

# The Hidden Leader

Leadership Lessons  
on the Potential Within

**Dale L. Brubaker • Larry D. Coble**

Foreword by Terrence Deal

# Hidden Leader Leadership Lessons On The Potential Within

**O.C. Isom II**



## **Hidden Leader Leadership Lessons On The Potential Within:**

*The Hidden Leader* Dale L. Brubaker, Larry D. Coble, 2005 As a former practitioner I value practical ideas that work This book captures the essence of how leaders must look inside themselves and then act on the courage of their convictions to stay the course Jerry Patterson Professor of Leadership Studies University of Alabama at Birmingham The personal anecdotes and self assessments will prepare you for future challenges in a leadership role If leadership is a journey this book will assist your first steps David Mosrie Chief Executive Officer Florida Association of District School Superintendents Today s schools certainly require competent leaders and Brubaker and Coble s ideas about competence are evocative of leadership abilities and skills necessary to lead organizations in ways that contribute to their viability and growth Linton Deck Chair Department of Educational Leadership State University of West Georgia This work is another example of Brubaker and Coble s insight It will be of tremendous benefit to all who want to expand their understanding of their own leadership power Dick Maxwell Executive Director Buckeye Association of School Administrators Become the leader you were meant to be The best leaders are visionaries individuals who possess a strong sense of purpose that inspires and motivates others In *The Hidden Leader* Dale L Brubaker and Larry D Coble offer practical tools and insights designed to help you access the power of your personal vision and translate it into truly dynamic leadership This exciting new guide to becoming an authentic leader is essential for new leaders who wish to be effective from day one and for seasoned leaders who seek personal and professional revitalization As you begin the process of self assessment and take responsibility for your own professional development as a leader you will discover how you can motivate others in your organization to do the same The *Hidden Leader* includes Powerful essays about highly successful leaders designed to stimulate thought and discussion Practical activities and exercises illustrating techniques to help leaders engage themselves and others Encouraging tips for leading from large audiences to small meetings Helpful tools to assist the reader in identifying leadership talents in oneself and others Energize your organization by actualizing the potential within yourself and others Leadership, Myth, & Metaphor Daniel Cherry, Jeff Spiegel, 2006-01-06 Use the creative energy of metaphor to clarify and make your leadership vision a reality How do you see yourself as an educator How would you describe yourself as a leader Have you ever considered using metaphors to reframe your leadership practice vision and mission Often leaders stumble when asked to articulate their values ethics and purpose This book illustrates the significance of leadership archetypes and metaphoric reframing in understanding and facilitating organizational change *Leadership Myth Metaphor* reports on the findings of a professional development study funded by the Gates Foundation of more than 250 superintendents and principals celebrating educators unique individual core values while acknowledging their shared intrinsic beliefs including A commitment to a cause beyond oneself A devotion to an ethic of care A desire to improve the condition of society A wish to make a significant impression on student and adult lives A conviction to inspire others to seek their full potential Awareness of yourself on a personal and professional level

