

<u>Fundamentals Of Organizational Behavior An Applied</u> <u>Perspective</u>

Andrew J. Du Brin

Fundamentals of Organizational Behavior Andrew J. DuBrin, 2013-09-17 Fundamentals of Organizational Behavior An Applied Perspective Second Edition examines the behavior of people in organizations Topics covered range from political maneuvering in organizations office politics to the stresses facing people in managerial and professional positions A conceptual framework for organizational behavior is presented along with numerous case illustrations and examples from live organizational settings This monograph consists of 14 chapters and opens with an introduction to organizational behavior and how it is influenced by principles of human behavior. The three main subareas or schools of management thought are discussed together with the difference between knowledge work and non knowledge work how research and theory contribute to an understanding of organizational behavior and the distinction between structure and process The following chapters explore how the meaning of work relates to work motivation as well as the link between work motivation and job performance behavioral aspects of decision making stresses in managerial and professional life and political maneuvering in organizations Small group behavior leadership styles and interpersonal communications are also considered along with intergroup conflict and organizational effectiveness This book will be of interest to students managers and staff specialists as well as behavioral scientists and management theorists **Fundamentals of Organizational Behavior** Andrew J. DuBrin, 1978-01-01 **Fundamentals of Organizational Behavior** Andrew J. DuBrin,1974 Foundations of Organizational Behavior Andrew J. DuBrin, 1984 Fundamentals of Organizational Behavior Andrew J. DuBrin, 1997 Fundamentals of Organizational Behavior An Applied Approach is the most versatile and concise introduction to human behavior in the workplace found on the market No other book on the market offers both written and video cases or a hands on approach to learning that applies international and cross cultural issues to build a real world connection With Andrew DuBrin's flexible coverage of the essentials of OB this book works effectively with your own readings cases and exercises

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BEHAVIOR, Seventh Edition (Paperback-B/W) Andrew Dubrin, 2022-07 Casebook of Organizational Behavior Andrew J. Dubrin, 2013-09-11 Casebook of Organizational Behavior provides a panorama of absorbing appropriately complex modern cases from a diversity of work and organizations The cases chosen are designed to illustrate a wide range of organizational behavior concepts and principles those ordinarily described and discussed in any comprehensive textbook in organizational behavior This book is organized into five parts encompassing 44 chapters It rests upon a foundation of cases about human behavior in organizations drawn from a wide variety of settings Cases in each chapter are chosen to illustrate concepts that fall under the particular chapter heading but the classification is not rigid Each case is accompanied by several questions designed to focus the student's attention upon some of the more important issues raised by the case After a brief introduction to guidelines for case analysis this book goes on focusing on individual cases structured under the general topics of work motivation the human element in decision making stresses in managerial and professional life and political maneuvering in organizations. The next two parts are devoted to cases of small groups and organizational behavior Emphasis in small groups is places upon cases that have the most relevance for knowledge workers including managers professionals technical and sales personnel while in organization behavior focuses on bringing about changes in organizations yet many of these changes are initiated at the individual and small group level This book is of value to college and university undergraduate and masters level courses and in programs of management development Fundamental of Organizational Behavior Andrew J. DuBrin, 1996-01-01 **The Union and Its Members** Julian Barling, Clive Fullagar, E. Kevin Kelloway, 1992 This work explores three key topics in social psychology the manner in which labor unions shape organizational behavior a relationship which has been effectively ignored in the literature the organization of the union itself a fascinating test case for the organizational psychologist and the way in which theories and methods of organizational psychology may assist labor organizations in achieving their goals Since the union maintains unique characteristics of democracy conflict and voluntary participation within a larger organization the authors offer a detailed study of a union s dynamics including demographic and personality predictors of membership voting behavior union commitment and loyalty the nature of participation leadership styles collective bargaining among other topics This is the first book to be published in the new Industrial Organizational Psychology Series It will be of interest to not only industrial organizational psychologists in industry academia and private and public organizations but to graduate students in psychology departments and business schools and to academics and professionals in business and management studying industrial relations Theory and Management of Collective Strategies in International Business R. Haak, 2003-12-11 In the wake of globalization international management has gained importance as a decisive element behind the success of a business enterprise however little is known about the collective strategies

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