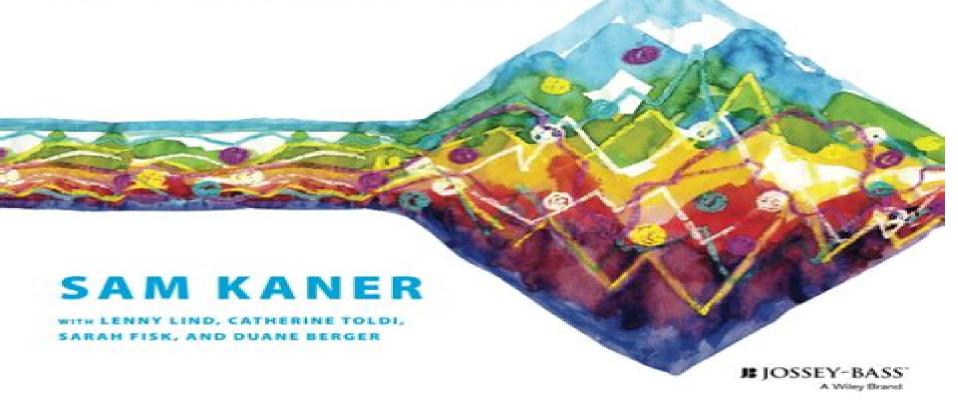
THIRD EDITION

FACILITATOR'S GUIDE TO PARTICIPATORY DECISION-MAKING



Facilitator39s Guide To Participatory Decision Making

Gary Phillips

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Consensus-Oriented Decision-Making Tim Hartnett, 2011-04-01 A step by step guide to the most efficient and effective method for participatory group decision making Are you frustrated by that common challenge called group decision making Consensus Oriented Decision Making can help Clearly written and well organized keep this book by your side and refer to it often Groups you are part of will function better as a result Peggy Holman author Engaging Emergence Turning Upheaval into Opportunity For any group or organization to function effectively it must be able to make decisions well Consensus Oriented Decision Making is the first book to offer groups and group facilitators a clear and efficient path to generating widespread agreement while fostering full participation and true collaboration Poised to become the new standard for group facilitation Consensus Oriented Decision Making combines Deep insight into complex group dynamics Effective conflict resolution techniques Powerful communication skills Groups using this simple step by step approach experience increased cohesion and commitment and stronger relationships as a result of their successful cooperation Incorporating the principles of collaboration inclusion empathy and open mindedness the consensus oriented decision making CODM process encourages shared ownership of group decisions. The method can be used in any group situation regardless of whether the final decision making power rests with a single person or team a vote of members or unanimity Business government nonprofit social and community organizations can all benefit from Consensus Oriented Decision Making Whether you are a designated facilitator or an active participant understanding this powerful framework will help you contribute to the success of your group through achieving maximum participation and efficiency a clearer decision making process better decisions and improved group dynamics Tim Hartnett PhD is a group facilitator and mediator who blends extensive knowledge of non violent communication with insightful understanding of group dynamics and effective techniques for conflict resolution The Essential Skills of Participatory Decision Making Gary Phillips, 1990* Decision Making Facilitators Guide - Item 1958 Hazelden, 2010-04-20 Essential Skills of Participatory Decision Making Gary Phillips, 1998 **Decision Making Facilitators Guide** Hazelden, 2001-09-06 Facilitator's guide fully replicates the corresponding workbook with margin notes offering suggestions and guidance to the teacher or counsellor conducting the program The guides also suggest additional

activities for class time and at home Helps students realise the importance of making good decisions clarify values and set goals for making decisions and learn a thoughtful decision making process Communicating evidence for participatory decision making Ronald M. Epstein, Brian S. Alper, Timothy E. Quill, 2004 Problem-Solving & Decision-Making Profile Participatory Decision-making Krystal Recla Actkinson, 1994 Facilitator Guide Jon Warner, 2002-01-01 The Public Participation Handbook James L. Creighton, 2005-03-21 Internationally renowned facilitator and consultant James L Creighton offers a practical guide to designing and facilitating public participation in environmental and public policy decision making Written for government officials public and community leaders and professional facilitators The Public Participation Handbook is a toolkit for designing a participation process selecting techniques to encourage participation facilitating successful public meetings working with the media and evaluating the program The book is also filled with practical advice checklists worksheets and illustrative examples Praise for The Public Participation Handbook The Public Participation Handbook is a practical essential and thorough guide for practitioners public and private sector managers NGOs civic groups and citizens It is written by one of the gurus of the field and is an essential work for all those concerned with practical issues of good governance Jerome Delli Priscoli editor in chief Water Policy The public has a wisdom that government needs to understand before it can fulfill its mission Creighton has cleared a path towards that wisdom David Matthews president Kettering Foundation A very strong and accessible guide to public participation The content is well grounded in experience and the relevant research Daniel J Fiorino adjunct professor American University Finally a book that provides specific insights and techniques for designing public participation strategies and programs The Public Participation Handbook is just that a how to book for practitioners and decision makers who must meaningfully incorporate the public s values into public and corporate decisions Martha A Rozelle president The Rozelle Group Ltd and past president International Association for Public Participation The Public Participation Handbook clearly sets forth James L Creighton s profound mastery of the craft of public participation Peter T Johnson former administrator Bonneville Power Administration Jim Creighton is the master chef for successful public participation In this handbook he divulges a lifetime of experience that every practitioner can tap into William L Robertson chairman Weston Solutions Inc *Decision-Making Style Facilitators Guide Package* Coscarelli,2007-08-01 Mediation of Participatory Decision Making and Organizational Citizenship Behavior in Employee-owned Organizations James P. Barzee, 2008

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