leads to a deeper consideration of your mission as a leader and of your purpose in life      *The Instructional Leadership Toolbox* Sandra Lee Gupton, 2010 I applaud Gupton's focus on the learner This is the most important tenet for a school administrator's decision making Each chapter describes a portion of school leadership that the successful principal needs to master Sharon Madsen Redfern Principal Highland Park Elementary School Lewistown MT Use these powerful leadership tools to build teamwork and improve instruction Every school leader needs a toolbox of strategies for improving teaching and learning schoolwide In this second edition of *The Instructional Leadership Toolbox* Sandra Lee Gupton examines the role of principals in leading instruction and provides practical ways for leaders to reflect on and improve their practice Emphasizing a democratic approach that involves stakeholders in instructional leadership this resource offers a compendium of helpful skills and strategies drawn from current research and theory in school administration The book provides Updated standards from NAESP and ISLLC New research that shows how a principal's actions can affect student achievement Questions for reflective practice Quotes and examples of instructional leadership strategies by practicing principals and veteran educators Additional resources such as Web sites workbooks books and articles This valuable guide provides a blueprint that demonstrates how school leaders can focus on student learning while using specific tools to empower others and build teams for a common goal increased student achievement      **Why the Principalship?** Dale L. Brubaker, Misti Williams, 2010-08-16 This book provides step by step concrete advice for aspiring school administrators as they strive to achieve principal certification Each chapter's snapshots illustrate key challenges that face principal candidates The last third of the book includes exercises that help candidates and mentors as well as colleagues move through the program Written in an easy to read manner the book invites continued conversation      *The Charismatic Leader* Dale L. Brubaker, 2005-07-08 Why do some educators have the ability to inspire an audience Learn the attitudes behaviors and skills that will make you a more dynamic communicator and leader      *Leadership Teaming* Cathie E. West, Mary Lynne Derrington, 2009 Ideal for new or experienced school and district administrators this book shows how to develop a strong superintendent principal partnership Written by a principal and a superintendent with decades of experience this resource provides strategies for effective leadership communication and collaboration and includes Both the principal's and the superintendent's perspectives on issues such as performance expectations and characteristics of quality teams Critical experience and research based team components Stories from the field about successful principal superintendent teams Reflective questions summaries and other tools to help readers apply the principles and strategies to their own practice Use these practical and proven approaches to create a healthy school district culture and promote mutually supportive professional relationships Book jacket      **Moving the Needle** David M. Rosch, Scott J. Allen, Daniel M. Jenkins, 2025-06-20 Moving the Needle What We Know and Don't About Developing Leaders examines 34 popular and cutting edge instructional strategies that educators and trainers have employed to help others develop the capacity to lead      **Staying on Track** Dale L. Brubaker, Larry D. Coble, 2006-07-11 This

updated guide helps you assess your chances for derailment and offers practical strategies for promotion or retention

**High-Need Schools** Devin Thornburg, Anne M. Mungai, 2016-10-26 This book covers issues that pertain to high need schools but the authors challenge the distinctions made in the research and reason that the issues are relevant to all schools From the rise of accountability in the 1960s to now high need schools have been dealing with curriculum program initiatives and responding to diverse populations typically without the resources necessary to implement change In this book we discuss important issues that have to be tackled if we as educators will succeed in meeting the needs of the next generation From education laws use of technology leadership diversity and multicultural issues teaching in high need schools curriculum and teaching student with special needs the book explores both problems and solutions changing the dialogue from one of blame and stasis to one of action and hope

**Lifelong Leadership by Design** Robert D. Ramsey, 2009-10-29 This book offers aspiring and veteran school leaders insightful practical and proven strategies to successfully acquire and thrive in meaningful professional positions David Freitas Professor Indiana University South Bend Build a dynamic career by design not by default Given the challenges of today's educational environment a school leader's career is far from predictable but it can be a purposeful and successful journey This essential guide helps educators take charge of their careers advance professionally and leave a legacy of stronger schools and improved learning opportunities for children Based on the best selling author's extensive school leadership experience this book helps readers wisely navigate their careers and stay true to their values The author addresses concerns for readers at every stage of professional life from highly experienced administrators to those aspiring to leadership positions Readers will find personal coaching on leading both oneself and others including The seven critical choices that shape school leadership from setting goals to choosing the right battles Guidance on making tough calls and hard choices Advice on finding the right position and work environment and how to flourish personally and professionally Numerous real life examples of how education leaders face and overcome challenges and build effective learning environments Take action today to build a purposeful career in school leadership and make a positive difference in children's lives

*Shifting to Fit* Carol A. Mullen, Kim Robertson, 2014-03-01 While social identity challenges probably confront all school administrators the authors focus on a doubly marginalized leadership population Black female principals whose experiences are rarely tapped Based on lessons from this study and the literature reviewed the authors think that leadership preparation programs should give prospective administrators opportunities to gain knowledge and develop skills relevant to navigating their leadership identities In the age of accountability and with the pressures placed on the education system to ensure the success of all students school leaders are under constant scrutiny The appearance speech body language and interactions of principals with students parents teachers and community members are dissected Stretching to satisfy expectations many principals find themselves trying to conform to a predefined image Work pressures like these prove immeasurably intense for many Black women Society has subscribed to certain beliefs about different groups

and these beliefs affect the roles responsibilities and identities of the individuals They can have a positive or negative influence Many principals have created professional identities that they have fine tuned and learned to steer Trial and error has helped them learn identity fitting techniques while other principals may still be learning how to effectively manage people address supporters and nonsupporters and be politically savvy Regardless of how they develop their identity principals work toward inventing and branding themselves fulfilling public identities e g caregiver and trying out new identities such as commander and chief Black female principals must navigate their identities as bicultural beings with different stakeholder groups and within work spaces that are traditionally geared to monocultural White males

