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Labour Relations In 18 Countries

Amy Ludlow, Alysia Blackham



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Labour Relations in 18 Countries Christian Bratt,1990 **International and Comparative Employment Relations** Greg J. Bamber,Russell D Lansbury,Nick Wailes,2004-03-27 Earlier editions of this text have become the standard reference for a worldwide readership of practitioners in governments companies and unions and students This revised edition analyzes employment relations in the UK USA Canada Australia Italy France Germany Sweden Japan and Korea Transnational, European, and National Labour Relations Gerald G. Sander,Vesna Tomljenović,Nada Bodiroga-Vukobrat,2018-06-22 This book employs an innovative approach to explore the topic of flexicurity and related changes in the working world the importance of which for the overall economic and social development is gradually being recognised It focuses on the changing nature of work and its impact on EU law and national labour and social security laws Though the transformation of regulatory and institutional frameworks of labour relations follows different patterns in different EU Member States it is nevertheless a common phenomenon that offers an excellent opportunity for mutual learning experiences and comparing notes on best practices Taking these ideas as a starting point the book presents a collection of research on various aspects and implications of changing labour relations in the EU Member States The opening chapters address the internal market dimension of the transformation of employment relations by investigating how social dumping integration of migrant workers and cross border mergers influence national labour policies and laws The book further analyses linguistic and terminological challenges in the field of labour law in the EU s multi lingual legal environment Subsequent chapters cover various theoretical and practical issues such as the impact of chain liability regulatory models on the legal situation of workers in subcontracting networks and modern work arrangements in the collaborative or gig economy Other chapters are dedicated to issues of jurisdiction and law applicable to individual employment contracts as well as alternative resolution mechanisms in labour disputes The next section offers fresh insights on and a critical overview of the well known Danish and Dutch models of flexicurity often cited as role models for reforms of labour markets in other EU Member States Three individual chapters investigate specific aspects of flexicurity in Croatia in terms of individual dismissals life long learning and the impact of non standard employment on future pension entitlements One paper explores temporary agency work in Germany as an important instrument of flexicurity while another discusses various forms of work used in Slovenia in the context of flexibilization of work relations Many challenges still lie ahead and the primary aim of this book is to provide a solid basis for informed future discussions **Labour Relations in a Changing Environment** Alan Gladstone,Hoyt Wheeler,Jacques Rojot,François Eyraud,Ruth Ben-Israel,2015-03-30 No detailed description available for Labour Relations in a Changing Environment **The Oxford Handbook of Employment Relations** Adrian Wilkinson,Geoffrey Wood,Richard Deeg,2014-03-13 There have been numerous accounts exploring the relationship between institutions and firm practices However much of this literature tends to be located into distinct theoretical traditional silos such as national business

systems social systems of production regulation theory or varieties of capitalism with limited dialogue between different approaches to enhance understanding of institutional effects Again evaluations of the relationship between institutions and employment relations have tended to be of the broad brushstroke nature often founded on macro data and with only limited attention being accorded to internal diversity and details of actual practice The Handbook aims to fill this gap by bringing together an assembly of comprehensive and high quality chapters to enable understanding of changes in employment relations since the early 1970s Theoretically based chapters attempt to link varieties of capitalism business systems and different modes of regulation to the specific practice of employment relations and offer a truly comparative treatment of the subject providing frameworks and empirical evidence for understanding trends in employment relations in different parts of the world Most notably the Handbook seeks to incorporate at a theoretical level regulationist accounts and recent work that link bounded internal systemic diversity with change and at an applied level a greater emphasis on recent applied evidence specifically dealing with the employment contract its implementation and related questions of work organization It will be useful to academics and students of industrial relations political economy and management

