Entrepreneurship, creativity, & organization

Text, Cases, and Readings



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HARMARD BUSINESS SCHOOL

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Handbook of Management and Creativity Chris Bilton, Stephen Cummings, 2014-01-01 In many organisations creativity is so often seen as the preserve of a small number of people with artistic temperaments but in my experience all sorts of people have creative abilities which can be used to the benefit of a creative organisation. The task of a manager is to find ways of exploiting this This Handbook provides the reader with insights to help them and others to promote the kind of creativity that adds real value Greg Dyke Chair British Film Institute Chair Football Association Chancellor University of York UK and Director General of the BBC 2000 2004 Cultural Management Chris Bilton, 2023-03-01 This shortform book tells the research story of cultural management helping scholars to analyse and combine theoretical models into an approach of their own Cultural management emerged and developed out of the field of arts management in the 1980s which imported managerial techniques and assumptions from mainstream commercial business into the arts In the late 1990s the field integrated entrepreneurial approaches to management in the creative industries before adapting to a new model based on user experiences and co creation These historical phases are theorised respectively as cultural management 1 0 cultural management 2 0 and cultural management 3 0 Yet they also overlap Bringing together theories of management and creativity this book enables scholars to get a grip on the underlying assumptions and conditions which lie behind an eclectic and evolving field The author an established expert in this field empowers scholars and reflective practitioners to develop their own approach to cultural management drawing on the available approaches and to recognise that successful cultural management is contingent on understanding the context organisational and personal within which these models will be applied Proceedings of the 5th International Conference on IS Management and Evaluation 2015 Ruidong Zhang, Wenxiu Hu, Dang Xinghua, Jim Q. Chen, 2015-05-28 Complete proceedings of the 5th International Conference on IS Management and Evaluation Shaanxi China Published by Academic Conferences and Publishing International Limited

Managing Change, Creativity and Innovation Constantine Andriopoulos, Patrick Dawson, 2008-12-19 I would urge anyone with an interest in managing organisations whether they be students or practising managers to buy this book Bernard Burnes Professor of Organisational Change Manchester Business School University of Manchester Change is truly the one constant in business As such the ability to manage change and its drivers of innovation and creativity is essential Thankfully Andriopoulos and Dawson offer an exceptional treatise on this domain insightful and engaging I encourage management students at all levels to explore this work Marianne W Lewis Director of Kolodzik Business Scholars University of Cincinnati Managing Change Creativity and Innovation brings together comprehensive aspects of change management and creativity

management providing management and HR students with an accessible and wide ranging resource for study debate and inspiration Balancing theory with practice this book looks at the human side of managing change and creativity treating them as interdependent aspects of management and organizations Topics include Historical overview of business practice and theory Understanding creativity and change Managing individuals teams and nurturing creativity The creative economy and future of organizations Features include Coverage of all the important recent research in the field Real life topical case studies taken from the Financial Times Interactive resources at the end of each chapter including questions exercises topics Applying Innovation David O'Sullivan, Lawrence for debate recommended reading and web resources Dooley, 2008-06-23 A step by step approach to applying high impact innovation principles in any organization Innovation is an important force in creating and sustaining organizational growth Effective innovation can mean the difference between leading with a particular product process or service and simply following the pack Innovation transforms mediocre companies into world leaders and ordinary organizations into stimulating environments for employees Applying Innovation combines the key ingredients from areas including innovation management strategic planning performance measurement creativity project portfolio management performance appraisal knowledge management and teams to offer an easily applied recipe for enterprise growth Authors David O Sullivan and Lawrence Dooley map out the main concepts of the innovation process into a clear understandable framework the innovation funnel Unlike other texts for this course Applying Innovation goes beyond methodologies and checklists to offer an invaluable step by step approach to actually applying high impact innovation in any organization using a knowledge management systems whether for a boutique firm or one comprised of thousands of individuals Key Features Adopts a practical approach to overseeing innovation that focuses on useful tools and techniques rather than on theory and methodologies Offers student activities within the text for immediate application of key concepts reinforcing retention and comprehension Teaches students to build and apply effective innovation management systems for any organization successfully regardless of the firm's size or structure Intended Audience Applying Innovation is designed for undergraduate and graduate courses such as Innovation Management Project Management Strategic Planning and Performance Management in fields of business science and engineering This book appeals to instructors who want to reduce the chalk and talk and increase the hands on practicality of their courses in innovation management Refugee and Immigrant Entrepreneurship Mustafa Atilla Arıcıoğlu, Özdal Koyuncuoğlu, Abdullah Oktay Dündar, 2023-03-27 Due to political and economic instability in the Middle East and North Africa MENA countries an increasing number of inhabitants continue to migrate to other countries From here they either join employment or become refugee or immigrant entrepreneurs Such developments carry risks such as integration problems but there are also significant opportunities. This book takes a deep dive into those challenges and potential prospects and places special emphasis on T rkive a region that is significantly impacted by migration from Syria Afghanistan Pakistan and other African countries Chapters explore the various issues