**Advancing Your Career** Michael Brubaker,Dale Brubaker,2011-09-16 Entering a doctoral program can be an important first step in advancing your career You will create a network of support that will include professors intern advisors and others who will have a vested interest in your success From this support group will emerge one or more mentors who will guide you to successful completion of your program and get you on track in meeting new challenges in your career and life The purpose of this book is to help you look more broadly at the doctoral experience from choosing a program to coursework to passing your comprehensive exams to doing dissertation research and writing to graduation and beyond The authors take you backstage in a conversational way to avoid pitfalls and ensure success each step of the way

**The Leadership Edge** Michael B. Ross,Mike Shaw,2024-10-21 Businesses rise fall or stall based on their level of leadership Businesses that invest the time energy and resources to develop leaders enjoy a competitive edge and by developing leaders who can develop other leaders unleash the power of rapid and sustainable growth By developing people with the skills to put team members and customers in the best position to succeed they ensure their own success The Leadership Edge gives business leaders and leadership coaches consultants and trainers a framework for developing strong business leaders who can learn to develop other strong business leaders It serves as a guide offering insights strategies and practical tools to empower individuals and organizations to gain their own leadership edge Whether you are a seasoned executive a middle manager an emerging leader or a leadership consultant the principles and practices explored in The Leadership Edge provide the knowledge and resources to unleash your leadership potential and make a meaningful impact on your organization

**Wounds Caused by Gossip Attitudes and Conflicts in the Workplace** O.C. Isom II,2014-07-07 Wounds Caused by Gossip Ministry has been empowered by kingdom of God to equips train inform educate that we may bring the body of Christ together as one in the spirit It is time for the church of the living God to help restore our workplace churches families and communities back to God We live in a society that is flooded with gossip and conflicts And we just ignore it because we as people in general love to gossip and keep up conflicts in our world today But what happen when gossip and conflict infiltrate the workplace and the church We must realize the core of our problems that we are faced with today is gossip and conflicts that has effect many and cause them to be wounded Many people can endure all kinds of physical affliction but when our spirit is wounded and a

wounded spirited person is someone who has been hurt and bruised and or damaged in their spirit it can be very painful and hurtful A wounded spirit comes as a result of a reaction to negative words events actions or a violation of your person or rights a reaction that crushes you knocks you down and from which you cannot seem to rise It crushes an area of your life your spirit which is quite devastating in how it affects us It seems we cannot heal ourselves of a wounded spirit We see our churches workplace and even our political government has failed When we as believers who believe in the power of Gods Word we can put a stop to gossip and conflicts in our world today and bring about kingdom changes We as a people must bring God back in our lives workplace and our churches and align ourselves under the might hands of God That why this ministry called Wound Caused by Gossip ministry has been orchestrate by God to impact and to transform attitudes that dont line up with the Word of God It is time for us as a people to achieve our spiritual and natural goals by changing our environment in our workplace and our churches so we can see His will done in our lives as it is in heaven Many people individual love this ministry Many of them have gave their testimony how your books on gossip and conflict has cause me to change and be deliver from emotional wounds In order for us to change we as leaders in workplace and those in the church must understand what is the problem that is hurting and eating away in the workplace and the church When we understand that gossip and conflict is the basis problems we them must embrace these evil attitudes and find biblical answers to help us overcome these attitudes Leaders must begin using strategy such as Leaders must begin using strategy such as seminars workshops and resources that will address issues of gossip and conflicts We must shine the light of Gods Word and expose gossip and conflicts

