



MGMT 101: INTRODUCTION TO MANAGEMENT FALL 2019 – SYLLABUS

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Office hours:	Tuesdays 3-5pm, or by appointment
Course website:	Canvas link to be provided
Lectures:	001M 10:30-11:50am (SHDH 351) 002M 01:30-2:50pm (SHDH 351) 003M 03:00-4:20pm (SHDH 351)
Recitation location:	JMHH G88
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For all course enrollment questions, please email: mgmt-course-helpdesk@wharton.upenn.edu

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COURSE DESCRIPTION

Organizations are all around you. Some have helped shaped who you are. Others may influence you more indirectly by shaping the world you live in. And you, in turn, have a role to play in shaping them. That role will become increasingly important as you gain professional experience and eventually take on greater leadership responsibilities.

The better you are equipped to take on that role of shaping the organizations around you, the greater an impact you can have through your actions. Management involves helping a group of people within an organization to achieve common goals that they can't (or wouldn't want to) accomplish on their own. This course will teach you how to formulate those goals and implement strategies for attaining them.

The course is organized into three modules, each of which covers three key areas of management. In the first module, we study how organizations adapt their strategies to the external, competitive environment, namely through industry positioning, building a competitive advantage and corporate diversification. In the second module, we then look at what goes on inside the organization, in terms of organizational culture, teams, and networks. Finally, the third module explores connections between the internal and external environment, through the lens of three contemporary societal issues that are key to organizational growth and success: innovation, globalization, and corporate social responsibility.

Thus, in the first two modules, we "drill down" from the more macro- to the more micro-level of analysis (in other words, from larger to smaller scale questions and concepts) to better understand the management challenges of each; we then connect issues and concepts across levels of analysis in the third module, to demonstrate the synergies between them. The course will thus provide a roadmap to the different areas within the discipline of management and help you bring them together to solve managerial problems.

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**Cecilia Tortajada,Olli Varis,Asit K.
Biswas,Jan Lundqvist**



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Encyclopaedia Britannica, 1929 **The Encyclopaedia Britannica** James Louis Garvin, Franklin Henry Hooper, Warren E. Cox, 1929 **The Encyclopædia Britannica** James Louis Garvin, Franklin Henry Hooper, Warren Earle Cox, 1929 **Excellence in Management Science Practice** Arjang Assad, Edward A. Wasil, Gary L. Lilien, 1992 Taken from the journal *Interfaces* this collection of articles shows how to apply management science and operations research models to real world decision problems The text includes background and supplementary information and jargon free articles written for practitioners and non specialists Small-scale Fisheries Management Robert S. Pomeroy, Neil Andrew, 2011 Small scale fisheries make up a large proportion of world s fisheries both by catch and participation Effective management is essential to ensure access to fish for food and income Covering social and economic aspects of the fishery management and governance challenge this book provides guidance on innovative and alternative management measures and methods for small scale fisheries The book covers key topics such as rights policy co management communications and trade and is an important reference for researchers and students in fisheries science and management as well as fisheries re **Management Science**, 1978 Issues for Feb 1965 Aug 1967 include *Bulletin of the Institute of Management Sciences* *Fragmentation of Natural Resources Management* Lindah Mhlanga, Kefasi Nyikahadzoi, Tobias Haller, 2014 This book is a result of the Defragmenting African Resources Management DARMA Project Lake Kariba located along the border between Zambia and Zimbabwe and its environs are a complex transboundary ecosystem with multiple competing and often contested resource uses The book describes the current sectoral approach to natural resource management the interconnections and the need to adopt an ecosystem approach It will be essential reading for students researchers academics and managers in the environmental and natural resources sectors interested in advancing the ecosystems approach to the management of commons in general and Southern Africa in particular Series Defragmenting African Resource Management DARMA Vol 2 Subject African Studies Environmental Studies Natural Resource Management *Water Management in Megacities* Cecilia Tortajada, Olli Varis, Asit K. Biswas, Jan Lundqvist, 2013-09-13 Efficient and equitable water wastewater and stormwater management for the megacities is becoming an increasingly complex task The special issue will focus on water management in its totality for megacities including their technical social economic legal institutional and environmental dimensions through a series of specially invited case studies from different megacities of the world At present around one out of two of the earth s 6.3 billion people live in urban areas Each year the world population grows by around 80 millions Practically all of this growth is urban primarily due to migration World s urban population is expected to reach 5 billion by 2030 which is nearly 2.3rd more than in 2000 and would mean that 60% of world s population will live in urban areas The case studies analysed include some of the most interesting and challenging megacities of this planet Dhaka Istanbul Jakarta Johannesburg Mexico City Riyadh and S o Paulo They assess different aspects of how water is intermingled in the overall development

milleau The special issue will considers the magnitudes nature and extent of the present and future challenges and how these could be meet in socially acceptable and cost effective ways The contributors are all acknowledged water experts from different parts of the world This book was previously published as a special issue of the International Journal of Water Resource s Development **Flooding and Management of Large Fluvial Lowlands** Paul F. Hudson,2021-11-25 Pressure on large fluvial lowlands has increased tremendously during the past twenty years because of flood control urbanization and increased dependence upon floodplains and deltas for food production This book examines human impacts on lowland rivers and discusses how these changes affect different types of riverine environments and flood processes Surveying a global range of large rivers it provides a primary focus on the lower Rhine River in the Netherlands and the Lower Mississippi River in Louisiana A particular focus of the book is on geo engineering which is described in a straight forward writing style that is accessible to a broad audience of advanced students researchers and practitioners in global environmental change fluvial geomorphology and sedimentology and flood and water management **Multi-Stakeholder Platforms for Integrated Water Management** Jeroen Warner,2016-09-17 As they provide a negotiating space for a diversity of interests Multi Stakeholder Platforms MSPs are an increasingly popular mode of involving civil society in resource management decisions This book focuses on water management to take a positive if critical look at this phenomenon Illustrated by a wide geographical range of case studies from both developed and developing worlds it recognizes that MSPs will neither automatically break down divides nor bring actors to the table on an equal footing and argues that MSPs may in some cases do more harm than good The volume then examines how MSPs can make a difference and how they might successfully co opt the public private and civil society sectors The book highlights the particular difficulties of MSPs when dealing with integrated water management programmes explaining how MSPs are most successful at a less complex and more local level It finally questions whether MSPs are or can be sustainable and puts forward suggestions for improving their durability