Labour Law and Welfare Systems in an Era of Demographic, Technological, and Environmental Changes Anthony Forsyth, 2019-06-19 The book discusses how labour law and welfare systems will be affected by the ongoing transformation of work The first section considers demography from two different perspectives On the one hand it focuses on chronic diseases and their impact on work emphasising the role and the regulation of welfare systems On the other attention is given to youth unemployment and to those forms of employment which might have an impact on young people Section II touches upon the relationship between the environment and industrial relations while the third part broaches the topic of the impact of technology in the context of the Fourth Industrial Revolution also known as Industry 4.0 As such this volume provides an exhaustive picture of the changes currently underway considering all the aspects which will affect work now and in the future

Comparative Workplace Employment Relations Thomas Amossé, Alex Bryson, John Forth, Héloïse Petit, 2016-06-17 This comprehensive study provides a perceptive portrait of workplace employment relations in Britain and France using comparable data from two large scale surveys the British Workplace Employment Relations Survey WERS and the French Enquête Relations Professionnelles et Négociations d'Entreprise REPONSE These extensive linked employer employee surveys provide nationally representative data on private sector employment relations in all but the smallest workplaces and offer a unique opportunity to compare and contrast workplace employment relations under two very different employment regimes An insightful read for all academics and students of employment the findings also have implications for practitioners and policy makers keen to identify and promote best practice

Labour Relations in Caribbean Countries Werner Blenk, 1990 Sound and constructive labour relations are an important condition for sustained economic and social development Yet practice orientated publications of a comparative nature on labour relations in developing countries designed to facilitate

decision making by governments as well as employers and workers organizations are exceptionally rare *Labour Relations in Central Europe* Dr Jochen Tholen, 2012-10-01 Since 1990 foreign direct investment FDI has quickened economic modernization in Central Europe State of the art management techniques and cutting edge technology have been introduced in many cases Labour Relations is an essential factor in the organization of labour and production At the start of the process industrial relations were characterized by the conditions existing under the previous planned economies or as with greenfield investments had to be entirely reconfigured In the case of investments by West European companies this book reveals various emerging models of industrial relations but also a clear tendency towards company centralization For the time being the European Works Council still plays a subordinate role despite its potential fundamental role as mediator between East and West Empirically nine corporations from the metal automotive industry the chemical energy and food processing industries with their subsidiaries in Poland Czech Republic and Slovakia are considered **The future of Nordic labour**

law: Facing the challenges of changing labour relations Jenum Hotvedt, Marianne, Videbæk Munkholm, Natalie, Aradóttir Pind, Dagný, Westregård, Annamaria, 2020-10-09 Available online <https://pub.norden.org/temanord2020/534> Is labour law in the Nordic countries prepared to meet future challenges or is there a need for adjustments and renewal These questions form the backdrop for the analysis in this report The Nordic systems of labour law are built on a binary divide between employees and the self employed As a main rule employees are protected by labour law while self employed are not and the employer is responsible for complying with the legal framework If future labour relations make it harder to assess whether a worker is an employee or self employed and to decide who is the employer this might undermine the efficiency of labour law regulations The report analyzes the adaptability of the legal framework and points at strengths and weaknesses Furthermore the study discusses how the identified challenges can be addressed by suggesting avenues for legal development and reform The report is the concluding analysis of Pillar VI in the project Future of Work Opportunities and Challenges for the Nordic Models NFoW funded by the Nordic Council of Ministers **The Future of the American Labor Movement** Hoyt N. Wheeler, 2002-09-16 Publisher Description *The Future of Labour Law* B. A. Hepple, 2004-10 This book by an internationally distinguished group of scholars examines the future of labour law from a wide variety of perspectives

Re-Inventing Labour Law Enforcement Louise Munkholm, 2020-04-30 This monograph investigates current issues in labour law enforcement from a socio legal perspective It analyses how local Italian enforcement actors promote the protection of workers in Prato a city that in recent decades has seen a significant influx of Chinese migrants who run small workshops as part of the local clothing industry Many of the Chinese firms in Prato fail to live up to core labour standards such as maximum working hours health and safety at work and payment of social security contributions The book analyses the strategies and practices employed by three local enforcement actors labour inspectors labour unionists and a new type of labour law consultant in their efforts to assist Chinese firms in improving their level of labour law compliance Combining

documentary interview and observational data the book applies theories of legal culture and legal development to address the interaction between law and society It focuses on the operational aspects of law by asking three interrelated research questions How do local enforcement actors promote the protection of workers in Chinese firms in Prato Which tools are employed and which rationalities drive the initiatives The book thereby sheds light upon processes of legal cultural adaptation informing ongoing international and national debates about what can actually be done to combat contemporary gaps in the protection of workers