The Pioneer Leader's Daily Guide Elvis C. Umez, 2025-06-06 The Pioneer Leader s Daily Guide A 250 Day Journey of Principle Driven Leadership is an inspiring and practical roadmap for anyone called to lead with purpose transform lives and create lasting change Crafted by Elvis C Umez this transformative guide offers 250 daily entries each distilling a powerful leadership principle insightful narrative and actionable challenge to guide you in becoming a pioneer leader one who blazes trails solves problems and empowers others to rise Through a carefully structured journey this book equips you to Discover your unique purpose and align it with a just cause to drive meaningful impact Transform yourself and your people fostering growth independence and leadership potential Build systems for continuity ensuring your legacy endures across generations Drive change with courage and action overcoming obstacles with innovative solutions Lead with collaboration and empathy tailoring change to your team s needs for collective progress Each day invites you to reflect act and grow with challenges that bridge theory and practice helping you cultivate authenticity resilience and a people centred approach Whether you re an aspiring leader seasoned professional or mentor this book is your daily companion to navigate the complexities of leadership with clarity and conviction Rooted in timeless principles and practical wisdom The Pioneer Leader s Daily Guide challenges you to see problems as opportunities transform followers into leaders and leave a legacy that uplifts organizations communities and nations Start this 250 day journey and unleash your potential to lead with purpose

empower others and shape a better future Perfect for leaders who dare to pioneer change and inspire greatness **What High Schools Don't Tell You** Elizabeth Wissner-Gross,2007 Reveals strategies for helping today s high school students become an applicant for whom colleges will compete identifying academic credentials extracurricular programs and other achievements that will be favorably received by leading admissions committees **What High Schools Don't Tell You (And Other Parents Don't Want You to Know)** Elizabeth Wissner-Gross,2007-07-19 From the author of What Colleges Don't Tell You a plan to help parents of middle and early high school students prepare their kids for the best colleges In order to succeed in the fiercely competitive college admissions game you need a game plan and you have to start young In this empowering guide Elizabeth Wissner Gross a nationally sought after college packager helps parents of seventh to tenth graders create a long term plan that come senior year will allow their kids to virtually write their own ticket into their choice of schools Parents should start by helping their kids identify their academic passions then design a four year strategy based on those interests The book details hundreds of opportunities available to make kids stand out that most high school guidance counselors and teachers simply don't know about or don't think to share This indispensable guide should be required reading for any parent whose child dreams of attending one of the country's top colleges *A Leader of Purpose and Power* Myles Munroe,2024-10-01 Experience a personal revelation of your leadership capacity Leadership is not an elite gift Every person has the instinct and capacity for leadership Best selling author Dr Myles Munroe offers daily practical and biblical advice for living in the fullness of your leadership abilities no matter where you are along your path of leadership Based on his popular books *The Spirit of Leadership* and *Becoming a Leader* this 90 day devotional will help you discover your inherent aptitude to lead and the special qualities of the spirit of leadership Each day's devotion features insights and encouragement a motivating thought for the day and a Scripture reading Included are 10 Powerful Attitudes for Leadership Every human possesses the potential to lead but most haven't found their passion to lead Although we all have leadership abilities we often do not have the understanding courage or will to cultivate them That is why trapped within every follower is a hidden leader True leadership goes far beyond the mechanics that many leadership programs promote It has more to do with discovering a sense of meaning and significance and of aligning your life with your purpose to adopt a natural leadership style in the arena of your gifting Then you can develop the spirit of leadership which includes the qualities of passion initiative teamwork innovation persistence discipline focus confidence self cultivation patience peace and compassion as well as the ability to identify priorities set goals and manage your time Discover and recover your leadership spirit enabling you to become A Leader of Purpose and Power [The Seven Deadly Sins of Small Group Ministry](#) Bill Donahue,Russ G. Robinson,2009-08-30 Assessment and solution for seven common obstacles to building small groups It's one thing to start a small group ministry It's another to keep the groups in your church healthy and headed in the same direction Whatever your church's approach maybe whether it is a church with groups or of groups sooner or later as a leader you'll



need to do some troubleshooting That's when the expert to the point guidance in this book will prove its worth The beauty of this book lies in its unique diagnostic process It allows you to assess diagnose and correct seven common deadly sins that can drain the life from your church's small group ministry In *The Seven Deadly Sins of Small Group Ministry* what would take you years to learn through trial and error is distilled into some of the most useful information you can find Drawing on the knowledge they've gleaned from working inside Willow Creek Community Church from consulting with hundreds of churches and from conducting conferences and seminars worldwide small group experts Bill Donahue and Russ Robinson furnish you with proven real life solutions to the toughest problems in your small group ministry This is not theory it is hands on material you can read and apply today     *Armed Forces Talk* ,

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## Hidden Leader Leadership Lessons On The Potential Within Introduction

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