

Hotel Management Professionals

Chapter II



Hospitality Personnel Management

Vincent H. Eade



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issues and show real life applications of HRM in the hospitality industry Written in a user friendly style each chapter includes international examples bulleted lists guides to further reading and exercises to test knowledge

Human Resource Management for the Hospitality and Tourism Industries Dennis Nickson,2012 Please note this title will publish in January 2012 This textbook explores the policies and practices employed in the management of people working in the tourism hospitality and events industries It considers the nature of these industries and the varied approaches that organizations take with the handling of matters such as recruitment health and welfare and remuneration This book is enriched with topical case studies that describe and illustrate the human resource management behaviour of airlines hotel chains and other international companies in the sector providing real world industry perspective With a clear reader friendly layout containing chapter outlines and objectives and examples of best practice this is the ideal guide to HRM for any student on a hospitality tourism or related course Updated and refreshed chapters covering the latest developments in HRM and the tourism hospitality and events industries Many new HRM in practice boxed examples that put the theory discussed in the book into real life context A new chapter focused on HRM management in the events sector

Managing People in the Hospitality Industry Michael Riley,2018-12-12 This is a book about being a successful manager in the complex hospitality industry Approaching the subject in the context of personal development it offers future managers essential knowledge and insight into the opportunities the constraints the problems and the solutions that face management at any level in the industry Structured in six parts this comprehensive volume is not merely concerned with the social and psychological aspects of people management but also with the economics of labour including labour costs utilisation labour market behaviour and pay These aspects are conjoined in the book with the skills of people management to reflect the dynamics of real life practice Combining theory and practice *Managing People in the Hospitality Industry* offers a concise portrait of the industry at work and is essential reading for the hospitality managers of tomorrow

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Hospitality Employee Management and Supervision Kerry L. Sommerville,2007-02-26 In many hospitality establishments one manager or supervisor is the entire human resources department making all the hiring and training decisions often without having a formal human resources background Filling this knowledge gap *Hospitality Employee Management and Supervision* provides both busy professionals and students with a one stop comprehensive guide to human resources in the hospitality industry Rather than taking a

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Resource Management in the Hospitality Industry Vincent H. Eade,1993 **Human Resource Management in Hospitality Cases** Peter Szende,Suzanne Markham Bagnera,Danielle Clark Cole,2020-05-20 Human Resource Management in Hospitality Cases adopts a practical case based approach to develop critical thinking and problem solving skills in future hospitality managers Using tried and tested real life scenarios this book thoroughly prepares hospitality students for a career in the field Chapters are comprised of 75 short vignettes split into nine sections that reflect and cover the primary challenges facing hospitality managers on a daily basis including leadership credibility building and managing employee performance managing a diverse workforce dealing with problem behaviors and many others all contextualised within the hospitality industry With a main think point and series of questions for each case the book is a highly insightful and engaging read Suggested answers and solutions to the questions can be found within the extensive online resources that complement the book Each section is also contextualized and theorized with an additional reading section organized by key concept This book

will be essential for all students of hospitality and an invaluable resource for current practitioners in the field as well

Human Resource Management in Hospitality Industry Lauren Duncan, 2021-11-16 The hospitality industry is rapidly expanding. It has diverse areas where major human resources are employed such as front desk, housekeeping, security, etc. Thus, managing the human resources judiciously is a primary concern of the hospitality industry. The responsibilities in this field include scheduling shifts, maintaining the hotel premises, recruitment, training, etc. This textbook provides comprehensive insights into human resource management with respect to the hospitality industry. It will prove beneficial to a broad spectrum of readers. *Human Resource Management for the Hospitality Industry* Karen Eich Drummond, 1990-01-01

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