



Labour Relations

J. H. Richardson



Labour Relations:

The Basics of Labour Relations Sonia Bendix, 2000 This user friendly interactive text is designed to provide an introduction to the study of labour relations The theoretical content is enriched with articles tasks problems and scenarios

Labour Relations in Caribbean Countries Werner Blenk, 1990 Sound and constructive labour relations are an important condition for sustained economic and social development Yet practice orientated publications of a comparative nature on labour relations in developing countries designed to facilitate decision making by governments as well as employers and workers organizations are exceptionally rare

Productivity and Its Impact on Employment and Labour Relations in the Coalmining Industry International Labour Organisation. Sectoral Activities Programme, International Labour Organisation. Coal Mines Committee, 1994 *Technological Change & Labour Relations* Muneto Ozaki, 1992 A study which looks at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries as well as a comparative chapter The book focuses on the introduction of microelectronic technology in machinery manufacturing banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology

Labour Relations in a Changing Environment Alan Gladstone, Hoyt N. Wheeler, 1992 No detailed description available for Labour Relations in a Changing Environment *European Labour Relations* György Széll, 2020-07-24 This title was first published in 2001 With the increasing economic political and social integration in Europe there has been a fundamental change in labour and industrial relations Not only in the Japanese and American challenges in the triad competition under the slogan of Lean Management but also ecological and democratic challenges are relevant The directive for the introduction of European works councils is one example of new forms of industrial relations The question remains since the Hofstede studies on how far will integration go in guarding the cultural specificities and identities The material is structured in a logical and helpful way with a balanced and complete review of the subject This first of two volumes concentrates on the general features of the European system of labour relations Both volumes are addressed particularly to academics and students of business administration economics sociology labour law and organizational psychology at university level and would also be suitable for intensive courses and seminars in the private sector

Industrial Relations in a Developing Society Lewis B. Dzimbiri, 2008

Labour Relations in Eastern Europe Krastya Petkov, J E M Thirkell, 2005-07-05 Changes in labour relations in Eastern Europe arising from recent political events can only be understood against an explanation of the existing structures and mechanisms of labour relations This full length collaborative study the first in its field analyses these structures and mechanisms by focusing on the radical reforms undertaken in Bulgaria over the last decade Using a wealth of case studies it looks at the action processes within enterprises and at the processes of strategy formulation on a national level in Bulgaria and compares them with those processes in other Eastern European countries such as Yugoslavia and Hungary

The

Global Evolution of Industrial Relations Bruce E. Kaufman, 2006 Employee Relations Management P. N. Singh, 2010
 Serves as a textbook for postgraduate students of human resources management and personnel management Highlights the gradual transition of industrial relations to employee relations This shift from conflict resolution to collaborative partnerships between the employer and the employee has been explained against the backdrop of globalization and liberalization which had a profound effect on the economy and the industry International and Comparative Employment Relations Greg J Bamber, Russell D Lansbury, 2020-07-25 The most comprehensive and authoritative comparative analysis of employment relations Thomas Kochan Massachusetts Institute of Technology United States breaks new ground as an integrated account of the forces shaping employment relations William Brown University of Cambridge United Kingdom Established as the standard reference for a worldwide readership of students scholars and practitioners in international agencies governments companies and unions this text offers a systematic overview of international employment relations Chapters cover the United Kingdom United States Canada Australia Italy France Germany Denmark Japan South Korea China and India Experts examine the context of employment relations in each country economic historical legal social and political They consider the roles of the major players employers unions and governments They outline the processes of employment relations collective bargaining and arbitration consultation and employee involvement Topical issues are discussed non unionised workplaces novel forms of human resource management labour law reform multinational enterprises networked organisations differences between Asian and Western companies small and medium sized enterprises migrant workers technological change labour market flexibility and pay determination This sixth edition is fully revised with an emphasis on globalisation and comparative theories including concepts of convergence It offers a new framework for varieties of capitalism in the Introduction and concludes with an insightful account of the forces shaping employment relations in the world economy
Industrial Relations in India R. Ram Reddy, 1990 **Industrial Relations in Canada** Fiona McQuarrie, 2015-02 Fiona McQuarrie s Industrial Relations in Canada received wide praise for helping students to understand the complex and sometimes controversial field of Industrial Relations by using just the right blend of practice process and theory The text engages business students with diverse backgrounds and teaches them how an understanding of this field will help them become better managers The fourth edition retains this student friendly easy to read approach praised by both students and instructors across the country The goal of the fourth edition was to enhance and refine this approach while updating the latest research findings and developments in the field **Employee Relations in Context** David Farnham, 2000 This volume analyses the issues surrounding employment today and explores the challenges that lie at the heart of the workplace This second edition has been thoroughly revised and updated **The Fundamentals of Public Personnel Management** J. Cheminais, G. Van der Wal, M. S. Bayat, W. Fox, 1998 Government and those executing its policies face the daunting task of delivering essential services to a dispossessed and hugely disadvantaged electorate The authors of The Fundamentals of

Public Personnel Management argue that although the state controls a wide range of limited resources only the effective management and judicious administration of its primary asset its personnel will allow it to translate physical financial material and technological resources into synergistic founts of national well being Trained and motivated public employees schooled in the ethics of their profession are essential to transforming inanimate structures and resources into people oriented dispensers of sustainable service delivery

An Introduction to the Study of Industrial Relations J. H. Richardson, 2003 This book gives a comprehensive survey of the field of Industrial Relations focusing on general principles and problems Illustrations are drawn from the practices adopted in many parts of the world such as Australia France Germany and the USA Contents include chapters on the following Personnel Management Training Methods of Wage Payment Job Evaluation Profit Sharing and Co partnership Trade Unionism Employers Organizations Collective Bargaining Wage Bases Equal Opportunities Conciliation and Arbitration

South African Human Resource Management Ben Swanepoel, 2003 South African Human Resource Management focuses on the knowledge and skills that managers at all levels need The authors integrate contemporary international research and implementation with a South African perspective

South African Human Resource Management for the Public Sector Barney Erasmus, 2005 This report discusses important themes in the field of human resource management for the public sector including managing employee relations strategizing and planning human resources departments and selecting employees within the equal employment opportunity guidelines Current legislation of the field is discussed and new theories on local and international applied research are explored

EU Industrial Relations V. National Industrial Relations Mia Rönnmar, 2008-01-01 1996 concerning the posting of workers in the framework of the provision of services Official Journal L 18 of 21 January 1997 pp 1 6 Directive 2006 123 EC of the European Parliament and of the Council of 12 December 2006 on services in the international market Official Journal L 376 of 27 December 2006 pp 36 68 Judgement of the European Court of Justice Laval un Partneri Ltd v Svenska Byggnadsarbetareförbundet Case C 341 05 2007 ECR I 000 Judgement of the European Court of Justice International Transport Workers Federation v Viking Line ABP Case C 438 05 2007 ECR I 000 Table of cases from the European Court of Justice Index

Rural Labour Relations in India T.J. Byres, Karin Kapadia, Jens Lerche, 2013-10-18 This volume is about the emerging development trajectories of rural labour relations in India based on studies from its regions and states Its overarching theme is the rural class conflict and the results of such conflict and the link between this and the nature and impact of state intervention Vigorous emancipatory processes are identified and the limitations of and contradictions inherent in such processes are examined Both powerful general trends and significant regional variations are distinguished

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