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Summary Cambridge English for Human Resources covers a wide range of topics of concern to human resources and personnel development from understanding the essentials of resourcing and outsourcing through to strategic HR. The ten standalone units allow learners to focus on the areas of HR and Personnel Development most important to them. As well as teaching the specialist vocabulary and theory of HR, the course also develops job specific skills such as coaching, designing and implementing appraisal systems, managing conflict and others. Cambridge website viewed 1st Sept 2011 **IM Activity Pack** Rosemary Thomson, Ken Giles, 1997. From planning and scheduling to staff appraisal, this comprehensive range of tutorials on managing people provides an extremely flexible package for tutors teaching management courses at Certificate and Diploma level. Part-time and short course tutors will find the pack particularly useful. Managing People takes the grind out of preparing teaching materials from scratch, leaving time to structure the tutorials to suit the needs of different groups. 20 self-contained tutorial sessions, each containing a selection of activities, session plans and outcomes clearly mapped to the MCI units and elements, instructions and timings for delivering the activities, handouts, worksheets and case studies. OHT masters clearly relating to the notes and handouts, guidance on evidence gathering and portfolio building. Robust but flexible structure allowing tutors to pick and mix. Written by management tutors for management tutors. Can be used in conjunction with the IM Certificate and Diploma textbook series *Strategic Human Resource Management* Karen Beaven, 2019-02-03
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Health Systems Science E-Book Susan E. Skochelak, 2020-05-06 The first textbook devoted to this emerging area Health Systems Science now brings you fully up to date with today's key issues and solutions This increasingly important branch of health care explores how health care is delivered how health care professionals work together to deliver that care and how the health system can improve patient care and health care delivery Along with basic and clinical sciences health systems science is rapidly becoming a crucial third pillar of medical science with an emphasis on understanding the role of human factors systems engineering leadership and patient improvement strategies that will help transform the future of health care and ensure greater patient safety In this 2nd Edition new chapters new exercises and new information help you acquire the knowledge and skills you need for success in today's challenging healthcare system The first comprehensive text for mastering health systems science offering practical coverage of all of the factors in the lives of patients that influence their well being the structures and processes of the health system itself societal factors communication and information technology NEW to this edition New content on systems thinking ethics and legal issues and international care models further define and address this new important component of health care education additional exercises and expanded information on the patient experience and private practice Complete coverage of patient safety quality improvement value in health care teamwork stewardship of health care resources population health clinical informatics care coordination leadership and health care financing reform Patient improvement strategies incorporate checklists information technology team training and more A consistent chapter template provides clear coverage of each topic including Learning Objectives Chapter Outline Core Chapter Content Summary Questions for Reflection and Annotated

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Introduction to Human Resource Management Charles Leatherbarrow, Janet Fletcher, 2018-10-03 Introduction to Human Resource Management is a comprehensive and accessible guide to the subject of HRM Drawing on the authors experiences in both the public and private sectors and underpinned by academic theory this textbook follows the logical sequence of the employment cycle and shows how human resource management plays out in practice It covers organizational culture the role of the HR professional HR planning recruitment and selection talent management L D motivation and performance health and safety diversity and equality employment law change management and handling and managing information With a range of pedagogical features including contemporary case studies and review questions Introduction to Human Resource Management maps to the CIPD Level 3 Foundation Certificate in HR Practice and is also ideal for foundation and undergraduate students encountering HRM for the first time This fully updated 4th edition has been revised and expanded to include coverage of zero hours contracts and the gig economy social media and e recruitment and the UK apprenticeship levy Online supporting resources include an instructor's manual lecture slides and students resources including multiple choice questions additional case studies and reflective questions for self study

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