

# INTERNAL LABOR MARKETS AND EMPLOYMENT TRANSITIONS IN SOUTH KOREA



Kim Sunghoon

# Internal Labor Markets And Employment Transitions

**Stéphane Carcillo, Stefano Scarpetta**



## **Internal Labor Markets And Employment Transitions:**

**Internal Labor Markets and Employment Transitions in South Korea** Kim Sunghoon, 2005 This book examines the value Korean employers and workers place on stable employment with a focus on the workers' want for more desirable transition outcomes as modified by various individual and structural factors particularly labor market structure. Results of the analysis show that internal labor market structure has increased employment stability and the desirability of transition outcomes in Korea over time. Korea's industrialization has enabled internal labor market structure to mature to a level that has increased employment stability and the desirability of transition outcomes. This implies that Korea has experienced industrialization in such a short period that internal labor market structure has not matured enough to influence the ways in which other factors affect employment transition patterns. Results of the effects of labor market structure and other factors on employment transition patterns imply that Korea's industrialization has had mixed effects on workers' economic and social well-being. On the one hand it has improved the overall level of workers' well-being yet on the other hand it has increased heterogeneity in well-being among different types of workers.

**The Armenian Labor Market in Transition** Milan Vodopivec, Wayne Vroman, 1993

**Global Encyclopedia of Public Administration, Public Policy, and Governance** Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration, public policy, governance and management. Written and edited by leading international scholars and practitioners, this exhaustive resource covers all areas of the above fields and their numerous subfields of study. In keeping with the multidisciplinary spirit of these fields and subfields, the entries make use of various theoretical, empirical, analytical, practical and methodological bases of knowledge. Expanded and updated, the second edition includes over a thousand of new entries representing the most current research in public administration, public policy, governance, nonprofit and nongovernmental organizations and management, covering such important sub areas as:

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**Labour Markets in Transition**

Sandrine Cazes, Alena Nešporová, 2003 This book aims to contribute to the debate on the degree of flexibility and security needed for the transition countries and its implications for the new direction of labour market and social policies Foreword

Employment Transitions of Older Workers Steve Lissenburgh, Smeaton, Deborah, 2003-03-19 The experience of an abrupt and often premature departure from work can leave individuals feeling disoriented and can prevent their valuable economic potential from being tapped This report published in association with the Joseph Rowntree Foundation explores the possibilities of more flexible forms of work that bridge the gap between a steady career job and retirement It examines such jobs in the wider context of the types of transition that are being made by people retiring early and makes recommendations for future retirement policy in the UK **Young Adult Development at the School-to-Work Transition** E. Anne

Marshall, Jennifer E. Symonds, 2021-01-18 The school to work transition is a critical part of the human life span for young adults their families and society The timing of the transition varies greatly and its co occurrence with a number of other life transitions make it challenging to summarize or generalize Individual differences and normative developmental factors as well as external contextual factors such as global pandemics changing economic circumstances workplace demands and cultural shifts intersect to create a range of challenges and opportunities for those navigating this transition Written by internationally renowned scholars in developmental psychology applied psychology counseling and sociology the chapters in this book highlight the trends issues and actions that researchers academics practitioners and policy makers need to consider in order to effectively support young adults transition to work pathways This volume provides an explicitly international perspective on this area broad coverage of psychological topics on the school to work transition and an inclusive focus on sub groups and minority groups making it a must read for those who support young adults as they move from school to work Strategic Staffing Jean Phillips, 2019-01-15 Formerly published by Chicago Business Press now

published by Sage Strategic Staffing 4e prepares all current and future managers to take a strategic and modern approach to the identification attraction selection deployment and retention of talent Organizations increasingly realize that their employees are the key to executing their business strategies and the current competition for talent has made the identification and attraction of high performing employees essential for companies to succeed in their marketplaces The right employees give their organization a competitive advantage that sets it apart and drives its performance In today s business environment a company s ability to execute its strategy and maintain its competitive edge depends even more on the quality of its employees And the quality of a company s employees is directly affected by the quality of its recruiting and staffing systems Because hiring managers are involved in the staffing process hiring managers and human resources HR professionals need to be familiar with strategic staffing techniques Over the past 10 years advancing technology and the increased application of data analytics have changed the practices of sourcing recruiting and staffing Strategic Staffing 4e is grounded in research communicates practical and modern staffing concepts and the role of staffing in organizational

performance and is engaging to read The new edition contains updates to many sections on the roles of technology and analytics and adds more focus to the discussion of ethics that was added to the fourth edition New research findings were also incorporated and many company examples were updated The fifth edition of Strategic Staffing continues to present up to date staffing theories and practices in an interesting engaging and easy to read format

**Lost in Transition** Mary C. Brinton, 2010-11-01 Lost in Transition tells the story of the lost generation that came of age in Japan's deep economic recession in the 1990s The book argues that Japan is in the midst of profound changes that have had an especially strong impact on the young generation The country's renowned permanent employment system has unraveled for young workers only to be replaced by temporary and insecure forms of employment The much admired system of moving young people smoothly from school to work has frayed The book argues that these changes in the very fabric of Japanese postwar institutions have loosened young people's attachment to school as the launching pad into the world of work and loosened their attachment to the workplace as a source of identity and security The implications for the future of Japanese society and the fault lines within it loom large