around refugee and immigrant entrepreneurs within their host countries Authors offer analysis of the difficulties experienced by such entrepreneurs in economic and socio cultural contexts Including various field examples using qualitative and quantitative research methods and economic implications using macro analysis the book offers policy recommendations examines the opportunities of refugee and immigrant entrepreneurship in T rkiye and explores the benefits to T rkiye from a Harvard Business School Core Collection Baker Library, 1999 **Analysis of the German** EXIST-II-Program and Its Transferability to Mexico Claudia Erika Gutiérrez Díaz, 2013 The promotion of entrepreneurship in higher education appears in the political spectrum as a new economic policy arena In this field policy blanks and new kinds of problems need to be addressed Scholars agree that many of the current structures and models in higher education do not fit the necessary requirements for the development of entrepreneurship training New perspectives in this field can be gained through an analysis of the feasibility of a policy transfer of the German EXIST II Program to Mexico This program was developed to address the entrepreneurial potential within higher educational institutions through the coordination of entrepreneurial efforts carried out by regional national and supranational actors An empirical analysis of the objectives regulations actors and governance personnel staff financial resources beneficiaries and output of the program as well as a comparative study of Germany versus Mexico in this book demonstrates under what conditions the transfer of know how from Germany specifically from the EXIST II Program to universities in Mexico could be implemented The research offers alternatives to improve the current ongoing initiatives in Mexico **ICICKM2008-5th International Conference** on Intellectual Capital, Knowledge Management and Organisational Learning Dr Kevin O Sullivan, **Business School Core Collection 1995** Baker Library, 1995 Creativity, Innovation, and Entrepreneurship Across **Cultures** Igor N. Dubina, Elias G. Carayannis, 2016-01-22 The aim of this volume is to further develop the relationship between culture and manifold phenomena of creativity innovation and entrepreneurship in order to promote further and better understanding how why and when these phenomena are manifested themselves across different cultures Currently cross cultural research is one of the most dynamically and rapidly growing areas At the same time creativity inventiveness innovation and entrepreneurship are championed in the literature as the critical element that is vital not just for companies but also for the development of societies A sizable body of research demonstrates that cultural differences may foster or inhibit creative inventive innovative and entrepreneurial activities and each culture has its own strengths and weaknesses in these regards Better understanding of cultural diversity in these phenomena can help to build on strengths and overcome weaknesses Cross cultural studies in this field represent a comparatively new class of interdisciplinary research This is a field where cultural sociological psychological historical economic management technology and business studies closely intersect In this book a global team of researchers representing Europe Asia and the Americas review analyze structure systematize and discuss various concepts assumptions speculations theories and empirical research which focus on the effect

of national cultures on creativity invention innovation and entrepreneurship They argue that national culture is not only an extremely important determinant of innovation and business development but also demonstrate that some aspects relating to these phenomena may be universal among all cultures thereby identifying those factors that may easily be transferred across cultures from those that are unique to their specific context **Entrepreneurship Development: Text and Cases**,

Entrepreneurship and Small Business Management A. Bakr Ibrahim, Willard H. Ellis, 1998 Managing Creativity International Management in China Jan Selmer, 2002-09-11 The greatest challenge to international John J. Kao, 1991 business today is how to manage business operations across cultural boundaries This is especially true in the case of China which has attracted a massive amount of foreign investment and international trade recently This new study examines three main themes the partnership of management through joint ventures the human resource aspects of management the management of communication co operation and negotiation The crucial issue of trustworthiness the different managerial practices in China and the West the importance of being well prepared and understanding Chinese negotiations are the major contemporary issues identified and discussed in this book Bibliography of Agriculture, 1990 Dezentrale Leadership Eva-Maria Hammann, 2009-01-29 Eva Hammann erarbeitet theoretisch welche Voraussetzungen gegeben sein m ssen damit F hrungskr fte in Tochtergesellschaften unternehmerische Verantwortung bernehmen und welche M glichkeiten sich daraus fr Unternehmen ergeben Sie bietet interessante Einblicke in die Fhrung in und von international t tigen diversifizierten Unternehmen und erlaubt die Ableitung von Handlungsempfehlungen fr die Entscheidungstr ger dieser Unternehmen

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