Water Management Shimon C. Anisfeld,2024-06-27 Flooding in California Drought and famine in the Horn of Africa Massive fish kills in Texas and Australia Forever chemicals in US drinking water Similar headlines are sure to dominate the news in the years ahead What is sometimes missing from the headlines though is an understanding that these diverse problems are related manifestations of serious underlying stresses on our water systems These stresses require sustained attention from water managers scientists policymakers and the public even after the headlines have faded That attention in turn requires a shared understanding of how water systems function the problems facing them and the tools available to increase their resilience This text fills that need by providing the necessary knowledge base for understanding and managing complex water problems It is geared primarily towards students in water management courses at the undergraduate and graduate levels but will also be a helpful resource for practicing water professionals who want to get new ideas or a broader view of the subject Rather than focusing on one type of water problem as many water books do this text explores the entire

gamut of water issues from dams to desalination from flooding to famine from prior appropriation to pumped storage from sanitation to stormwater And rather than teaching from one disciplinary perspective as many water books do it looks at water problems through a variety of lenses hydrology climate science ecology and engineering but also law economics history and environmental justice The result is a concise yet comprehensive introduction to one of the most critical and demanding challenges of our time developing just and sustainable solutions to water management

Water Resources Planning and Management R. Quentin Grafton, Karen Hussey, 2011-02-17 Water is an increasingly critical issue at the forefront of global policy change management and planning There are growing concerns about water as a renewable resource its availability for a wide range of users aquatic ecosystem health and global issues relating to climate change water security water trading and water ethics This handbook provides the most comprehensive reference ever published on water resource issues It brings together multiple disciplines to understand and help resolve problems of water quality and scarcity from a global perspective Its case studies and foundation chapters will be greatly valued by students researchers and professionals involved in water resources hydrology governance and public policy law economics geography and environmental studies

Environmental Planning And Management (Second Edition) Christian N Madu, 2023-11-28 Competing in today's marketplace requires a holistic view of both products and processes It requires that companies pay attention to their stakeholders in addition to their customers Environmental planning lays the foundation to adapt to the needs of the changing world and avoid the hazards risks and high costs associated with poor environmental practices Written by an expert in chemical safety security management sustainability management disaster risk reduction process change and quality control in environmental planning this book identifies good environmental practices and lays down effective strategies and practical models The book focuses mostly on designing for the environment using sustainable practices to achieve competitiveness Following the successful publication of the 1st edition this edition brings existing chapters up to date as well as introduces new chapters on current topics of concern such as global environmental challenges a circular economy environmental impact assessment climate change and disaster risk reduction and management The case studies presented point to companies that have increased profitability because of their environmental programs This book is intended as an introduction to corporate environmental management and is suitable for basic courses in sustainability management and environmental management and planning Practitioners would also find it helpful as it explains some of the basic concepts and environmental strategies that are in practice today

Organizational Knowledge Facilitation through Communities of Practice in Emerging Markets Buckley, Sheryl, 2016-03-31 Communities of Practice are accessible to both experts and new members of a particular community with diverse academic and cultural backgrounds as well as varying social expectations and experiences Despite the tremendous opportunities for collective learning and knowledge sharing that Communities of Practice offer not enough is known about these communities in emerging economies and their potential to facilitate cooperation between experts from

around the world Organizational Knowledge Facilitation through Communities of Practice and Emerging Markets seeks to fill the knowledge gap surrounding Communities of Practice and their role within developing nations Focusing on critical topics related to different types of knowledge communities and the ways in which such communities generate innovation this research based publication is an ideal reference source for academics business professionals researchers entrepreneurs and those currently studying at the graduate level

Water Resource Management R.B. Mandal,2006 Papers presented at the fifth BAG conference held at Bhagalpur during 18 19 October 2003 Fully Integrated Agricultural Land Use Management Soil and Water Conservation Society (U.S.). Wisconsin Chapter,1991 **Tropical Wetland Management** Antonio Augusto Rossotto Ioris,2012 In this book recent scientific development and politico institutional experiences related to the conservation of the South American Pantanal are explored in relation to what is happening in other tropical wetland areas of international importance such as the Everglades in North America and the Okavango in Africa as well as considering the European experience An interdisciplinary group of authors examines the need to establish a constructive dialogue between scientists policy makers and local stakeholders and outline a future research agenda Perspectives In Resource Management In Developing Countries (volume Iv: Land Appraisal And Development) Baleshwar Thakur,2009 *Approaches and frameworks for management and research in small-scale fisheries in the developing world* , The Hydropolitics of Dams Mark Everard,2013-08-08 The Hydropolitics of Dams charts the troubled waters of heavy engineering approaches to ecosystem management exploring the history benefits and problems of large dams It then explores diverse ecosystem based approaches to management of human interactions with the water cycle concluding that a synthesis of approaches is needed in future The book also addresses political economic and legal dimensions of water management Featuring case studies from China India and South Africa this insightful new book argues that there are more appropriate physical and social technologies that can help to sustainably provide access to clean water for all

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