**Economic Transition, Unemployment and Active Labour Market Policy** Corinne Nativel, 2004-05-26 No Marketing Blurb

School-to-Work Transition in Comparative Perspective Dominik Buttler, Maciej Ławrynowicz, Piotr Michoń, 2023-12-11 This is an open access title available under the terms of a CC BY NC ND 4.0 License It is free to read download and share on Elgaronline.com Incisive and forward thinking in its approach this prescient book investigates the conditions of the often unstable school to work transition SWT period calling for an improvement in labour market entry processes in order to facilitate the smooth integration of school leavers into employment It captures the complex nature of SWTs by proposing and evaluating a new set of metrics which can act as a composite indicator of early employment security

*The Dynamics of Full Employment* Günther Schmid, Bernard Gazier, 2002-01-01 Persistent unemployment is recognized as one of the main mechanisms of social and political exclusion The Dynamics of Full Employment provides a new and fresh approach to the question of full employment in contemporary society It offers an international

**Handbook on Labour Markets in Transition** Stéphane Carcillo, Stefano Scarpetta, 2024-12-09 This Handbook provides an insightful analysis of how long term transformations are impacting labour markets globally It argues for a proactive approach to market regulation that promotes mobility by anticipating labour market needs and disruptions before they become crises

**Adapting Public Policy to a Labour Market in Transition** France St-Hilaire, 2000 After two decades of rapid technological and structural change and an overall record of poor economic performance Canadians need to take stock of the ongoing transformation of the labour market and its implications for public policy The fundamental changes to the nature of work itself suggest that labour and social policies established decades ago may no longer be adequate or appropriate Moreover the continuing perception of increased instability and worsening employment outcomes and the growing concern over increased earnings inequality and labour market polarisation have raised serious questions

about the role of government not only in addressing the consequences of economic adjustment but also in facilitating or worse hampering this process In *Adapting Public Policy to a Labour Market in Transition* leading labour market specialists examine specific areas of public policy that have generated considerable attention and debate in recent years They provide new evidence on issues of utmost concern to the well being of Canadians and a solid assessment of the challenges and avenues for policy reform

**Labour in Transition** Chris Smith,Paul Thompson,2023-06-14 *Labour in Transition* 1992 examines the massive transformations undertaken by state socialist regimes at the end of the 1980s It traces developments in the Soviet Union Eastern Europe and China in particular the impact of changes in the labour process and broader political economy Detailed empirical analysis of reform processes is effectively combined with a broader comparative examination of capitalism socialism and the process of transition to new social formations Research and Development Projects United States. Employment and Training Administration,1976

**In the Grip of Transition** T. Bruk,Hartmut Lehmann,2012-02-17 This book provides a detailed picture of the equity and efficiency of economic restructuring focusing on the two most important successor states to the Soviet Union Analysis is based on a careful examination of micro level data documenting the experiences of workers households and firms *Japanese Labour and Management in Transition* Mari Sako,Hiroko Sato,2013-01-11 *Japanese Management and Labour in Transition* explores the changing face of Japanese industrial relations Part one of the work outlines recent trends in Japanese labour markets labour law and corporate strategy and explores the responses of both management and labour to pressure posed by these trends Part two analyses the interaction between the state management and labour considering both the macro and the micro levels This compilation of up to date research by leading Japanese scholars challenges the traditional view of lifetime employment and focuses on the growing economic pressures that Japanese management and labour currently face

**From Initial Education to Working Life Making Transitions Work** OECD,2000-05-31 Taking a broader view of transition outcomes than many previous comparative studies this study reveals the complex and many faceted national institutional arrangements that can result in successful transitions to working life

**Strategic Staffing** Jean M. Phillips,2023-01-05 Formerly published by Chicago Business Press now published by Sage *Strategic Staffing* equips both current and future managers with the knowledge and skills to adopt a strategic and contemporary approach to talent identification attraction selection deployment and retention Grounded in research this text covers modern staffing concepts and practices in an engaging and reader friendly format Author Jean Phillips expertly guides students in developing a staffing strategy that aligns with business objectives accurately forecasting talent needs conducting thorough job or competency analysis and strategically sourcing potential recruits The Fifth Edition includes the effects of the COVID 19 pandemic on staffing needs worldwide new coverage of staffing related technologies and updated examples throughout providing students with the latest and most relevant knowledge in the field Included with this title LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save



time Don't use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site      Sociological Life Course Research Matthias Wingens, 2022-08-04 This introductory book provides an insight into sociological life course research and informs about its theoretical assumptions analytical concepts and main results Sociological life course research like biographical research has developed into an independent and fruitful field of research since the end of the 1960s It is true that half a century earlier in their famous study of The Polish Peasant in Europe and America 1918/20 Thomas and Znaniecki had already used life records to examine the connection between social change social structures and the life histories of individuals However such a research perspective was supplanted by other methodological conceptual approaches to empirical social research for over fifty years It was not until the 1960s that sociological interest in life course and biographical theoretical issues reawakened Today life course research is considered one of the most important conceptual innovations in sociology in recent decades The content The life course as a social construction What is life course research The life course as an institution Collective life courses generations cohorts and social change Structures of the life course Life course research a conceptual perspective Life course research quo vadis The author Prof Dr Matthias Wingens teaches sociology at the University of Bremen Bremen International Graduate School of Social Sciences BIGSSS

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