Research Handbook on Transnational Labour Law Adelle Blackett, Anne Trebilcock, 2015-09-25 The editors substantive introduction and the specially commissioned chapters in the Handbook explore the emergence of transnational labour law as a field along with its contested contours The expansion of traditional legal methods such as treaties is juxtaposed with the proliferation of contemporary alternatives such as indicators framework agreements and consumer led initiatives Key international and regional institutions are studied for their coverage of such classic topics as freedom of association equality and sectoral labour standard setting as well as for the space they provide for dialogue The volume underscores transnational labour law s capacity to build bridges including on migration climate change and development

The Modernization of Labour Law and Industrial Relations in a Comparative Perspective Silvia Spattini, 2009-01-01 Not all labour law and industrial relations scholars agree on the efficacy of the comparative approach that the analysis of measures adopted in other countries can play a constructive role in national and local policy making However the case deserves to be heard and no better such presentation has appeared than this remarkable book the carefully considered work of over 40 well known authorities in the field from a wide variety of countries including Australia France India Israel Peru Poland and South Africa The volume contains papers delivered at a conference sponsored by the Marco Biagi Foundation at the University of Modena and Reggio Emilia in March 2008

Bulletin of comparative labour relations, 1988

Labour Relations in Development Alex Fernández Jilberto, Marieke Riethof, 2002-08-22 This timely and well written collection explores the impact of economic reforms in developing and transitional economies across the world In a first of its kind this book examines such issues as in depth cross regional analysis of the pressures for global integration labour costs and their determinants crucial factors in the success of econo

International and Comparative Labour Law Arturo Bronstein, 2017-09-16 A stimulating authoritative account of international employment law written by a leading figure who for many years has shaped global policy striving to implement fairer working conditions worldwide We are expertly guided through the context and development of labour law making this book ideal for study or research

New Frontiers in Empirical Labour Law Research Amy Ludlow, Alysia Blackham, 2015-10-29 This edited collection draws together papers delivered at a symposium on New Frontiers in Empirical Labour Law Research held at the University of Cambridge in April 2014 It contains contributions from established and emerging experts across a range of disciplines including employment relations industrial psychology sociology economics and political science to consider four broad

themes the case for empiricism in labour law the potential for mixed methods methodological possibilities and insights from other disciplines and practical challenges and words of caution for those conducting empirical research This collection seeks to cultivate confidence and competence in empirical methods among both established and young labour law scholars through an intergenerational and interdisciplinary lessons learned dialogue It contributes to the broader debate regarding empirical research methods in labour law and casts light on how empirical research can be conducted in highly contested fields to enhance labour law policy making This collection aims to inspire labour lawyers to embark upon new forms of empirical research both to enrich their existing research projects and to ask new research questions It offers the first stage of a collaborative and interdisciplinary dialogue on empirical labour law research to emphasise the importance of collaboration and intergenerational mentoring in building empirical capacity

Labour Law: Council of Europe Andrzej Marian Świątkowski, 2023-12-18 Derived from the renowned multi volume International Encyclopaedia of Laws this monograph on Council of Europe not only describes and analyses the legal aspects of labour relations but also examines labour relations practices and developing trends It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting Both individual and collective labour relations are covered in ample detail with attention to such underlying and pervasive factors as employment contracts suspension of the contracts dismissal laws and covenant of non competition as well as international private law The author describes all important details of the law governing hours and wages benefits intellectual property implications trade union activity employers associations workers participation collective bargaining industrial disputes and much more Building on a clear overview of labour law and labour relations the book offers practical guidance on which sound preliminary decisions may be based It will find a ready readership among lawyers representing parties with interests in Council of Europe and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations

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