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The Job Analysis Approach to Affirmative Action

Berwitz, Clement J.

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Personnel Literature United States. Office of Personnel Management. Library, 1991 *Position Classification, Pay and Employee Benefits* United States Civil Service Commission. Library, 1975 *The Job Analysis Handbook for Business, Industry, and Government* Sidney Gael, 1988 Equal Opportunity in Employment United States Civil Service Commission. Library, 1976 **Equal Employment Opportunity** United States. Department of Labor. Library, 1977 **R & D Monograph**, *Personnel Bibliography Series* United States Civil Service Commission. Library, 1960 The Labor Supply for Lower Level Occupations Harold Wool, 1976 **Personnel Bibliography Series** United States. Office of Personnel Management. Library, 1979 **Resources in Education**, 1994 **Resources in Vocational Education**, 1977 **Women and Work** United States. Employment and Training Administration, 1977 **Employment Regulation in the Workplace** Robert K Robinson, GERALYN McClure Franklin, 2015-01-28 This textbook acquaints readers with the major federal statutes and regulations that control management and employment practices in the American workplace The material is presented from the perspective that the human resource professional is the employer s representative and is therefore responsible for protecting the employer s interests and reducing the employer s exposure to litigation through monitoring activities and viable employee policies The book is designed as a tool for today s business and management professionals and unlike some other texts in the field maintains a pro business or pro management approach The authors have skilfully crafted *Employment Regulation in the Workplace* to be an effective learning tool Each chapter opens with learning objectives and an example scenario and each chapter contains plenty of illustrative figures boxes and diagrams Chapters conclude with a listing of key terms questions for discussion and two case exercises The book also includes a comprehensive bibliography

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Personnel Management in Government Katherine C. Naff, Norma M. Riccucci, Jay Shafritz, David H. Rosenbloom, Albert C. Hyde, 2001-05-15 A comprehensive guide this book covers employee relations and the legacy of quality and reengineering and discussions on the growth of public personnel management in state and local sectors The authors discuss affirmative action and equal opportunity case law work and family issues the Volcker Commission findings an analysis of federal pay reform and innovative classification and compensation systems currently implemented by federal agencies a discussion of constitutional and legal issues facing public personnel administration in areas such as AIDS and drug testing figures and tables on collective bargaining laws and trends and more

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