

Enhancing the Retention of Army Noncommissioned Officers

RAND

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Enhancing The Retention Of Army Noncommissioned Officers

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Enhancing The Retention Of Army Noncommissioned Officers:

Enhancing the Retention of Army Noncommissioned Officers, 2000 In April 1997 at the request of the Sergeant Major of the Army RAND and the United States Army Sergeants Major Academy conducted a workshop that explored the fundamental assumptions underpinning the Army's noncommissioned officer NCO leader development process This workshop's objective was to evaluate the resilience of those assumptions as the Army moves into the 21st century Will for example the Army's current leader development mechanisms give NCO leaders the skills they need to address 21st century challenges Will the mechanisms provide future NCOs with the requisite skills A set of recommendations emerged from that workshop as well as an agenda for additional research Two research areas emerged The first addresses how the Army may provide more balance among the three pillars of NCO education institutional operational assignment and self development The second research area focuses on NCO retention and personnel policy issues This report presents our findings on the retention personnel policy research area The proceedings of the original workshop were presented in the RAND document entitled Future Leader Development of Army Noncommissioned Officers Workshop Results CF 138 A 1998

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Army Reserve Magazine, 2000 **The United States Army** George D. Bennett, 2002 United States Army Issues Background Bibliography **Selected Rand Abstracts** Rand Corporation, 2000 Includes publications previously listed in the supplements to the Index of selected publications of the Rand Corporation Oct 1962 Feb 1963 **United States Army Combat Forces Journal**, 1978 **United States Army Aviation Digest**, 1983 **Department of Defense Authorization for Appropriations for Fiscal Year 2004** United States. Congress. Senate. Committee on Armed Services, 2004 Department of Defense Appropriations for ... United States. Congress. House. Committee on Appropriations, 1985 *Stock funds* United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense, 1984 *Hansard's Parliamentary Debates* Great Britain.

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