing Twenty five years on the MHT has changed the lives of over 1.7 million individuals reaching more than 3.30.000 households and skilling over 17.000 women The City Makers tells the story of this incredible journey a journey of transformation that has the potential to one day change the cities in which we live The accounts of the innumerable courageous women workers who have taken steps individually and collectively to bring about change at the personal and community levels speak of the struggles the sense of solidarity and the triumph they experience as they build their homes with their own hands bargain with government and private agencies for access to water sanitation affordable energy and land rights find solutions to make their homes climate resilient and participate in city level planning and decision making processes Together the success stories of Meena Mumtaz Parul and others like them reflect the central message of the MHT s mission that women living in urban informal settlements must be taken along if India wishes to make its cities participatory inclusive and sustainable     *Working Women*

*in Canada* Leslie Nichols,2019-08-23 In this edited collection Leslie Nichols weaves together the contributions of accomplished and diverse scholars to offer an expansive and critical analysis of women s work in Canada Students will use an intersectional approach to explore issues of gender class race immigrant status disability sexual orientation Indigeneity age and ethnicity in relation to employment Drawing from case studies and extensive research the text s eighteen chapters consider Canadian industries across a broad spectrum including political academic sport sex trade retail and entrepreneurial work Working Women in Canada is a relevant and in depth look into the past present and future of women s responsibilities and professions in Canada Undergraduate and graduate students in gender studies labour studies and sociology courses will benefit from this thorough and intersectional approach to the study of women s labour **Public Policy For Women**

Marjorie Griffith Cohen,Jane Pulkingham,2009-03-21 Containing essays from leading feminist academics and social activists Public Policy for Women addresses important public policy issues that fail to address women s needs The volume s contributors pay particular attention to the relationship between the welfare state and vulnerable populations of women while making substantial contributions to current public policy debates in Canada Focusing on discussions of controversial issues such as single working mothers prostitution mandatory retirement guaranteed income and work for welfare these essays also consider the political and economic constraints that have been brought about by neo liberal policy changes Full of relevant policy critiques and original recommendations for improvement Public Policy for Women readdresses often neglected subjects and concerns and makes informative appeals for public policy to address women s needs **Climate**

**Change and Gender in Rich Countries** Marjorie Griffin Cohen,2017-06-26 Climate Change Gender and Work in Rich Countries is unique in that it covers a wide range of issues dealing with work and climate change in wealthy industrialized countries It shows how the gendered distinctions in both experiences of climate change and the ways that public policy deals with issues has been absent in policy discussions and why their inclusion matters **Feeling Feminism** Lara

Campbell,Michael Dawson,Catherine Gidney,2022-04-15 From beauty pageant protests to fire bombings of pornographic video stores emotions are a powerful but often unexamined force underlying feminist activism They are at play in the experiences of injustice exclusion caring and suffering that have fed women s commitment to building and sustaining a new world Feeling Feminism examines the ways in which emotions such as anger rage joy and hopefulness influenced second wave feminis action and theorizing across Canada Drawing on affect theory to convey the passion sense of possibility and collective political commitment that have characterized feminism the contributors to this volume reveal its full impact on contemporary Canada and highlight the contested sometimes exclusionary nature of the movement itself Insights from gender and women s studies cultural and literary theory social psychology and sociology infuse Feeling Feminism as the contributors explore how emotions shaped and nourished feminist activism More generally they demonstrate the power of emotions desires and actions to transform the world **Resources and Sustainable Development in the Arctic** Chris

Southcott, Frances Abele, David Natcher, Brenda Parlee, 2018-10-04 Over the past thirty years we have witnessed a demand for resources such as minerals oil and gas which is only set to increase This book examines the relationship between Arctic communities and extractive resource development With insights from leading thinkers in the field the book examines this relationship to better understand what if anything can be done in order for the development of non renewable resources to be of benefit to the long term sustainability of these communities The contributions synthesize circumpolar research on the topic of resource extraction in the Arctic and highlight areas that need further investigation such as the ability of northern communities to properly use current regulatory processes fiscal arrangements and benefit agreements to ensure the long term sustainability of their culture communities and to avoid a new path dependency This book provides an insightful summary of issues surrounding resource extraction in the Arctic and will be essential reading for anyone interested in environmental impact assessments globalization and Indigenous communities and the future of the Arctic region

**Honouring Social Justice** Margaret E. Beare, 2008-01-01 These essays provide an illuminating introduction to the background of important social causes and describe dedicated examples of how to effectively champion calls for social justice

**Gender, the State, and Social Reproduction** Kate Bezanson, 2006-01-01 Many of the neo liberal policies implemented in the mid to late 1990s in Ontario by Mike Harris s Progressive Conservative government have had major repercussions for the population of that province In Gender the State and Social Reproduction Kate Bezanson considers the implications of those policies for gender relations that is how women and men families and households have coped with these changes and how the division of labour and standard of living within these households were affected Bezanson also considers the implications of neo liberalism more generally on the lives of people living under such regimes **Canadian Books in Print.**

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## **Table of Contents If I Had A Hammer Retraining That Really Works**

1. Understanding the eBook If I Had A Hammer Retraining That Really Works
  - The Rise of Digital Reading If I Had A Hammer Retraining That Really Works
  - Advantages of eBooks Over Traditional Books
2. Identifying If I Had A Hammer Retraining That Really Works
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an If I Had A Hammer Retraining That Really Works
  - User-Friendly Interface
4. Exploring eBook Recommendations from If I Had A Hammer Retraining That Really Works
  - Personalized Recommendations
  - If I Had A Hammer Retraining That Really Works User Reviews and Ratings

- If I Had A Hammer Retraining That Really Works and Bestseller Lists
- 5. Accessing If I Had A Hammer Retraining That Really Works Free and Paid eBooks
  - If I Had A Hammer Retraining That Really Works Public Domain eBooks
  - If I Had A Hammer Retraining That Really Works eBook Subscription Services
  - If I Had A Hammer Retraining That Really Works Budget-Friendly Options
- 6. Navigating If I Had A Hammer Retraining That Really Works eBook Formats
  - ePub, PDF, MOBI, and More
  - If I Had A Hammer Retraining That Really Works Compatibility with Devices
  - If I Had A Hammer Retraining That Really Works Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of If I Had A Hammer Retraining That Really Works
  - Highlighting and Note-Taking If I Had A Hammer Retraining That Really Works
  - Interactive Elements If I Had A Hammer Retraining That Really Works
- 8. Staying Engaged with If I Had A Hammer Retraining That Really Works
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers If I Had A Hammer Retraining That Really Works
- 9. Balancing eBooks and Physical Books If I Had A Hammer Retraining That Really Works
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection If I Had A Hammer Retraining That Really Works
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine If I Had A Hammer Retraining That Really Works
  - Setting Reading Goals If I Had A Hammer Retraining That Really Works
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of If I Had A Hammer Retraining That Really Works
  - Fact-Checking eBook Content of If I Had A Hammer Retraining That Really Works
  - Distinguishing Credible Sources

13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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